



# THE ACADEMIC ANNUAL REPORT

2022

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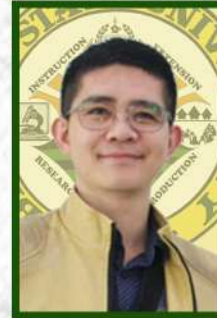
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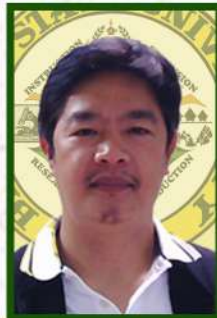
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# THE ACADEMIC ANNUAL REPORT

2022



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# ANNUAL REPORT

*Academic Sector*

2022

**LA TRINIDAD CAMPUS**

## LA TRINIDAD CAMPUS

### I. CURRICULUM

#### A. Degree Programs

The Bachelor of Arts in History, Bachelor of Science in Psychology, and Master of Science in Nutrition and Dietetics were the new programs offered during the First Semester, SY 2022-2023. Five (5) programs as presented below were also enhanced based on their respective Policies, Standard, and Guidelines (PSG) stipulated in the CHED Memorandum Orders (CMO). These were all approved during the 201st regular Board of Regents meeting held on July 19, 2022. Moreover, the renaming of Physical Education to Physical Activities towards Health and Fitness (PATHFIT) was also approved. The new and enhanced programs were:

- **New Program**

- BA History (BOR Res. 195, s. 2021)
- BS Psychology (BOR Res. 194, s. 2021).
- MS Nutrition and Dietetics (BOR Res. 269, s. 2022)

- **Enhanced Programs**

- BS Hospitality Management (BOR Res. 272, s. 2022)
- MS Forestry major in Silviculture (BOR Res. 273, s. .2022)
- MS Forestry major in Watershed Management (BOR Res. 273a, s. 2022)
- MS Physical Education (BOR Res. 274, s. 2022)
- MA Technical Vocational Studies (BOR Res. 277, s. 2022)

With the new programs, La Trinidad campus now offers 34 undergraduate programs, 37 master's programs, eight (8) doctorate programs, four (4) diploma and three (3) certificate programs.

#### B. Accreditation

The Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP) visited the university on various dates for the accreditation of the following programs:

February 14-16,2022	February 16-18, 2022	September 12-16,2022
<ul style="list-style-type: none"> <li>▪ BS Entrepreneurship</li> <li>▪ B Library and Information Science</li> <li>▪ BS Information Technology</li> <li>▪ MA Technology and Home Economics</li> <li>▪ MA Home Economics</li> <li>▪ MS Forestry</li> <li>▪ M Public Administration</li> <li>▪ MS Physical Education</li> </ul>	<ul style="list-style-type: none"> <li>▪ BS Environmental Science</li> <li>▪ MA Applied Statistics</li> <li>▪ MA Mathematics</li> <li>▪ MA Physics</li> <li>▪ MS Biology</li> <li>▪ MA General Science</li> <li>▪ PhD Science Education-Biology</li> </ul>	<ul style="list-style-type: none"> <li>▪ B Public Administration</li> <li>▪ BS Hospitality Management</li> </ul>
		<b>SUMMARY</b>
		<ul style="list-style-type: none"> <li>▪ Undergraduate 6</li> <li>▪ Graduate 11</li> </ul>
		<b>TOTAL 17</b>

#### C. Certificate of Program Compliance (COPC)

Two degree programs were awarded a Certification of Program Compliance (CoPC) by the Commission on Higher Education (CHED). Programs awarded with CopC were the BS in Psychology (COPC No. 01, s.2022) and BA in History (COPC No. 02, s.2022).

## II. STUDENTS

### A. Performance in Licensure Examination

A remarkable performance can be noted in majority of the licensure examinations taken by the BSU graduates as reflected in Table 1. In addition, BSU was recognized as a Top Performing School nationwide in the November 2022 Nursing Licensure examination.

The following are among the top notchers in their respective licensure examinations:



*Benguet State University*  
**Top Performing School**  
**Rank 1 | 100%**  
 November 2022 Nursing Licensure Examination

*All (127) first time examinees passed the licensure examinations  
 garnering a 100% passing rate*

 <p><b>KRIXANNE GWYNETH          MARTIN COLAS</b>  <b>Top 7   88.80%</b>          Nursing Licensure Examination          November 2022</p>	 <p><b>KARLA KARINA EKWEY          DELA CRUZ</b>  <b>Top 7   88.80%</b>          Nursing Licensure Examination          November 2022</p>	 <p><b>JANILLE          MANGUSAN BERAY</b>  <b>Top 9   88.40%</b>          Nursing Licensure Examination          November 2022</p>	 <p><b>STEFANIE          SOLIBA BANAWA</b>  <b>Top 10   88.20%</b>          Nursing Licensure Examination          November 2022</p>
 <p><b>TIFFANIE GRACE          CALION BENGEG</b>  <b>Top 7   85.33%</b>          Agriculturist Licensure Examination          November 2022</p>	 <p><b>NATHANIEL          ONNAN LATOS</b>  <b>Top 8   93%</b>          Licensure Examination for professional          Teachers - Elementary          October 2022</p>	 <p><b>DIANA FAITH          FERNANDO DALILIS</b>  <b>Top 10   85.40%</b>          Librarian Licensure Examination          September 2022</p>	

SOURCE: University Public Affairs Office



Licensure Program	Date/s of Exam	Total No. of Passers	No. of BSU Examinees	No. of First-time examinees who passed	Total No. of first-time examinees	Percentage of first timers	BSU Passing Rate (%)	National Passing Rate (%)	Topnotchers
Agriculture	November 2022	134	246	107	177	60.45	54.47	34.57	TOP 7 Tiffanie Grace Calion Bengge (85.33 %)
	October 2022	30	46	36	50	72%	60.53%	54.87	
Nurses	November 2022	127	127				100	74.4	Top 1 Performing School TOP 7 Krixanne Gwyneth Martin Colas (88.80 %) and Karla Karina Ekwey Dela Cruz (88.80 %) TOP 9 Janille Mangusan Beray (88.40 %) TOP 10 Stefanie Soliba Banawa (88.20 %)
	May 2022	1	1	0	0	0	100	60	
Nutritionist-Dietitians	October 2022	53	66	48	58	82.76%	80.30%	65.58	
	October 2022	122	140	81	88	92.05	87.14	54.43	TOP 8 Nathaniel Omnan Latos (93%)
	June 2022	4	3	2	3	66.67	75	50.54	
	March 2022	24	30	-	-	-	80	48.81	
	January 2022	15	17	-	-	-	88.24	55.66	
Teachers (Secondary)	October 2022	277	367	223	279	79.93	75.48	50.94	
	June 2022	13	10	6	7	85.71	76.92	50.48	
	March 2022	19	37	-	-	-	51.35	41.72	
	January 2022	34	53	-	-	-	33.33	41.72	
Veterinary Doctors	September 2022	25	78	17	49	34.69	32.05%	36.1	
	March 2022	25	54	7	11	63.64	46.3	47.45	
Guidance Counselor	August 2022	1	1	1	1	100	100	61.27	
	September 2022	23	32	22	31	70.97	71.88	39.43	TOP 9 - Diana Faith Fernando Dalilis (85.40%)
<b>Total</b>		<b>927</b>	<b>1308</b>	<b>550</b>	<b>754</b>	<b>72.94</b>	<b>70.87</b>		

Table 1. Results of Licensure Examination

## B. Recognized Student Organizations

74 student organizations were recognized for the school year 2022-2023 (Figure 1).

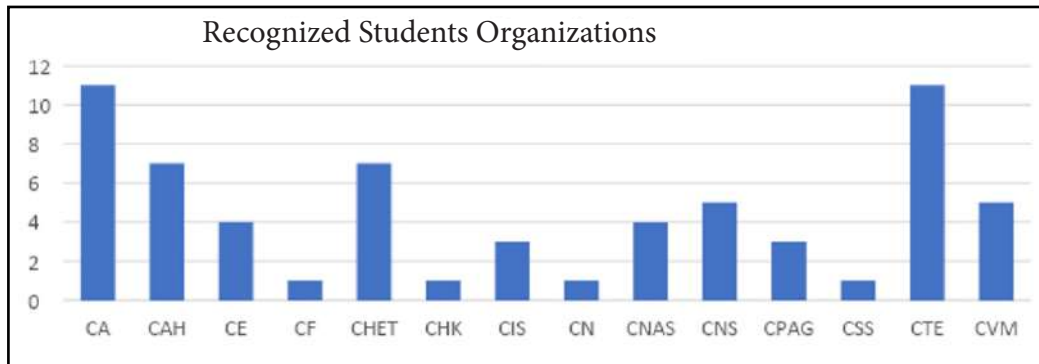


Figure 1. Distribution of student organizations by college.

## C. Participation to Trainings/Seminars/Conferences

A total of two hundred twenty-seven (227) seminars at various levels were attended by the students.

College	National	Regional	Local/ Institutional
CA	-	-	35
CAH	-	-	2
CE	-	-	
CF	-	-	
CHET	3	8	5
CHK	-	-	1
CIS	-	-	30
CN	-	-	11
CNAS	-	-	2
CNS	-	-	
CPAG	-	-	10
CSS	-	-	
CTE	-	3	21
CVM	-	-	96
<b>Subtotal</b>	<b>3</b>	<b>11</b>	<b>213</b>
<b>GRAND TOTAL</b>	<b>227</b>		

Table 2. Distribution of trainings/seminars/conferences attended by students

Source: Quarterly Report from the Colleges

## D. Student Awards and Recognitions

Students of the University earned awards in various international, national, regional, and local academic and non-academic competitions.

College	International	National	Regional	Local/ Institutional
CA	-	-	-	2
CHET		4	2	3
CHK	1	9	-	1
CIS		-	-	41
CNS	-	-	-	1
CPAG	-	1	-	23
CTE	-	-	1	38
CVM	-	-	-	29
<b>Subtotal</b>	<b>1</b>	<b>14</b>	<b>3</b>	<b>138</b>
<b>GRAND TOTAL</b>	<b>156</b>			

Table 3. Distribution of student awardees

Source: Quarterly Report from the Colleges



### III. FACULTY

#### A. Educational Attainment

The educational attainment of the 261 plantilla faculty members are: 119 (45.60%) are PhD/EdD degree holders; 138 (52.87%) are MA/MS degree holders, and 4 (1.53%) are BA/BS holders.

Table 4. Distribution of educational attainment of plantilla faculty members by college

College	BS/BA	MS/MA	PhD / EdD
CA	2	21	18
CAH	-	5	15
CE	1	7	1
CF	-	5	6
CHET	-	12	6
CHK	-	7	6
CIS	-	13	5
CNS	-	12	7
CNAS	-	7	10
CN	-	8	2
CPAG	-	3	3
CSS	-	5	10
CTE	-	23	29
CVM	1	10	1
<b>TOTAL</b>	<b>4</b>	<b>138</b>	<b>119</b>
<b>PERCENTAGE</b>	<b>1.53 %</b>	<b>52.87 %</b>	<b>45.60 %</b>

SOURCE: Human Resource Management Office

#### B. Tenure

261 faculty members hold a plantilla position. Two faculty members were appointed as casual and 144 were hired as Contract of Service (COS)/Substitute faculty members.

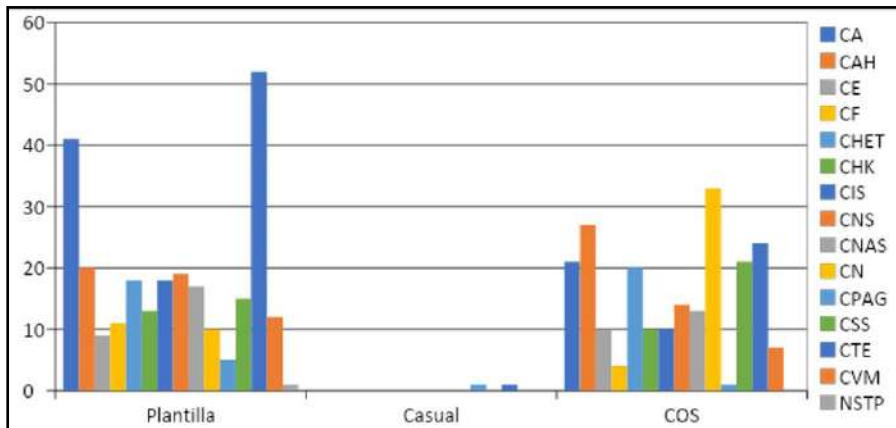


Figure 2. Distribution of faculty members by tenure in La Trinidad Campus

Table 5. Distribution of faculty members by tenure

Colleges	Tenure		
	Plantilla	Casual	COS
CA	41	-	21
CAH	20	-	27
CE	9	-	10
CF	11	-	4
CHET	18	-	20
CHK	13	-	10
CIS	18	-	10
CNS	19	-	14
CNAS	17	-	13
CN	10	-	33
CPAG	6	1	1
CSS	15	-	21
CTE	52	1	24
CVM	12	-	7
<b>TOTAL</b>	<b>261</b>	<b>2</b>	<b>235</b>

SOURCE:  
Human  
Resource  
Management  
Office

### C. Faculty Awards

Faculty members were recipients of awards in various categories and levels.

Table 6. Distribution of awards received by faculty members

College	International	National	Regional	Local
CA	-	-	-	4
CE	-	-	-	1
CHET	-	3	-	2
CHK	-	-	2	-
CIS	-	-	-	1
CPAG	-	5	2	3
CTE	-	-	-	2
CVM	-	-	-	2
<b>Subtotal</b>		<b>8</b>	<b>4</b>	<b>15</b>
<b>GRAND TOTAL</b>		<b>27</b>		

### D. Faculty Members Pursuing Graduate Studies

A total of 123 faculty members are pursuing graduate studies. sixty three are pursuing a masteral degree and 60 are pursuing a doctorate degree.

Table 7. Number of faculty members pursuing graduate studies.

College	Graduate Studies		
	MS/ MA	Doctorate	Total
CA	10	7	17
CAH	-	1	1
CE	-	2	2
CF	-	3	3
CHET	6	7	13
CHK	5	-	5
CIS	4	7	11
CN	7	3	10
CNAS	-	4	4
CNS	17	2	19
CPAG	-	2	2
CSS	8	8	16
CTE	6	13	19
CVM	-	1	1
<b>GRAND TOTAL</b>	<b>63</b>	<b>60</b>	<b>123</b>

Source: Quarterly Report from the Colleges

### E. Participation to Trainings/Seminars/Conferences

Faculty members with the support of the university participated in various learning and development activities. They were able to attend local, regional, national, and international trainings/seminars/conferences. Table 8 shows the distribution of seminars attended by the faculty.

Table 8. Distribution of seminar participants by category

College	International	National	Regional	Local
CA	30	115	25	286
CAH	20	30	14	64
CE	2	4	2	25
CF	1	15	2	38
CHET	16	105	22	136
CHK	4	10	6	54
CIS	10	23	6	46
CN	5	20	7	5
CNAS	0	9	3	120
CNS	23	106	1	51
CPAG	9	2	4	17
CSS	32	17	6	149
CTE	11	15	9	83
CVM	22	30	12	98
<i>Subtotal</i>	<b>185</b>	<b>501</b>	<b>119</b>	<b>1,172</b>
<b>GRAND TOTAL</b>	<b>1,977</b>			

Source: Quarterly Report from the Colleges





# ANNUAL REPORT

*Academic Sector*

2022

**BOKOD CAMPUS**

## BOKOD CAMPUS

### I. CURRICULUM

#### A. Degree Programs

Bokod campus is offering 10 undergraduate programs, three (3) master's degree, and one (1) doctorate degree.

The offering of Bachelor of Technology and Livelihood Education and Bachelor of Technical-Vocational Teacher Education were approved during the 201st regular Board of Regents Meeting held on July 19, 2022. The Board also approved the request of Bokod Campus for authority to adopt the BS Information Technology program offered at the La Trinidad campus. The following are the approved degree programs with their BOR resolution numbers:

- B Technology and Livelihood Education (Industrial Arts) - BOR Res. 270, s. 2022
- B of Technical-Vocational Teacher Education - BOR Res. 271, s. 2022
- Request for authority to adopt the Bachelor of Science in Information Technology offered at the La Trinidad campus - BOR Res. 279, s. 2022

The Bachelor of Public Administration, Bachelor of Secondary Education, Bachelor of Science in Information Technology, and Bachelor of Science in Criminology were first offered during the first semester of school year 2022-2023.

### II. STUDENT

#### A. Performance Licensure Examination

In summary, more than half of the examinees in Bokod campus passed the licensure examination for teachers.

During the January and March 2022 licensure examinations for secondary teachers, two (2) out of the six (6) examinees passed the examination. Meanwhile, half of the takers of the March 2022 Licensure Examination for elementary teachers passed the examination.

For the October 2022 Licensure Examination, 14 out of 20 (70%) passed the licensure examinations for elementary teachers and 90% of the first-timers passed. Also, 23 out of 39 (58.97%) examinees passed the licensure examinations for secondary teachers, and more than 60% of the first-time examinees passed.

Table 9. Results of Licensure Examination

Licensure Program	Date/s of Exam	Total No. of Passers	No. of BSU Examinees	No. of First-time examinees who passed	Total No. of first-time examinees	Percentage of first timers	BSU Passing Rate (%)	National Passing Rate (%)
Teachers (Secondary)	October 2022	23	39	13	21	61.9	58.97	50.94
	March 2022	2	6				33.33	41.72
	January 2022	2	6				33.33	53.77
Teachers (Elementary)	October 2022	14	20	9	10	90	70.00	50.94
	March 2022	4	8				50.00	48.81
<b>TOTAL</b>		<b>45</b>	<b>79</b>	<b>22</b>	<b>31</b>	<b>70.96</b>	<b>56.96</b>	

### B. Enrollment

There were 259 enrollees in BSU- Bokod campus during the Second Semester of School Year 2021-2022. Almost 80% of the student population had enrolled in baccalaureate degree programs.

A total of 541 students enrolled in Bokod campus for the First Semester of School Year 2022- 2023. More than 85% enrolled in baccalaureate degree programs while more than 10% of students enrolled in Master’s degree programs.

Table 10. Summary of enrollees for the year 2022

Degree	Second Semester, SY 2021-2022	First Semester, SY 2022-2023
Baccalaureate	206	476
Master's	45	58
Doctorate	8	7
<b>TOTAL</b>	<b>259</b>	<b>541</b>

SOURCE: Quarterly Accomplishment Report

### C. Graduates

Bokod campus has 23 graduates in undergraduate degree programs and six (6) graduates were awarded Cum Laude for the second semester SY 2021-2022.



SOURCE: Benguet State University - Bokod campus Facebook

### D. Participation to competitions

Students of BSU- Bokod campus participated in five (5) local competitions and one (1) regional competition. The competitions were held during the first and fourth quarters of the year.

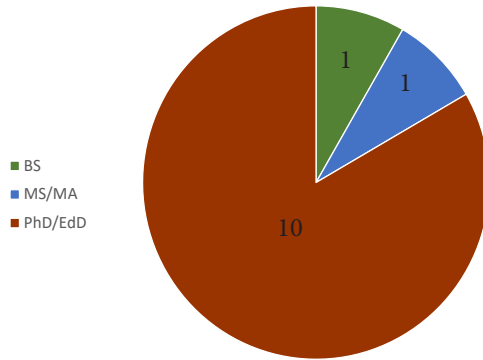


Figure 3. Distribution of competitions participated by BSU-Bokod campus student.

Table 11. Summary of Competitions participated by students

NAME OF PARTICIPANTS (Student or RSO)	YEAR LEVEL	TITLE OF COMPETITION	ORGANIZATION/ ORGANIZER	LEVEL (International, National, Regional, Local)	DATE & VENUE
Keziah Mae De Leon	4th Year	Solid Waste Management Vlog Making Contest	DENR - CAR	Regional	September 2022/Diego Silang St., Pacdal, Baguio City
Keziah Mae De Leon	4th Year	Spoken Poetry; Photography; and Quiz bee	Bokod LGU	Local	August 29, 2022 Bokod Municipal Hall
25 Students	1st years	PSA Quiz Bee, Slogan and Poster Making Contest	PSA-Benguet and KABAYAN Local Civil Registry	Local	Kabayan, Benguet
Novie Grail Agoyos Keziah Mae De Leon Lorda Amour Binaldo	4th Years	Adivay Quiz Bee	Benguet Province	Local	Nov.12, 2022 La Trinidad, Benguet
Keziah Mae De Leon Glenbert Daniel Maricres Kiang-o Shaniah Kersh Sinas	4th Year 1st Year 1st Year Unit Earner	Badiw Festival Video Making Contest	BSU-Bokod	Local	Oct. 11, 2022 BSU-Bokod Campus
157 Students	1st years	Sports Fest 2022	BSU-Bokod	Local	October 5-7, 2022 BSU-Bokod Campus

### E. Participation to Trainings/Seminars/Conferences

Students of BSU- Bokod campus attended one (1) local seminar on Gender and Development on August 16, 2022 at the BSU-Bokod covered court.

## III. FACULTY

### A. Educational Attainment

The educational attainment of the 12 plantilla faculty members are as follows: 1 PhD degree holder; 10 MA/MS degree holders, and 1 BS holder.

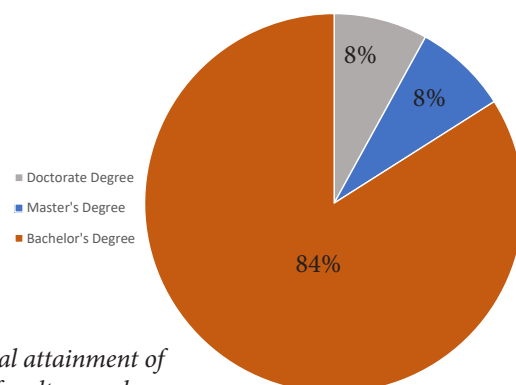


Figure 4. Distribution of educational attainment of plantilla faculty members

## B. Tenure

There are 24 faculty members in Bokod campus. Half of them (12) are plantilla, two (2) are casual, and 10 are contract of service.

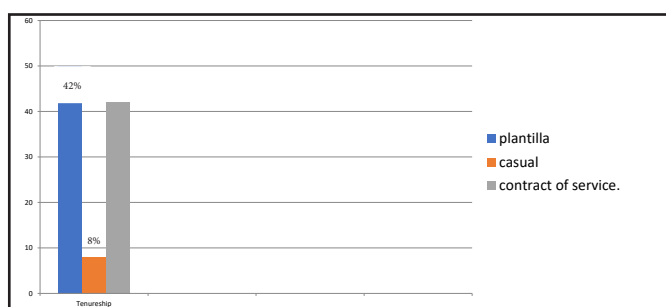


Figure 5. Distribution by tenure in La Trinidad campus

## C. Faculty Awards

Cherry S. Tolano was given a Loyalty Award (Academic Category) during the Charter Celebration held on January 12, 2022.

## D. Faculty Members Pursuing Graduate Studies

Nine faculty members are pursuing their master's degrees and are all self-funded studies. Meanwhile, two (2) faculty members are pursuing doctorate degrees; one is self-funded, and one is funded by the university.

## E. Participation to Trainings/Seminars/Conferences

163 trainings/seminars/conferences were attended by the faculty members. A majority of the trainings/seminars/conferences attended were local (138), 12 international, eight (8) national, and three (3) regional.

Table 12. Distribution of seminar-participants by category

Quarter	International	National	Regional	Local
First Quarter	2	3		73
Second Quarter		1		2
Third Quarter		1	3	25
Fourth Quarter	10	3	2	38
<b>Subtotal</b>	<b>12</b>	<b>8</b>	<b>5</b>	<b>138</b>
<b>Grand Total</b>	<b>163</b>			



# ANNUAL REPORT

*Academic Sector*

2022

**BUGUIAS CAMPUS**

## BUGUIAS CAMPUS

### I. CURRICULUM

#### A. Degree Programs

Buguias campus has five (5) undergraduate programs, two (2) master's degree programs, and one (1) doctorate degree.

During the 201st regular Board of Regents Meeting held on July 19, 2022, Bachelor of Technical-Vocational Teacher Education was approved through BOR Resolution 271, s. 2021.

### II. STUDENT

#### A. Performance Licensure Examination

80% of the examinees from the BSU-Buguias campus passed the January 2022 licensure examinations for teachers. Six (6) out of the eight (8) elementary level examinees and five (5) out of the 12 secondary level examinees passed the licensure examination.

For the March 2022 Licensure Examination for Teachers, one (1) out of the two (2) examinees passed the elementary level and three (3) out of the 14 examinees passed the secondary level.

In the October 2022 Licensure Examination, 32 out of the 38 elementary teacher examinees (84.21 %) passed the examination where more than 80% of the first-time takers passed the examination. For the secondary level, 48 out of the 51 (94.14%) examinees passed the examination.

On the other hand, the BSU-Buguias campus was able to surpass the national rate for the Agriculturist licensure examinations with its 66.67 % passing rate.

Licensure Program	Date/s of Exam	Total No. of Passers	No. of BSU Examinees	No. of First-time examinees who passed	Total No. of first-time examinees	Percentage of first timers who passed	BSU Passing Rate (%)	National Passing Rate (%)
Teacher (Elementary)	October 2022	32	38	18	22	81.82	84.21	54.43
	March 2022	1	2				50	48.81
	January 2022	6	8				75	55.66
Teacher (Secondary)	October 2022	48	51	39	68	57.35	51.52	50.94
	March 2022	3	14				21.43	41.81
	January 2022	5	12				41.67	53.77
Agriculturist	November 2022	2	3	1	2	50	66.67	34.57
<b>TOTAL</b>		<b>100</b>	<b>125</b>	<b>58</b>	<b>92</b>	<b>63.04</b>	<b>80.00</b>	

Table 13. Results of Licensure Examinations

## B. Tenure

There were 504 students enrolled during the Second Semester of School Year 2021-2022. A majority of the students were enrolled in the various undergraduate programs of the BSU-Buguias Campus.

A total of 784 students enrolled in Buguias campus for the first semester of school year 2022-2023. Table 14 summarizes the breakdown of enrollment per degree.

Table 14. Summary of enrollees for the year 2022

Degree	Second semester SY 2021-2022	First semester SY 2022-2023
Baccalaureate	470	750
Masteral	25	25
Doctorate	9	9
<b>TOTAL</b>	<b>504</b>	<b>784</b>

## C. Graduates

Buguias campus has 60 graduates in the undergraduate degree programs for SY 2021-2022. There were nine (9) graduates awarded as cum laude and two (2) magna cum laude.

## D. Participation to Trainings/Seminars/Conferences

167 students participated in four (4) different trainings/seminars/conferences.

Table 15. Summary of trainings/seminars/conferences attended by students

SUMMARY OF STUDENTS ATTENDED	YEAR LEVEL	TITLE OF SEMINAR ATTENDED	ORGANIZATION/ ORGANIZER	LEVEL (International, National, Regional, Local)	DATE & VENUE
25 BTVTED GFD STUDENTS	GFD Students 3rd & 4th	Sewing Processes, Tailoring Methods and Strategies	BTVTED BSU-BC	Local	March 2, 2022, BSU-BC
52 Pre-Service Teachers	BEE 4, BSE 4, BTVTED 4	Seminar-Workshop on Online Educational Tool	BTVTED BSU-BC	Local	Feb. 23-24, 2022 & March 2 & 3, 2022
25, 2nd and 3rd Year FSM Students	2nd & 3rd FSM	Bartending, Mixology	BSU- BC	Local	April 28, 2022
65 NSTP Students (BAT, BTVTED)	1st and 2nd Year	Basic life Support and Disaster Risk Reduction Management	BSU- BC	Local	April 7 & 8, 2022

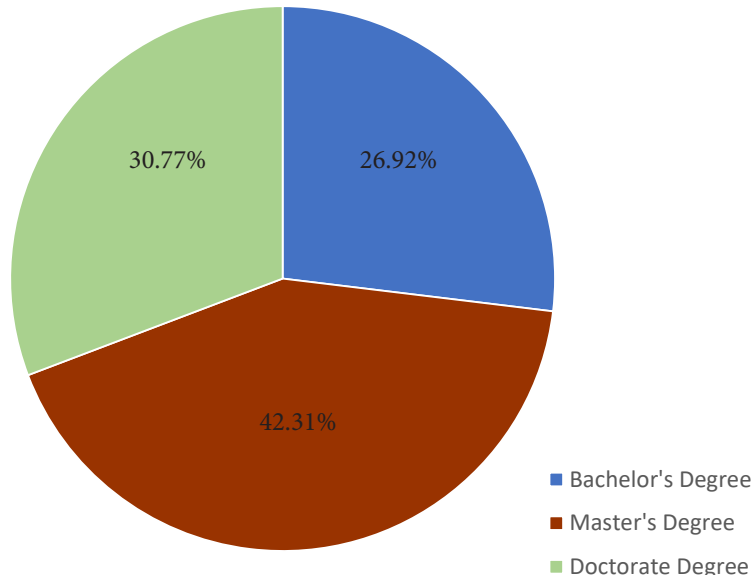


### III. FACULTY

#### A. Educational Attainment

The educational attainment of the 26 plantilla faculty members are: 8 are PhD/EdD degree holders; 11 are MA/MS degree holders, and 7 are BS holders.

Figure 6. Distribution by educational attainment of plantilla faculty members



#### B. Tenure

There are 35 faculty members in Bokod Campus. Twenty six faculty members hold a plantilla position and 9 were hired as Contract of Service (COS)/Substitute faculty members.

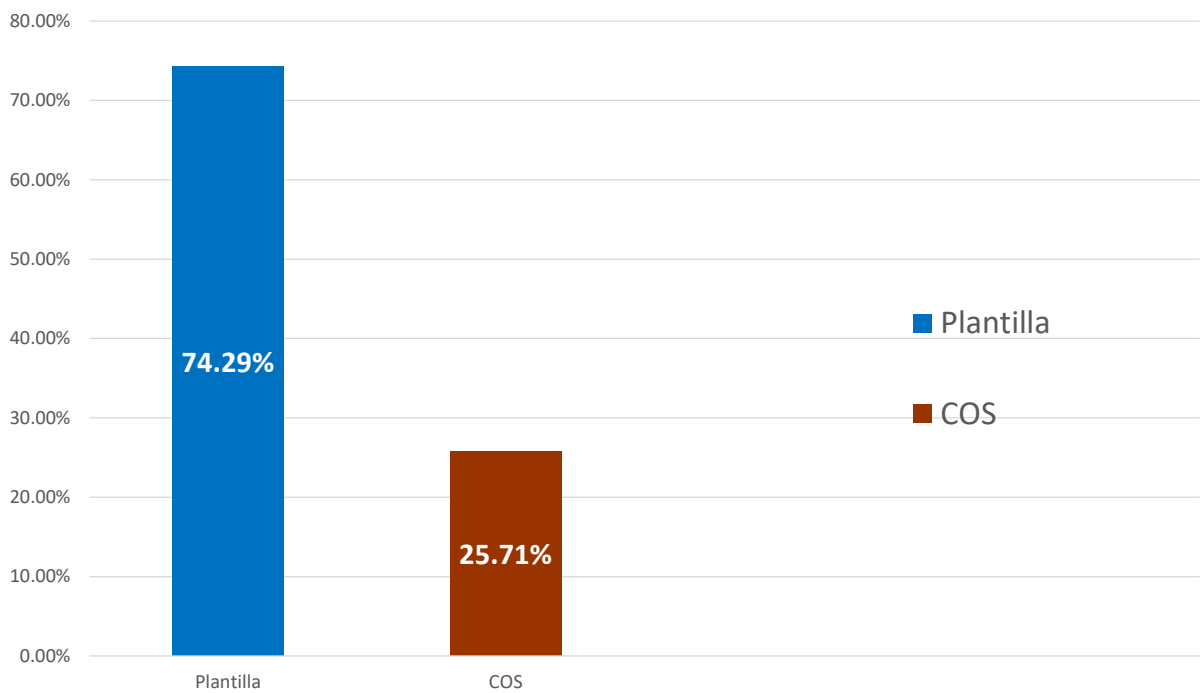


Figure 7. Distribution by tenure in Buguias campus

### C. Faculty Members Pursuing Graduate Studies

Four faculty members are pursuing their master's degree and three (3) faculty members are pursuing doctorate degree and these are all self-funded.

### D. Participation to Trainings/Seminars/Conferences

149 trainings/seminars/conferences were attended by the faculty members most of which were local.

*Table 16. Distribution of seminar-participants by category*

Quarter	Regional	Local
First Quarter		
Second Quarter		103
Third Quarter		41
Fourth Quarter	5	
<b>Subtotal</b>	5	144
<b>Grand Total</b>	<b>149</b>	



# ANNUAL REPORT

*Academic Sector*

2022

**CENTER FOR CULTURE  
AND THE ARTS**

## CENTER FOR CULTURE AND ARTS

Leonardo L. Samonte | Director CCA

Through the collaborative efforts of the students, advisers, and the CCA Director, 2022 was remarkably a successful year for the Center as it recorded the following notable accomplishments:

- The conduct of the BAGDAO show which took about a month of preparation. Brainstorming, rehearsal, and preparation of needed materials were also done by the participants of the show.
- The participation of BSU-Kontad in the 2022 Panagbenga Festival's Open Dance Competition-Cultural Category where they were declared as the champion.
- The participation/performance (overture) of the BSU-Marching Band during the BSU Recognition and Graduation Day/Commencement Exercises.
- The participation of the BSU Rondalla and BSU Sinagtala through a prerecorded virtual performance in the Musicondalla. The event was titled "Buklod: The Alliance that Propagated the Rondalla Music and Performance since the '70s".
- The implementation of the Center for Culture and the Arts Training-Workshop on Cordillera dances and Creative Works Exhibit headed by Dr. Leonardo L. Samonte, CCA Director.
- The invitation of the CCA components to perform during BSU events, weddings, and other occasions. Similarly, Kontad were often invited to conduct tutorials on cultural dances and the playing of the Gongs.
- The attendance of members to seminars and workshops and the conduct of regular practice after their classes and/or on Saturdays to further enhance their skills.
- Regular activities such as enlistment and screening of new members; attendance to meetings and rehearsals; maintaining the orderliness and cleanliness of each stock room which includes general cleaning, and washing of attires, and inventories.

Other activities and specifics of the highlighted accomplishments are summarized in Table 17.

DRAMATICS ART CLUB			
Activity	Date	Venue	Person/s or Member/s Involved
Participation on the Workshop "Action on Stage"	January 22-23, 2022	online	MCTalastas, Crulloda, Knaogsan
Online Showing of the play: BAGDAO (Day 1)	February 3, 2022	CTE Function Hall & online via Zoom & FB Live	CCA Director, Advisers, members and reviewers
Online Showing of the play: BAGDAO (Day 2)	February 3, 2022	CTE Function Hall & online via Zoom & FB Live	CCA Director, Advisers, members and reviewers
Online viewing of Performance during the Tanghal National Theatre Festival (Day 6)	February 25, 2022	Online	Dramatic Adviser and Members
Online viewing of Performance during the Tanghal National Theatre Festival (Day 7)	February 26, 2022	Online	Dramatic adviser and some members

Hosting of the Flag Raising Ceremony	April 11, 2022	BSU-Admin Building	MCTalastas
Rehearsal, Recording and Editing of Doxology / Introductory Message for the Year-end online show	June 16-17, 2022	IPC, Baguio City	MCTalastas and members
Performance for “Gulay ko, Buhay ko: A Discussion on vegetable smuggling in the Cordillera	August 13, 2022	BAPTC, La Trinidad	DAC members, Alumni, MCTalastas, and partners from DKK Cultural Alliance
BSU – CCA Sem Starter Variety Show	August 26, 2022		BSU-CCA components, BSU Students
Highland Value Chain analysis Research Output Presentation and Farmer’s Forum	September 2, 2022	BSU Gymnasium	DAC officers, DAC adviser, Ms. Angelle Grace C. Atas
Welcoming of Guests from Europe	September 5, 2022	RSDC	DAC members, DAC Adviser, Researcher, Farmers
Welcoming of Guests from Spain (Facilitated by IRO)	September 12, 2022	RSDC	CCA (DAC and Kontad); DAC adviser, BSU Officials, BSU Faculty staff and Guests
Workshop with alumni on highland theatre	September 14 – 16, 2022	CEAT Lecture Room 312	DAC officers, DAC Adviser, DAC Alumni, DAC new members, Guests
National Clean-up Day	September 17, 2022	Bolo Creek	CCA Components, Faculty, Guests
Cultural Production: Panangituloy ti Narimat a Pakaistoryaan ken Pannakidangagang ti Kordilyera	September 21, 2022	Benitez Hall, Teacher’s Camp	DAC members, DAC Alumni
Exhibit and Workshop during the Benguet State University’s Foundation anniversary	September 26 – 30, 2022	Benguet State University (Gymnasium)	BSU students
Participation during the 1st Badiw festival	October 11, 2022	BSU Bokod Campus	DAC Adviser
DAC Leadership and Team building	October 13-14, 2022	Wangal and Bineng, La Trinidad	DAC members and Officers
Workshop Rehearsals for upcoming performance	October 18-19, 2022	CEAT Building	DAC members, Officers, alumni, MACTalastas
Performance and participation during the 10th Gong Festival	October 29, 2022	Porta Vaga top floor	DAC members and alumni;

Participation as facilitator for the E-Turo dula class on Practices of Community Theatre	September 12-October 16, 2022 (Every Sunday 2-5PM)	Online	MCTalastas
12th Joint CorCAARD and CIEER-DeC Regional Symposium on Research and Development Highlights, 5th Regional Student Congress and 7th Joint CorCARRD and ATI-CAR Regional Farmers' Technology Forum	November 22, 2022	ATI-CAR	DAC Member, Matyline Camfli Talastas and G Aquino
PIKP Cordilleran Chants	November 26, 2022	Health 100 Ecolodge, Magsaysay Avenue, Baguio City	DAC and Kontad members, Leonardo L. Samonte, Matyline C. Talastas, G Aquino
Training-Workshop on Cordillera Dances	December 12, 2022	BSU-SLS	Dramatics, Sinagtala, Marching Band, Kontad, Glee Club members ,BSU Buguias Campus, MC Talastas, VJ Gonzales, JR Desumala, MS Lumiked, GB Aquino and GV Malannag
Center for Culture and the Arts Year End Program	December 13, 2022	BSU Covered Court	Sinagtala, Marching Band, Kontad, Dramatics, Glee Club members ,BSU Buguias Campus, VJ Gonzales, JR Desumala, MS Lumiked, , MC Talastas, GB Aquino and GV Malannag
Performance on the 36th BSU Charter Anniversary	January 22, 2022	BSU Gymnasium	Glee Club adviser and members
Online Showing of the play "BAGDAO"	February 3-4, 2022	CTE - Function Hall	LBVillagracia
Christmas Tree Retreat Program	February 10, 2022	BSU - Centennial Park	Glee Club adviser and members
Singing Gram	February 14, 2022	Online via Glee Club and CCA FB Page	Glee Club Members
CCA hosted the Flag Raising Ceremony	April 11, 2022	BSU-Admin Building	LBVillagracia
Recording for Virtual Recital	April 20, 2022	Holy Innocence Episcopal Church	LBVillagracia

Recording for BSU Briefer	April 21, 2022	BSU ICT, R & E and Admin	Glee Club adviser and members
Led the doxology and singing of the National Anthem during the Recognition Day, Bacalaureate Mass and Graduation	July 4-8, 2022	BSU Gym	Glee club members and LBVillagracia
Rendered an Intermission during the Achievement and Recognition Day	July 4-5, 2022	BSU Gym	Glee club members and LBVillagracia
Led the doxology and singing of the National Anthem during the opening of the ASCU SN Olympics	July 20, 2022	BSU Gym	Glee club members and LBVillagracia
Performance during the opening of ASEAN Month Celebration	August 8, 2022	BSU Gym	Glee Club members and LBVillagracia

### KONTAD/ HIGHLAND CULTURAL DANCE TROUPE

Activity	Date	Venue	Person/s or Member/s Involved
Performance during the BSU 36th Charter Day Celebration	January 12, 2022	BSU-Gymnasium	Kontad Adviser, members and CCA Staff
Premiere viewing of the Bagdao Play	February 1, 2022	Online via Zoom	Kontad Members
Online Showing of the play "BAGDAO"	February 3, 2022	CTE - Function Hall	ESLumasok
IP Youth Workshop & Documentation on Making & Playing of Igorot Bamboo Instruments	February 4-5, 2022	Ecolodge and Ililikha Baguio City	KKBKiaso, Jbucasan, AVKidit
Video Shoot for the upcoming National Research Council of the Philippine Annual Scientific Conference and 89th General Membership Assembly	March 2, 2022	BSU-Gymnasium	Kontad Members, CCA Staff and Multi Media Station Staff
Panabenga Open Dance Competition - Cultural Category	March 20, 2022	Melvin Jones Football Grounds	Kontad Members, CCA Staff and Director
Kontad performance during His Excellency Ilan Fluss' visit to BSU	March 23, 2022	BSU Admin Building	Kontad Members, CCA Staff and Director
Tutorial at BCNHS-Fort Del Pilar Annex	March 24-25, 2022	PMA Compound Baguio City	CCA Director, Kontad Members and CCA Staff



Performance during the Rotary Club Training Seminar	March 26, 2022	New Town Plaza Hotel	Kontad Members and CCA Staff
Performance during the welcome dinner for Professor Pablo Saenz-Lopez Bunuel, Maria Angeles De Las Herras Perez	April 4, 2022	BSU-RSDC	Kontad Adviser & Members, CCA Staff and Director
Kontad showcased their Panagbenga entry during the Flag Raising Ceremony where the CCA is in charge and Re-awarding of the Plaque and Certificate	April 11, 2022	BSU-Admin Building	Kontad Members, CCA personnel & advisers
Demo on the proper wearing of Benguet Tapis and Bahag to the BSDC Third Year Students	April 22, 2022	Museum	Kontad Members, CCA Staff and BSDC students
Performance during a wedding at San Jose High School	May 7, 2022	San Jose High School	Kontad Members
Performance during the CCDC-College of Law Testimonial Dinner for New Admirals Lawyers	May 14, 2022	CCDC gymnasium	Kontad adviser, members & CCA Staff
Performance during the DOH-FETP-IC event	May 16, 2022	Baguio Convention Center	Kontad members and CCA Staff
Performance during the Testimonial Dinner for former CHED Commissioner Professor Lilian A. De Las Llagas	May 18, 2022	Forrest Lodge Camp John Hay	Kontad Members & CCA Staff
Performance During the DOST forum on PSTO Act	May 19, 2022	BSU-Strawberry Hall	Kontad Members & CCA Staff
Pre-recording /Re-shoot	May 23, 2022	Avong Nen Romy	Kontad Members, CCA Staff and AGSHAN Personnel
Pre-recording for the Brief Description of Kontad	May 24, 2022	Museum	ESLumasok
Performance during the 72nd Foundation Day of LT	June 17, 2022	LT Municipal Gym	Kontad members, CCA Staff and Adviser
Performance during the CER Governors Night	June 18, 2022	Bekel, Baguio City	Kontad members
Performance during the Oath Taking Ceremony of LT Officials	June 24, 2022	LT Municipal Gym	Kontad members and CCA Staff
Performance during the Blessing of new CBSTC units	June 28, 2022	Baguio Athletic Bowl	Kontad members and CCA Staff
Performance During the Foundation Day of BSU Bokod Campus	June 28, 2022	BSU-Bokod Campus	Kontad members and adviser
Rendered Intermission during the Achievement and Recognition Day	July 4-5, 2022	BSU-Gym	Kontad members



Performance during the welcoming of new CSC CAR Director	July 8, 2022	CSC CAR Baguio City	Kontad members and MT-Pinong
Performance during the visit of Ms. Marija Karosaite of Lithuania.	July 18, 2022	BSU Canteen	Kontad members and MT-Pinong
Performance during the DepEd CAR Brigada Eskwela 2021 Awarding	July 19, 2022	DepEd CAR Covered Court, Wanganal, LTB	Kontad members and MT-Pinong
Performance during the Opening of ASEAN Month Celebration	August 8, 2022	BSU Gym	KONTAD selected members
Performance of members during the Class 1989 Homecoming of Pres. Felipe S. Comila	August 13, 2022	RSDC Canteen	KONTAD selected members
Welcome dinner for Kaisipan's academic partner and Prof. Charles Klein of Portland University	August 22, 2022	RSDC Canteen	KONTAD selected members, MSLumiked
KONTAD Presentation (Debut)	September 3, 2022	BSU RSDC Canteen	KONTAD Members
Solidarity/Cultural Night with visitors from Mendel University, Polytechnic of Cambra, Novel Group, CLSU and BSU	September 5, 2022	BSU RSDC Canteen	KONTAD Members and MS Lumiked
KONTAD Tutorial to BJMP	September 9, 2022	BJMP Benguet	KONTAD Members
Welcome dinner for Prof. Pablo Cano of University of Huelva, Spain	September 12, 2022	BSU RSDC	KONTAD, DAC members and MS Lumiked
KONTAD Presentation	September 17, 2022	Skyrise Hotel, Cordillera Eagles Club	KONTAD members
Opening program/ceremonies of the "2022 National Science & Technology Week in CAR"	September 20, 2022	BSU GYM	KONTAD MEMBERS and MS Lumiked
Street Dance Parade during the 106th Foundation Anniversary Celebration	September 26, 2022	BSU grounds & inner lane of Halsema Highway at Km. 6	KONTAD Officers, G Aquino, G and MS Lumiked
106th Foundation Anniversary Celebration: Exhibit Ribbon Cutting Ceremony	September 28, 2022	BSU Covered Court	KONTAD members
106th Foundation Anniversary Celebration: BSU Everlasting Festival Canao	September 30, 2022	BSU Gymnasium	KONTAD members and G Aquino

1st Ba-diw Festival	October 11, 2022	BSU Bokod Campus	KONTAD members, LL Samonte
Cordillera Festivals of Festivals Show	October 15, 2022	Malcolm Square, Baguio City	KONTAD members, LL Samonte, G Aquino, MS Lumiked, Tourism Office Benguet Representatives
Eco-DRR Summit	October 19, 2022	Strawberry Valley Hotel & Restaurant, La Trinidad	KONTAD members
Flag ceremony	October 24, 2022	ADMIN Building	KONTAD members and G. Aquino
Third Dad-an Tako (Our Journey) / Conference on Empowering Indigenous Cultural Communities	October 24, 2022	BSU Gym	KONTAD members, MSLumiked
Regional Commemoration through a Parade	October 28, 2022	Upper Session Road Baguio City - SLU Burgos Gym	KONTAD members, LL Samonte, G Aquino, MS Lumiked
10th Gong Festival	October 29, 2022	Rose Garden, Burnham Park, Baguio City	KONTAD members, LL Samonte, G Aquino, MS Lumiked
Benguet Dance Tutorial	November 4, 2022	Mankayan	Kontad Members and the Master of Arts in Social Studies Students Association
Adivay Kick-off Program	November 7, 2022	Capitol, La Trinidad, Benguet	Kontad members, G Aquino, Kenneth Kelcho and Heather
Ugnayan 2022 of DOST	November 8, 2022	BSU Gymnasium	Kontad members, LL Samonte and G Aquino
Regional Intellectual Property and Technology Business Management, Friendship Night	November 9, 2022	R & E Building, BSU	Kontad members, G Aquino and G Malannag
Engagement Party	November 19, 2022	Camunayan, Tublay, Benguet	Kontad members, G Aquino and G Malannag
Taripnong:KBgans ti Amianan "Pagbabalik Tanaw"	November 20, 2022	Newtown Plaza Hotel, Baguio City	Kontad members and G Malannag
2nd National Agri-Aqua Technology Business Incubation Conference and 1st Incubatee Summit	November 24, 2022	Newtown Plaza Hotel, Baguio City	Kontad Members and G Malannag

PIKP Cordilleran Chants	November 26, 2022	Health 100 Ecolodge, Magsaysay Avenue, Baguio City	Kontad and DAC members, Leonardo L. Samonte, Matyline C. Talastas, G Aquino
BSU President State of the Address 2022	November 28, 2022	BSU Gymnasium	Kontad, Sinagtala and Rondalla Members, BSU employees
Rigos and Fokno Nuptials	December 10, 2022	Inglay Restaurant	Kontad members and Girly Malannag
Training-Workshop on Cordillera Dances	December 12, 2022	BSU-SLS	Kontad, Dramatics, Sinagtala, Marching Band, Glee Club members, BSU Buguias Campus, MS Lumiked, VJ Gonzales, JR Desumala, MC Talastas, GB Aquino and GV Malannag
Center for Culture and the Arts Year End Program	December 13, 2022	BSU Covered Court	Kontad, Dramatics, Sinagtala, Marching Band, Rondalla Members MS Lumiked, VJ Gonzales, JR Desumala, MC Talastas, GB Aquino and GV Malannag
BSU GEA	December 14, 2022	BSU Gymnasium	Kontad and Rondalla members, LL Samonte, MS Lumiked, VJ Gonzales, JR Desumala, MC Talastas, AV Gallardo and GB Aquino
BSU Wedding Program	December 17, 2022	BSU Gymnasium	Kontad members and Girly Malannag
Wedding Program	December 18, 2022	Heritage Park, Teachers Camp	

### MARCHING BAND

Activity	Date	Venue	Person/s or Member/s Involved
Online Showing of the play "BAGDAO"	February 3-4, 2022	CTE - Function Hall	JRDesumala
CCA hosted the Flag Raising Ceremony	April 11, 2022	BSU-Admin Building	JRDesumala
Pre-recorded songs for the upcoming CCA Show	May 18, 2022	BSU-SLS	JRDesumala

Pre-recording for the Brief Description of Marching Band	May 24, 2022	Museum	JRDesumala
Attended the BSU Recognition and Achievement Day, and Graduation	July 4-5 & 7-8, 2022	BSU Gym	Marching Band members and JRDesumala
Attended the ASCU-SN	July 20, 2022	BSU Gym	Marching Band members and JRDesumala
BSU Marching Band overture	September 27, 2022	BSU Gymnasium	Marching band members and JR Desumala
Violence against Women and Children Parade	November 29, 2022	BSU	Marching Band Members and Jericris R. Desumala
Marching Band Harana at BSU Centennial	December 9, 2022	BSU Centennial Park	Marching Band Members and Jericris R. Desumala
Training-Workshop on Cordillera Dances	December 12, 2022	BSU-SLS	Marching Band, Kontad, Dramatics, Sinagtala, Glee Club members, BSU Buguias Campus, JR Desumala, MS Lumiked, VJ Gonzales, MC Talastas, GB Aquino and GV Malannag
Center for Culture and the Arts Year End Program	December 13, 2022	BSU Covered Court	Rondalla, Marching Band, Kontad, Dramatics, Sinagtala, Glee Club members, BSU Buguias Campus, AV Gallardo, JR Desumala, MS Lumiked, VJ Gonzales, MC Talastas, GB Aquino and GV Malannag

Rondalla			
Activity	Date	Venue	Person/s or Member/s Involved
Premiere viewing of the Bagdao Play	February 1, 2022	Online via Zoom	AVG Gallardo
Online Showing of the play "BAGDAO"	February 3-4, 2022	CTE - Function Hall	AVG Gallardo
BSU Rondalla participated thru a prerecorded virtual performance in the Musicondalla event titled "Buklod: The Alliance that Propagated the Rondalla Music and Performance since the '70s".	February 28, 2022		Rondalla Adviser and Members
CCA hosted the Flag Raising Ceremony	April 11, 2022	BSU-Admin Building	AVG Gallardo
Pre-recorded Brief description of Rondalla and the song Pamilinawen	May 26, 2022		AVG Gallardo

Performed during the Achievement and Recognition Day	July 4-5, 2022	BSUGym	Rondalla members and AVGallardo
A Day with Retirees (Serenade)	September 28,2022	BSU GYM	Rondalla Core Group members and Adviser
PRAISE Everlasting Awards 2022 (Serenade)	September 29, 2022	BSU GYM	Rondalla Core Group members and Adviser
BSU-CCA Booth (Serenade)	September 30, 2022	BSU Covered Court	Rondalla Core Group members
Guest Performer for Phase 3 Performance Showdown of Glee Club	October 28, 2022		Rondalla members and Alma Gallardo
BSU President State of the Address 2022	November 28, 2022	BSU Gymnasium	Rondalla, Kontad and Sinagtala Members, BSU employees
Rondalla Caroling	December 9, 2022	BSU	Rondalla Members and Alma Vida G. Gallardo
Training-Workshop on Cordillera Dances	December 12, 2022	BSU-SLS	John Raye Crosby Gonzalo
Center for Culture and the Arts Year End Program	December 13, 2022	BSU Covered Court	Rondalla, Marching Band, Kontad, Dramatics, Sinagtala, Glee Club members, BSU Buguias Campus, AV Gallardo, JR Desumala, MS Lumiked, VJ Gonzales, MC Talastas, GB Aquino and GV Malannag

### SINAGTALA/LOWLAND CULTURAL DANCE TROUPE

Activity	Date	Venue	Person/s or Member/s Involved
Premiere viewing of the Bagdao Play	February 1. 2022	Online via Zoom	VJDGonzales
Online Showing of the play "BAGDAO"	February 3-4. 2022	CTE - Function Hall	VJDGonzales
Sinagtala active members participated in the virtual performance in the Musicondalla event titled "Buklod: The Alliance that Propagated the Rondalla Music and Performance since the '70s" pre recorded video via facebook live and zoom meet.	February 3-4, 2023	Online	Sinagtala advisers and members
CCA hosted the Flag Raising Ceremony	April 11. 2022	BSU-Admin Building	VJDGonzales
Pre-recorded Brief Description of Sinagtala and the pre-recorded dance	May 24. 2022		VJDGonzales
Performed during the Achievement and Recognition Day	July 4-5, 2022	BSU Gym	Sinagtala members and VJGonzales



Foundation Opening Ceremonies-intermission	Sept. 27, 2022	BSU gym	Active members -contemporary group
Welcomed the Delegates from Tottori University (TU) JAPAN	October 27, 2022	BSU RSDC Canteen	Sinagtala members,VJ Gonzalez and Japan delegates
BSU President State of the Address 2022	November 28, 2022	BSU Gymnasium	Sinagtala, Kontad and Rondalla Members, BSU employees
Training-Workshop on Cordillera Dances	December 12, 2022	BSU-SLS	Sinagtala, Marching Band, Kontad, Dramatics, Glee Club members, BSU Buguias Campus, VJ Gonzales, JR Desumala, MS Lumiked, MC Talastas, GB Aquino and GV Malannag
Center for Culture and the Arts Year End Program	December 13, 2022	BSU Covered Court	Sinagtala, Marching Band, Kontad, Dramatics, Glee Club members, BSU Buguias Campus, VJ Gonzales, JR Desumala, MS Lumiked, MC Talastas, GB Aquino and GV Malannag

### UNIVERSITY MUSEUM

Activity	Date	Venue	Person/s or Member/s Involved
Assisted visitors from the University of the Cordilleras and alumni of BSU	January 27, 2022	Museum Office	RFCherweg
Assisted visitors from the University of the Cordilleras and alumni of BSU	February 24, 2022	Museum Office	RFCherweg
Assisted students and visitors at the Museum Office	March 2022	Museum Office	RFCherweg
Assisted students and visitors at the Museum Office	April-May 2022	Museum Office	RFCherweg
Assisted students and visitors at the Museum Office	May 2022	Museum Office	RFCherweg

### CENTER FOR CULTURE AND THE ARTS

Activity	Date	Venue	Person/s or Member/s Involved
Online Showing of the play "BAGDAO"	February 3-4, 2022	CTE - Function Hall	LLSamonte
Shoot of DAC members for their participation on the 16th Tanghal	February 16, 2023	Tam-awan Baguio City	RFCherweg

Coordinated with concerned offices for the approval of the Panagbenga Competition related documents	March 2022		RFCherweg
Photo and Video Documented CCA Performances	March 2022		RFCherweg
Accompanied CCA Members during Performances	March 2022		RFCherweg
Assisted KONTAD members during the Cultural Tutorial at BCNHS- Annex	March 25, 2022	BCN- HS-Fort Del Pilar Annex	RFCherweg
Coordinated with the BSU-Canteen regarding the Snacks and Meals of Kontad for their Practice	April 1, 2022		RFCherweg
Photo and Video documented CCA performances and activities	April 2022		RFCherweg
Assisted visitors at the Museum	April 2022		RFCherweg
Rendered intermission with SocSci during the welcome dinner for Professors Pablo Saenz-Lopez Bunuel and Maria Angeles De Las Herras Perez	April 4, 2022	BSU-RSDC	LLSamonte
CCA hosted the Flag Raising Ceremony	April 11, 2022	BSU-Admin Building	LLSamonte
Regional Commemoration through a Parade	October 28, 2022	Upper Session Road Baguio City - SLU Burgos Gym	Leonardo L. Samonte
10th Gong Festival	October 29, 2022	Rose Garden, Burnham Park, Baguio City	Leonardo L. Samonte
Dance Tutorial of SLS Teachers	October 18-21, 2022	SLS	Gedaly B. Aquino
Flag Ceremony	October 24, 2022	ADMIN Building	Gedaly B. Aquino
Regional Commemoration through a Parade	October 28, 2022	Upper Session Road Baguio City - SLU Burgos Gym	Gedaly B. Aquino
10th Gong Festival	October 29, 2022	Rose Garden, Burnham Park, Baguio City	Gedaly B. Aquino

PIKP Cordilleran Chants	November 26, 2022	Health 100 Ecolodge, Magsaysay Avenue, Baguio City	Leonardo L. Samonte, Matyline C. Talastas, DAC and Kontad members,
BSU President State of the Address 2022	November 28, 2022	BSU Gymnasium	Leonardo L. Samonte and BSU employees
12th Joint CorCAARD and CIEER-DeC Regional Symposium on Research and Development Highlights, 5th Regional Student Congress and 7th Joint CorCARRD and ATI-CAR Regional Farmers' Technology Forum	November 22, 2022	ATI-CAR	Gedalyne B. Aquino
PIKP Cordilleran Chants	November 26, 2022	Health 100 Ecolodge, Magsaysay Avenue, Baguio City	Gedalyne B. Aquino
Adivay Kick-off Program	November 7, 2022	Capitol, La Trinidad, Benguet	Gedalyne B. Aquino
Ugnayan 2022 of DOST	November 8, 2022	BSU Gymnasium	Gedalyne B. Aquino
Regional Intellectual Property and Technology Business Management, Friendship Night	November 9, 2022	R & E Building, BSU	Gedalyne B. Aquino
Training-Workshop on Cordillera Dances	December 12, 2022	BSU SLS	LL Samonte and GB Aquino
Center for Culture and the Arts Year End Program	December 13, 2022	BSU Covered Court	LL Samonte and GB Aquino





# ANNUAL REPORT

*Academic Sector*

2022

**UNIVERSITY GLEE CLUB**

## UNIVERSITY GLEE CLUB

Liezl B. Villagracia | Director

The University Glee club was separated from the Center for Culture and the Arts effective in September 2022. Since then, it participated in three (3) competitions in regional, international, and local (Table 18).

TABLE 18. Summary of competitions participated

Title of Competition	Organization/ Organizer	Level (International, National, Regional, Local)	Date & Venue
55th ASEAN Month: Indigenous Group Chanting and Singing Contest	Commission on Higher Education	Regional	September 22, 2022 Strawberry Hall, Benguet State University
2022 International Virtual Christmas Caroling	Binus School Sempung (Indonesia)	International	November 12, 2022 Jakarta, Indonesia thru email
Be a Blessing Group/Chorale Competition	Be a Blessing	Local	December 27, 2022 Cowboy Town, Km 6. La Trinidad, Benguet

Meanwhile, 22 activities were participated by the University Glee club members in which 20 were local, one (2) regional and one (1) national.

Table 19. Summary of activities participated

Title of Competition	Organization/ Organizer	Level (International, National, Regional, Local)	Date & Venue
Christmas Light Retreat Ceremony	BSU	Local	Feb. 10, 2022 Centennial Park, BSU Compound
Glee Club Virtual Singing Gram	BSU-CCA Glee Club	Local	February 14, 2022 BSU-CCA Glee Club Facebook Page
BSU Briefer Recording	Benguet State University	Local	February 14, 2022 BSU-CCA Glee Club Facebook Page
OPM Awiting Lokal Vocal Vibes 2022	BSU-CCA Glee Club	Local	May 20, 2022 BSU-CCA Glee Club Facebook Page

Achievement, Baccalaureate, and Graduation of BSU	Benguet State University	Local	July 4 – 8, 2022 Gym, Benguet State University
ASCU - CN	Benguet State University	Regional	July 20, 2022 Gym, Benguet State University
CSC Month Opening Ceremony	Benguet State University	Local	September 5, 2022
ROTC Orientation	BSU ROTC	Local	September 10, 2022 Open Court, Benguet State University
BSU Kapihan	Benguet State University	Local	Sept 24, 2022 College of Human Kinetics, BSU
Foundation Day	Benguet State University	Local	Sept 27, 2022 Gymnasium, BSU
“A Day with Retirees”	Benguet State University	Local	Sept 27, 2022 Gymnasium, BSU
BSU Christmas Village Lighting	Benguet State University	Local	September 30, 2022 BSU Centennial Garden
IP Month	Benguet State University	Local	September 30, 2022 BSU Centennial Garden
‘Benguet Higher Education Institutions Seminar on Designing and Contextualizing an Outcome-Based Curriculum’	Benguet State University	Local	October 28, 2022 BSU DSG Hall
Phase III Concert BSU Glee Club	BSU Glee Club	Local	October 28, 2022 Strawberry Hall, BSU
2nd National Conference on Agri-Aqua Technology in Business Incubation and 1st Incubatee Summit	Benguet State University	National	November 23, 2022 New Town Plaza Hotel, Baguio City
2nd State of the University Address	Benguet State University	Local	November 23, 2022 New Town Plaza Hotel, Baguio City
BSU Glee Christmas Caroling	BSU Glee Club	Local	December 7, 2022 Admin Building, BSU
BSU 18-day Campaign to End Violence against Women “United for a VAW-Free Philippines”	Benguet State University	Local	December 7, 2022 Admin Building, BSU
Christmas Fellowship of CAR State Universities	Benguet State University	Regional	December 13, 2022 RSDC-CHET, BSU

“Busking”	Benguet State University c/o Adamson N. Labi)	Local	December 13, 2022 BSU Centennial Garden
Training Workshop on Cordillera Dances	BSU - CCA	Local	December 13, 2022 BSU Centennial Garden

**PHOTO DOCUMENTATION**



September 5, 2022. Flag Ceremony at BSU Administration Building. An early vocal warm up and a meal afterwards to celebrate a job well done!



First meet. A special and big day for the incoming members to meet one another this September 7, 2022.



September 8, 2022. Practice of the contestants for the upcoming competition.



September 9, 2022. First practice of the incoming members while rehearsals of the senior members for their event on the following day.



September 12, 2022. Jog at the stairs and sing like nobody's watching. Proper practice makes perfect and sing like there is no tomorrow.



September 14, 2022. Learn – Focus – Apply! The discipline always starts within yourself.



Blessing! What is a great day to practice 'cause in the end a great reward is waiting. New family, new room.

Ho-he-ho. A vocal warm-up to avoid a stiff voice. Another day to perform for the BSU ROTC orientation at the BSU covered court.





*Try Everything! (Clip from the video) The members graced the audience with their show choir that received compliments from the latter.*

*1,2,3 say Glee! A small photo shoot to celebrate our small victory.*



*Rest and wait. After an orientation, 20 members and participants had their workshop in preparation for an upcoming contest.*



*BSU Glee Club members had the privilege of having been mentored by Sir Bienvenido Constantino, Jr. From vocal warm-up to internalizing a commissioned piece to other invaluable teachings, it was a workshop like no other.*



*“Manlasag Takun Amin” Composed by Sir Bienvenido Constantino Jr.(right) was prepared by the BSU Glee Club members with the co-mentorship of their adviser.*





# ANNUAL REPORT

*Academic Sector*

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**INTERNATIONAL  
LEARNING CENTER**



## INTERNATIONAL LEARNING CENTER

Jhordan T. Cuilan | Director

With the BOARD Approval of its conduct of Language Competency Trainings with Registration Fee, the International Language Center has so far conducted two 3-day trainings on the written and spoken discourses on July 21-23, 2022 and November 16-18, 2022 respectively.

### Delight Your Audience; Sound Your Best in Written and Spoken Discourse

(July 21-23, 2022)




*Delight your audience!*

Sound your best in written and spoken discourse- a training by the BSU- International Language Center

**TOPICS**

- Program Paper Preparation: Addressing Common Errors in Terminology
- Online and Face-to-face Facilitation Essentials/Program Facilitation Essentials
- Faulty Terminology in the Workplace
- Business Correspondence: Aligning with Organizational Protocols




JULY 21, 2022- Day 1 of the Language Competency Training. The first set of speakers includes Reslyn G. Capuyan, Peter P. Dalocdoc, and Heather Ann F. Pulido.



JULY 22, 2022- Day 2 Sessions of the Language Competency Training. Kent W. Depayso, Kevin Jake NM. Angyab, and Jhordan T. Cuilan made up the second group of speakers.

Participated in by 17 interested trainees from different offices within and out of the municipality, the training revolved around concept sharing and workshop activities.



*JULY 23, 2022- Ending the 3-day Language Competency Pilot Training with established doors of collaborative opportunities.*

**Delight Your Audience; Be a Captivating Speaker**  
 (November 16-18, 2022)

Three-day Training-Workshop on Events Facilitation and Management: The Art of Emceeing and Hosting.

The speakers include Reslyn G. Capuyan of the BSU-CAH, Kent W. Depayso of BSU-CNAS, Donna M. Bito/DJ Hillary Johnson of 96.7 K-lite FM Baguio, Joanne B. Aliping, and Jhordan T. Cuilan, ILC Director.



Following are snapshots of the planning and workshop activities.





Participants are from Benguet State University (BSU)- La Trinidad and Buguias Campuses; Cordillera Career Development College; Benguet National High School; Department of Trade and Industry; Bureau of Fisheries and Aquatic Resources- CAR; Department of Environment and Natural Resources- CAR; Department of Environment and Natural Resources- Apayao; Commission on Audit- CAR; Human Resource Management Office- City Government of Baguio; Local Government Unit- Bakun, La Trinidad, and Tuba; Moog Baguio Credit Cooperative; Moog Controls; Benguet General Hospital; SCCDC Section One Minister of Assembly of God Church; Shalom International Ministries, A.G.; and, The Lutheran Church in the Philippines.

The ILC Director, Jhordan T. Cuilan, PhD, has also been invited to do trainings. One of the invites involves training two batches from the City Government of Baguio. Dr. Cuilan was joined by other experts and resource speakers from the university.



AUGUST 11-12, 2022- Advanced Communication Skills and Technical Writing Course incorporating the Principles of QMS: Batch 1.

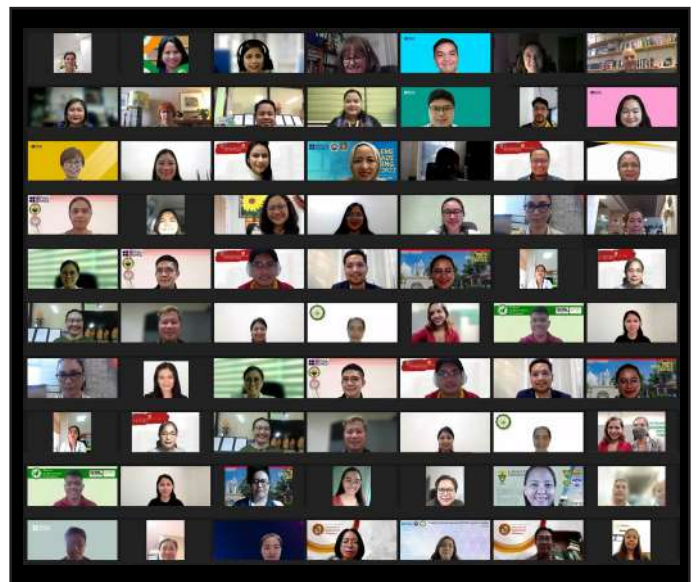
Gratitude is extended to the City Government of Baguio- Human Resource Management Office headed by Atty. Augustin P. Laban, III specifically to Mark Anthony Alngangeo and Edwin Fontanilla of the Learning and Development Division for having us as Learning Service Providers. The speakers are Reslyn G. Capuyan and Peter P. Dalocdoc, Jr. of the BSU- CAH, Kent W. Depayso of the BSU- CNAS, and Jhordan T. Cuilan, ILC Director. This learning initiative is participated in by the staff members of the various offices of the city government.



SEPTEMBER 29-30, 2022- Advanced Communication Skills and Technical Writing Course Incorporating the Principles of QMS: Batch 2. The invite was initiated by the Human Resource Management Office, City Government of Baguio.

Other activities co-initiated by the International Language Center through its Director include the following.

JUNE 20-22, 2022- A Cascade EME Training was carried out with the aim of developing the capacity of the faculty and staff (non-teaching personnel given academic load/ overload) members to deliver academic content through English as the medium, building the institution's readiness for internationalization.



SEPTEMBER 23, 2022- The British Council of the Philippines recognized the dedication and commitment of the English-Medium Education (EME) master trainers and their home institutions during the closing of the EME training programme. A virtual ceremony was attended by British Ambassador Laure Beauflis, Director Philippines Lotus Postrado, the training providers from the University of Southampton, and the 49 EME master trainers coming from 17 state universities across the Philippines.



The delegates from NCHU visited BSU for benchmarking initiatives. The delegation met Dr. Ronda B. Tullay, who was then the Director of the International Language Center, Benguet State University. After the visit, the delegation found that BSU can provide profound assistance along education and the English language teaching. Through the discussion with former President Feliciano G. Calora Jr. of BSU, NCHU had reached the agreement with BSU that the University was willing to provide help for the EMI training program. In September 2019, two instructors Dr. Ronda B. Tullay and Dr. Kara S. Panolong arrived at NCHU and started the first EMI training-workshop. The support from BSU continued in 2020 and 2021 through an online mode and resumed onsite training program in 2022. Three instructors came to NCHU for the training-workshop.

They are Dr. Ronda B. Tullay, Dr. Kara S. Panolong, and Dr. Jhordan T. Cuilan. The series of EMI training-workshops were provided by the faculty members from the International Language Center and Department of English of Benguet State University (BSU) in the Philippines.

111年度高教深耕計畫

2022 EMI SERIES

## REINFORCING CAPABILITIES IN EMI: THEORIES AND PRACTICES



**Dr. Ronda B. Tullay**  
Faculty, Department of Humanities College of Arts and Sciences Benguet State University  
Philippian



**Dr. Kara S. Panolong**  
Faculty, Department of Humanities College of Arts and Sciences Benguet State University  
Philippian



**Dr. Jhordan T. Cuilan**  
Director, International Language Center Faculty, Department of Humanities College of Arts and Sciences Benguet State University  
Philippian

2022

**08.23 - 08.25** 全英文教學 培訓講座

2F, the 2nd conference room, Agriculture and Environmental Science Building  
農環大樓2樓第2會議室

Registration

國立中央大學 廣東省自然語言學院 國立中興大學工學院  
National Central University Guangdong Provincial Natural Language Institute College of Engineering, NCHU

AUGUST 23- 25, 2022- THE EMI TRAINING-WORKSHOP.  
Year 4: Reinforcing Capabilities in EMI: Theories and Practices. The beginnings of the EMI collaborative activities started in August 2019.

Recently, all three trainers were certified EMI Master Trainers by the University of Southampton, UK. Here's a glimpse of the coaching sessions (taken in various dates).



With the primary aim of improving the English teaching ability of the instructors of the NCHU- College of Agriculture and Natural Sciences while expanding the college's EMI courses, a three-day onsite training-workshop dubbed, "Reinforcing Capabilities in EMI: Theories and Practices," as part of a series, was conducted. This academic endeavor is through the initiative of the project coordinator, Dr. Shaw- Yhi Hwang. Participated in by 15 NCHU and five (5) invited DYU professors, activities revolved around lecture and coaching sessions emphatic of the three (3) EMI components as content, language, and pedagogy. Facilitating smooth flow of lecture presentations, the first two days were intended for the junior trainees or those with no EMI experience; whereas, the third day accommodated the senior trainees who have been part of the training series. Strategically, alongside the lectures, one-on-one coaching sessions have been facilitated. Three (3) Faculty Members from Benguet State University in the Philippines, who are as well certified English-Medium Education (EME) Master Trainers by the University of Southampton in UK and the British Council- Philippines served as Resource Speakers/ Lecturers for the 3-day Training; they are: Dr. Ronda B. Tullay, Dr. Kara S. Panolong, and Dr. Jhordan T. Cuilan.



*Training participants from the National Chung Hsing University and Da-Yeh University pose with the project Coordinator and the EMI Master Trainers.*



# ANNUAL REPORT

*Academic Sector*

2022

**OFFICE OF THE  
STUDENT SERVICES**



**OFFICE OF THE STUDENT SERVICES**

Ramon C. Fiangaan Jr. | Director

**I. STUDENT AWARDS**

<b>NAME OF STUDENTS</b>	<b>COURSE &amp; YEAR LEVEL</b>	<b>AWARD</b>	<b>AWARDING AGENCY/ ORGANIZATION/ ORGANIZER</b>	<b>CATEGORY</b> (Academic Award, Other Award pls specify)	<b>LEVEL</b> (International, National, Regional)	<b>DATE &amp; VENUE</b>
Sofia Mae C. Oway	BSA 4	Ten Outstanding Students of Benguet	Province of Benguet-Provincial Governor's Office	Non-Academic	Regional	April 25, 2022; Ben Palispis Hall, Provincial Capitol Building
Shanerisse Tamondong	BSND 4				Regional	
Joshua C. Sagayo	BPA 4				Regional	
Ana Marie Tangonan	BSED 3	Ayala Young Leaders Congress (AYLC) Finalists	Ayala Foundation Inc.	Non-Academic	National	April 12, 2022; via the official Facebook page
Vjhyl Zam Pondivida	BSDC 3				National	
Daisybel Macaburas	BSEntrep 3				National	
Lhiann Carrie Focasan	BSA 3				National	
Carmen Malabong	BSDC 3				National	
Daisybel Macaburas	BSEntrep 3	Ayala Young Leaders Congress (AYLC) Top 83 Finalists	Ayala Foundation Inc.	Non-Academic	National	Official FB page of Ayala Young Leaders Congress
Lhiann Carrie Focasan	BSA 3				National	
Carmen Malabong	BSDC 3				National	
Philippine Association of Nutrition-Beta Zeta Chapter	Student Leaders	Most Outstanding Student Chapter Award	Philippine Association of Nutrition, Inc.	Non-Academic	National	July 20, 2022 Legazpi Hall, Makati Diamond Residences
Levygrace Bosilo	BSND (Graduate 2022)	Finalist Outstanding Student Leaders of the Philippines	Transforming Advocates and Champions (TRAC, Inc)	Non-Academic	National	Sept. 1, 2022 Facebook Page of TRAC, Inc.
Shanerisse Tamondong	BS Entrep 3	Outstanding Junior Student Leader	OSS - SDS - SOAU	Non-Academic	Local	September 28, 2022; 1:00PM-6:00PM Benguet State University Gymnasium
Daisybel M. Macaburas	BS Entrep 3					
Marylou Grace N. Ong	BPed 3					
Jessa S. Pateyan	BAEL 3					
Ma. Angielou B. Reyes	BSND 3					
Ana Marie J. Tangonan	BSEd 3					



Levygrace T. Bosilo	BSND 2022	Outstanding Student Leader (Graduating)	OSS - SDS - SOAU	Non-Academic	Local	September 28, 2022; 1:00PM-6:00PM Benguet State University Gymnasium
John Mark A. Malado	BECEd 2022					
Sofia Mae C. Oway	BSA 2022					
Laurena A. Pay-an	BSS 2022					
Shanerisse Tamondong	BSND 2022					
Young Environmentalists Society	CNS	Outstanding Recognized Student Organization				
Public Administration Student Government	CPAG	Outstanding RSO 1st Runner-up				
College of Agriculture Student Government and Sub-organizations	CA	Outstanding RSO 2nd Runner-up				
Samahang Statistika	CNAS	Best in Organizational Management				
College of Home Economics and Technology Student Government	CHET	Best in Extension and Outreach Activities	OSS - SDS - SOAU	Non-Academic	Local	September 28, 2022; 1:00PM-6:00PM Benguet State University Gymnasium
College of Teacher Education Student Government and Sub-organizations	CTE					
Best in Public Information/Education Activities	CVM	Rodeo Club-Benguet State University				
Shanerisse Tamondong	BSND Graduate	Top 7, Outstanding Student Leaders of the Philippines	Finalist, Outstanding Leaders of the Philippines	Non-Academic	National	October 24, 2022 via face-book page of TRAC
Levy Grace T. Bosilo	BSND Graduate	Finalist, Outstanding Leaders of the Philippines				

## II. STUDENT SCHOLARSHIP AND GRANTS

### MASTERLIST 1st Semester SY 2022-2023

	SCHOLARSHIPS/ GRANTS-IN-AID	No. of Scholars/Grantees (as of Q4 2022)			REMARKS
		F	M	T	
I	SCHOLARSHIPS/GRANTS-IN-AID IN THE TERTIARY LEVEL (Covered by MOA / MOU)				
I-A	Government-Sponsored Scholarships / Grants-in-Aid (GSSG)				
1	CHED Full State Scholarship Program	9	1	10	
2	CHED Half State Scholarship Program	13	5	18	As of Dec. 23, 2022
3	DOST - RA 7687	13	8	21	
4	DOST - RA 10612	1	0	1	
5	DOST - JLSS Merit	1	0	1	
6	DOST - Merit	6	3	9	
7	TES (Listahanan 2.0)	137	28	165	
8	TDP - TES	521	119	640	As of Dec. 23, 2022
9	DA - ACEF	27	14	41	
		<b>728</b>	<b>178</b>	<b>906</b>	<b>Sub-Total (GSSG)</b>
					<b>% Against U/G Enrolment</b>
I-B	Private-Sponsored Scholarships / Grants-in-Aid (PSSG)				
1	Crop Prot'n Assoc of the Phils (CPAP) Grant	2	0	2	
2	Insular Life Gold Eagle College Sch. Grant	9	4	13	As of Dec. 23, 2022
3	LandBank Gawad - Patnubay SP	0	1	1	
4	Luis Co Chi Kiat Foundation, Inc. SP	8	2	10	
5	Nat'l Grid Corp of the Phils (NGCP) SP	23	2	25	
6	BRIGHTS	15	2	17	As of Dec. 23, 2022
7	PLDT Gabay-Guro Scholarship Program	23	3	26	
		<b>80</b>	<b>14</b>	<b>94</b>	<b>Sub-Total (PSSG)</b>
					<b>% Against U/G Enrolment</b>
		<b>808</b>	<b>192</b>	<b>1000</b>	<b>Total (Tertiary Level)</b>
					<b>% Against U/G Enrolment</b>
<b>II</b>	<b>SCHOLARSHIPS/GRANTS-IN-AID IN THE GRADUATE/POST-GRAD LEVEL (Covered by MOA / MOU)</b>				
<b>II-A</b>	<b>BSU-Sponsored Scholarships / Grants-in-Aid (BSU-SSG)</b>				

1	BSU Faculty and Staff Grant (100%)	21	0	21	
		<b>21</b>	<b>0</b>	<b>21</b>	<b>Sub-Total (BSU-SSG)</b>
				<b>1.17</b>	<b>% Against GS Enrolment</b>
<b>II-B</b>	<b>Other Government-Sponsored Scholarships / Grants-in-Aid (OG-SSG)</b>				
1	CHED K-12 Transition Program for Faculty Members and Staffs	4	2	6	
2	CHED Scholarships for Instructors' Knowledge Advancement Program (SIKAP)	18	4	22	
		<b>22</b>	<b>6</b>	<b>28</b>	<b>Sub-Total (BSU-SSG)</b>
				<b>1.55</b>	<b>% Against GS Enrolment</b>
		<b>43</b>	<b>6</b>	<b>49</b>	<b>Total (G/PG Level)</b>
				<b>2.72</b>	<b>% Against GS Enrolment</b>
<b>III</b>	<b>SCHOLARSHIPS/GRANTS-IN-AID IN THE TERTIARY LEVEL (w/o MOA but SSGU-monitored)</b>				
<b>III - A</b>	<b>Government-Sponsored Scholarships / Grants-in-Aid (G-SSG)</b>				
1	4Ps Financial Assistance Program	1	0	1	
2	ABONO Partylist Scholarship Program (PGLU)	0	1	1	
3	ABONO PLSP	1	0	1	As of Dec. 23, 2022
4	APAYAO Student Assistance Program	1	0	1	As of Dec. 23, 2022
5	AFP Scholarship Program	0	1	1	
6	Assistance to Individuals in Crisis Situation (AICS- DSWD)	1	0	1	As of Dec. 23, 2022
7	ATI Scholarship Program	5	1	6	
8	Bagulin Tulong-Sulong Program	1	1	0	As of Dec. 23, 2022
10	BC College Educ. Financial Assistance Grant	65	15	80	
11	Bakun Municipal Scholarship	4	0	4	As of Dec. 23, 2022
12	Barangay Educational Assistance Programs	6	1	6	
13	Bauko, Mountain Province Financial Assistance (Mayor)	1	0	1	As of Dec. 23, 2022
14	Benguet Provincial Scholarship Program	134	33	167	As of Dec. 23, 2022
15	Bolinao Mayor's Scholarship Program	1	0	1	As of Dec. 23, 2022



16	Bontoc, Mountain Prov. Gov. Scholarship	1	0	1	As of Dec. 23, 2022
17	Brgy. Betag Scholarship Program	1	0	1	As of Dec. 23, 2022
18	Brgy. Irisan EAP	1	0	1	As of Dec. 23, 2022
19	Brgy. Pico- LT EAP	2	0	2	As of Dec. 23, 2022
20	Brgy. Tawang EAP	3	0	3	As of Dec. 23, 2022
21	CEAP	9	1	10	As of Dec. 23, 2022
22	Cervantes Scholarship Program	2	0	2	As of Dec. 23, 2022
23	Cong. Kristine Singson College EAP (Ilocos Sur)	1	0	1	As of Dec. 23, 2022
24	Cong. Rachel Arenas FAP	2	0	2	As of Dec. 23, 2022
25	DSP - DARPS	3	0	3	
26	DSWD - EAP	26	8	34	
27	DSWD - SWAD	4	1	5	
28	EAPDATS	2	0	2	
29	Easy Agri Scholarship Program	2	1	3	
30	Federation of Benguet Provincial Scholarship	2	0	2	
31	Gov. Bonifacio Lacwasan Scholarship	1	0	1	As of Dec. 23, 2022
32	Gov. Lacwasan FAP	2	0	2	As of Dec. 23, 2022
33	GSIS Educational Subsidy	8	2		As of Dec. 23, 2022
34	IFUGAO- Tertiary Educational Assistance Program	0	1		As of Dec. 23, 2022
35	Ilocos Sur Educational Assistance and Scholarship Program	0	1		As of Dec. 23, 2022
36	Irisan SK FAP	1	0		As of Dec. 23, 2022
37	Iskolar ng Bataan	1	0		As of Dec. 23, 2022
38	Kapangan EAP	1	0		As of Dec. 23, 2022
39	La Trinidad EAP	1	0		As of Dec. 23, 2022
40	La Trinidad Municipal Scholarship	3	0		As of Dec. 23, 2022
41	La Union EAP	4	2	6	As of Dec. 23, 2022
42	LGU Educational Assistance Programs	32	8	40	As of Dec. 23, 2022
43	LGU- EAP Zambales	2	0	2	As of Dec. 23, 2022
44	LGU Scholarship (Burgos, LA Union)	3	0	3	As of Dec. 23, 2022
45	Lubuagan, Kalinga EAP	0	1	1	As of Dec. 23, 2022
46	Mayor EAP (Barlig, Mt. Province)	1	1	2	As of Dec. 23, 2022
47	Mountain Province Student Financial AP	43	4	47	As of Dec. 23, 2022
48	Municipality Financial Assistance Programs	45	8	53	As of Dec. 23, 2022
49	Municipal Scholarship (Quirino, Ilocos Sur)	1	0	1	As of Dec. 23, 2022



50	Municipal Fund Assistance Program- Kapangan	0	1	1	As of Dec. 23, 2022
51	NCIP - EAP	67	7	74	As of Dec. 23, 2022
52	OWWA	2	1	3	As of Dec. 23, 2022
53	OWWA- Educational Livelihood Program	1	0	1	As of Dec. 23, 2022
54	OWWA - EASE	3	1	4	As of Dec. 23, 2022
55	OWWA - EDSP	1	1	2	As of Dec. 23, 2022
56	OWWA - ODSP	9	3	12	
57	OWWA - Tabang Program	1	0	1	
58	Provincial Educational Assistance Program	4	1	5	
59	PWD Educational Assistance Program	1	0	1	
60	SK Educational Assistance Program (Baguio)	1	0	1	
61	SK Baguio EAP	1	0	1	As of Dec. 23, 2022
62	SK Irisan EAP	0	1	1	As of Dec. 23, 2022
63	Student Assistance (DSWD Baguio)	1	0	1	As of Dec. 23, 2022
64	Student Assistance (La Trinidad)	0	1	1	As of Dec. 23, 2022
65	TESDA Scholarship Program	1	1	2	As of Dec. 23, 2022
66	TDP Scholarship (Congressional Office)	1	0	1	As of Dec. 23, 2022
67	Tuba Financial Assistance	1	0	1	As of Dec. 23, 2022
68	Tuba Municipal Scholarship	1	0	1	As of Dec. 23, 2022
69	Tulong Dunong- Zambales	0	2	2	
70	Youth Assistance Program - EAP	58	12	70	
		<b>658</b>	<b>139</b>	<b>797</b>	
<b>III-B</b>	<b>Private-Sponsored Scholarships / Grants-in-Aid (P-SSG)</b>				
1	ABONG Scholarship Program	3	1	4	As of Dec. 23, 2022
2	AICS (OCSWADO)	5	0	5	As of Dec. 23, 2022
3	ASA Foundation Scholarship Program	3	2	5	As of Dec. 23, 2022
4	ASK - EDAP	0	1	1	
5	AY Foundation Scholarship Program	1	0	1	
6	BENECO Scholarship Program	1	0	1	
7	BSU Multipurpose Coop Scholarship Program	4	1	5	As of Dec. 23, 2022
8	Card Bank Scholarship Program	2	0	2	
9	CFC Answering the Cry of the Poor SP	6	2	8	
10	Church Scholarship for Pastors' Children	2	0	2	As of Dec. 23, 2022
11	Clark's Scholarship Program	1	0	1	
12	CVG - CNX Scholarship Program	1	0	1	
13	DENR CAREMCO COOPERATIVE	<b>1</b>	<b>0</b>	<b>1</b>	

14	Enfants De Mekong (EDM)	1	0	1	As of Dec. 23, 2022
15	EZRA TAFT	1	0	1	As of Dec. 23, 2022
16	Fedilisan- Tanulong Scholarship	1	0	1	As of Dec. 23, 2022
17	HB COUTURE- LA TRINIDAD, BENGUET	0	1	1	As of Dec. 23, 2022
18	Knights of Col Frat Assoc of the Phil., Inc. SP	1	0	1	As of Dec. 23, 2022
19	MB - LEAP	18	7	1	As of Dec. 23, 2022
20	Peace Corps Alumni Found for Phil Dev't. SP	3	0	3	As of Dec. 23, 2022
21	Philex Mining Corporation - SDMP	76	20	96	As of Dec. 23, 2022
22	PARRFI	3	0	3	As of Dec. 23, 2022
23	Phil Plans Educational Assistance Program	66	16	82	
24	RPMI	2	0	2	
25	St. Joseph Parish Kayapa Multipurpose Coop EAP	0	1	1	
26	SAAD Focalare Group	0	1	1	As of Dec. 23, 2022
27	SOCIETY OF SAINT VINCENT de PAUL (SSVP)	1	0	1	As of Dec. 23, 2022
28	Tubao Multipurpose Coop EAP	1	0	1	
29	Upskill Foundation Scholarship Program	4	0	4	
		<b>208</b>	<b>53</b>	<b>261</b>	

### III. STUDENT EMPLOYEMENT

#### STUDENT ASSISTANSHIP PROGRAM (SAP)

NUMBER OF VACANCY	PLACE OF DEPLOYMENT	DATE OF DEPLOYMENT	TOTAL NUMBER DEPLOYED	NUMBER OF SAS DEPLOYED/ REMARKS	
12	Administration Sector	Sept. 27, 2022	3	HRMO=1 Cashiering=1 PMO=1	GAD=0 OUR=0
38	Academic Sector	Sept. 27, 2022	12	CPAG=1 CA=2 CE=1 CHET=1 CIS=1 CF=0 CVM=1	CSS=1 CAH=1 CNAS=1 CNS=1 CN=1 CHK=0
18	Library/ Laboratory	Sept. 27, 2022	8	ICT=1 CVM-VTH=1	ULIS=6
3	Other Offices	Sept. 27, 2022	1	OSS=1	Ladies Dorm=0
<b>71</b>	<b>Total Vacancy Requested</b>		<b>24</b>	<b>Total qualified &amp; deployed SAs</b>	

## SPECIAL PROGRAM OF THE EMPLOYMENT OF STUDENTS (SPES)

NUMBER OF VACANCY	PLACE OF DEPLOYMENT	EMPLOYMENT PERIOD	TOTAL NUMBER DEPLOYED	NUMBER OF SPES-JS DEPLOYED/ REMARKS	
10	Administration Sector	July 11, 2022 to Aug. 31, 2022	9	ROA=1* UPAO=2* IRO=1 *shared with other offices	GSO=1 OUBS=1 Cashiering=1 OVPA=2
29	Academic Sector	July 11, 2022 to Aug. 31, 2022	22	CA=6 CAH=5 CNS=4 CTE=2	CF=1 CN=1 CPAG=1 CIS=1 CHET=1
6	Library/ Laboratory	July 11, 2022 to Aug. 31, 2022	4	ICT=1* *shared with other offices	ULIS=3+1* *shared with other offices
11	Other Offices	July 11, 2022 to Aug. 31, 2022	10	OSS=1* *shared with other offices	OUR=10
<b>56</b>	<b>Total Vacancy Requested</b>		<b>45</b>	<b>Total qualified &amp; deployed SPES-JS</b>	

## STUDENT EMPLOYMENT REFERRAL SYSTEM

NUMBER OF VACANCY	PLACE OF DEPLOYMENT	EMPLOYMENT PERIOD	TOTAL NUMBER DEPLOYED	REMARKS
1	Household Helper	August 2022 to December 2022	1	Deployed in private residence
1	Office Help	September 2022 to December 2022	1	Deployed in a BSU-Office as privately-sponsored student assistant.
1	Office Help	August 2022 to December 2022	1	Deployed in a BSU-Office as privately-sponsored student assistant.
<b>3</b>	<b>Total Vacancy Requested</b>		<b>3</b>	<b>Total hired</b>





IV. STUDENT PARTICIPATION IN TRAINING/SEMINARS/CONFERENCES

NAME OF STUDENTS	YEAR LEVEL	TITLE OF SEMINAR ATTENDED	TITLE OF TRAINING ATTENDED	ORGANIZATION/ ORGANIZER	LEVEL (I,N, R,L)	DATE & VENUE
RSO Student Leaders and other interested participants			Orientation for BSU AYL 2022 Applicants	SOAU	L	February 11, 2022; Google Meet
Rona Mae Antero Princess Arana Kristine Bencio Alien Canaya Joey Matong Ereckson Marcelino Camille Brylle Pecay		Devolution Discourses 1: Crossroads & Collaborations for Youth Participation Towards Full Devolution		Department of Interior and Local Government	L	February 15, 2022; Plaza Lodge Hotel, South Drive, Baguio City
Advincula, Kent Vicent Amayag, Aileen Atonen, Blessie B. Balacio, Jemyca B. Lubante, Oliver Macaburas, Daisibel M. Manio, Leannshane D. Metua, Novelyn Olman, Mercedes L. Tolo-an, Carla B. Ulag, Johnjiger		Community-Based Disaster Risk Reduction Management Training Course		Office of Civil Defense- Cordillera Administrative Region	L	February 15-18, 2022; Via OCD Training Portal and Zoom VTC
CNS students N=79 views via FB Live	CNS	2022: A Beginning of Mindful Aspiration, A CAS Webinar Series – On Men- tal Health for Students and Handling Disclosures		CNS	L	January 29, 2022 (webinar)
10 CNAS students	CNAS	Relationship Management – Samahang Statistika		CNAS	L	February 9, 2022 (webinar)



100 CHET students	CHET	Love 101: Identifying the Thin Line between Love and Lust	-	CHET-SG	L	February 11, 2022 (webinar)
92 CAH students	CAH	Work Ethics and Social Graces: Building Yourself for a Successful Career		CAH	L	February 18, 2022 (webinar)
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)	All Level	When Love is Young: Responsible Handling of Relationship among the iGens		OSS-SWS Guidance and Counseling Unit -SSN		February 23, 2022 Via Streamyard and FB Live through the GCU FB page
N-79 individuals who registered through Google form with 2.4k total views via FB Live						
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)	All Level	Laylaydek Sik-a Celebrating Love that Builds and Protects: An Interactive Forum on Love and Relationships in the Time of Pandemic		OSS-SWS Guidance and Counseling Unit	L	February 24, 2022 Via Streamyard and FB Live through the GCU FB page
N-102 individuals who registered through Google form with 3.1k total views via FB Live						
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)	All Level	Laylaydek Sik-a Celebrating Love that Builds and Protects: Love Languages and Mental Health		OSS-SWS Guidance and Counseling Unit	L	February 28, 2022 Via Streamyard and FB Live through the GCU FB page
N-24 individuals who registered through Google form with 1.7k total views via FB Live						
BSU Students with Disabilities (N=15) and Student Parents (N=51)	All Level	Embracing the NOW Normal of Education: Maximize Your Learning		OSS-SWS Guidance and Counseling Unit -SSN	L	OSS-SWS Guidance and Counseling Unit - SSN



All interested enrolled (SLS, College, and Graduate School) of Benguet State University (La Trinidad, Bokod, Buguias Campus) N-1.6k total views via FB Live	All Level	2022 National Women's Month Celebration: We Make Change Work for Women Virtual Launching	OSS-SWS Guidance and Counseling Unit	L	March 14, 2022 Via Zoom and FB Live through the GCU FB page
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-15 individuals who registered through Google form with 1.6k total views via FB Live	All Level	A Parent-Child Partnership Part 2 on Healthy Parenting in the Digital Age	OSS-SWS Guidance and Counseling Unit -SSN	L	March 15, 2022 Via Streamyard and FB Live through the GCU FB page
Students with Disabilities (N=15) and Student Parents (N=51)	All Level	Wellness Check: Flourishing Amidst the Pandemic	OSS-SWS Guidance and Counseling Unit -SSN	L	March 24, 2022 via Zoom (recorded video)
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-760 total views via FB Live	All Level	Creating Synergy between my Mental Health and Online Classes	Graduate students under Masters of Arts in Guidance in partnership with the OSS-SWS Guidance and Counseling Unit	L	March 26, 2022; Via Zoom and FB Live through the GCU FB page



All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)  N-103 individuals who registered through Google form with 974 total people reached via FB Live	All Level	Laylaydek Sik-a: Celebrating Love that Builds and Protects Flagging Red Flags: Creating Safer Spaces for Women		OSS-SWS Guidance and Counseling Unit	L	March 28, 2022 Via Streamyard and FB Live through the GCU FB page
All interested enrolled BSU SLS Grade 9 to Grade 12 students N-265 views uploaded video in GCU FB page	Grade 9 to Grade 12	Choosing my Career with Care: Factors to consider in Career Decision Making		Graduate students under Masters of Arts in Guidance in partnership with the OSS-SWS Guidance and Counseling Unit	L	March 29, 2022 Via Streamyard and FB Live through the GCU FB page
BSU SLS Students N=26	SLS Students	SLS Debriefing Activity		OSS-SWS-Guidance and Counseling Unit in partnership with the SLS	L	April 6, 2022 BSU-SLS
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)  N-698 total views via FB Live	All Level	Agsagana Ak!: Becoming Wiser with my Financial Choices A Webinar on Financial Wellness and Available Opportunities for Students		Graduate students under Masters of Arts in Guidance in partnership with the OSS-SWS-Guidance and Counseling Unit	L	April 8, 2022 Via Zoom and FB Live through the GCU FB page



Ana Marie Tangonan Vjnhyl Pondivida Daisybel Macaburas Carmen Malabong Lhiann Carrie Focasan			Ayala Young Leaders Congress Individual Coaching	BSU – OSS – SDS – SOAU	L	April 21, 2022; Google Meet
Carla B. Tolo-an			Cordillera Adminis- trative Region Youth, Peace and Security Consultation 2022	Office of the Pres- idential Adviser on Peace, Rec- onciliation, and Unity (OPA PRU)	L	April 19-22, 2022; Strawberry Valley Hotel and Restau- rant, La Trinidad, Benguet
BSU-Secondary Laboratory School Students (N=7)	SLS (Mixed Levels)	Psychological First-Aid		BSU-SLS	L	April 28, 2022 BSU-SLS
Akiapat, Femy Gwyneth Angway, Shekinah B. Antero, Rona Mae A. Ballesteros, Matthan Iverson L. Bosilo, Levy Grace T. Calam-ang, Vanessa Joy S. Cawaing, Chadrick Clent B. Focasan, Lian Carrie L. Kilino, Vincent D. Macellino, Ereckson S. Ong, Marylou Grace N.		Regional Roll Out of the Localized Guidelines for the Safe Spaces Act Guidelines for Higher Education Sector		CHED	R	April 29, 2022; University of the Cordilleras Theater, Governor Pack Road, Baguio City



Balangue, Claudine D. Blas, Harylyn A. Calabias, Ranelyn B. Enesa, Marlyn A. Inggoy, Michelle P. Luna, Lailani E. Mainem, Jerica L. Olmano, Leo A. Pio, Rosabel T. Yag-o, Nikka S.	BTLED 4 BSA 2 BSE 4 BSA 3 BSDC 2 BSF 2 BSDC 2 BAEL 2 BAEL 3 BLIS 2		Project MARITES: Mobilizing Available Resources through Inclusive Training on Entrepreneurship of Student Grantees	DTI Philippines CHED UNIFAST	L	Online Platform: Zoom; June 30, 2022
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)  N-125 individuals who regis- tered through Google form with 1.6k total views ia FB Live	All Level	“Nakasagana kan?” Acing Job Interviews		BSU-OSS-SWS Guidance and Counseling Unit	L	May 31, 2022 Webinar
BSU Students	180 CTE Students	Guidance and Counseling and the Roles of Elementary Teachers		BSU-CTE	L	June 14, 2022 Webinar
BSU Students	200 BSA and BSAB students	CA Student Internship Ori- entation: Work Environment, Work Ethics, and Anti-Sexual Harassment Laws		OSS - VPU		June 6, 2022 9:00am to 10:15am Zoom
Dona Dulawan Mike Jeff Dela Cruz Claudine Balangue Joni Benito Rosabel Pio Lheo Olmano Jerica Mainem Jennelyn Anchong Gelyn Alfonso Riselyn Totanes			Project MARITES Mobilizing Available Resources through Inclusive Training on Entrepreneurship of Student Grantees	DTI Philippines CHED UNIFAST	R	June 30, July 12-14, 22, 2022  Eurotel Hotel



Lian Carrie L. Focasan, Daisybel M. Macaburas, Carmen T. Malabong	BSA 3 BSEntrep 3	Face-to-face Visioning Weekend AYLC 2022: Forging Forward: Embracing Our New Realities		Ayala Foundation Inc	N	July 15-17, 2022 Hilton Sun Valley Resort, Clark, Pampanga
Blessie B. Atonen		Young Southeast Asian Leaders Initiative (YSEALI) Academic Fellowship on Environmental Issues		Bureau of Educational and Cultural Affairs at the U.S Department State	I	August 24 –September 24, 2022  University of Montana, Missou- la, Montana, United States of America
60 CHET Students		BSU PATHWAY 100 Students / 20 Enterprises		OSS – VPU	L	July 25, 2022 Zoom
68 CA Students		BSU PATHWAY 100 Students / 20 Enterprises		OSS – VPU	L	July 26, 2022 Zoom
108 CPAG and CTE students		BSU PATHWAY 100 Students / 20 Enterprises		OSS – VPU	L	July 28, 2022 Zoom; CIS & OSS Facebook Pages
50 CIS students		BSU PATHWAY 100 Students / 20 Enterprises		OSS – VPU	L	August 2, 2022 Zoom; CIS & OSS Facebook Pages
Niño Mark M. Bantiloc Julie Ann B. Liwan	BSES 3 BSES 3		Scholars Leadership Boot Camp	DOST Filipino Patriot Scholars Project		Aug 31– September 4, 2022  Fort Ilocandia Resort Hotel, Laoag City, Ilocos Norte



Blessie B. Atonen	BSES 4	Young Southeast Asian Leaders Initiative (YSEALI) Academic Fellowship on Environmental Issues	University of Montana, Missoula, Montana, United States of America	I	August 24 –September 24, 2022 Bureau of Educational and Cultural Affairs at the U.S Department State
SLS students N=65	Grade 11	TuTuKK Lasat: “Ilasat Mo, Kabsat! Enhancing Effective Study Habits in the New Normal (Lecture)	OSS-SWS-Guidance and Counseling Unit	L	September 23, 2022 BSU Student Lounge
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-289 individuals who registered through Google form with 2k total views via FB Live	All Level	Mental Health 101: Taming the Overthinking Mind	OSS-SWS-Guidance and Counseling Unit	L	September 21, 2022 via StreamYard and FB Live through the GCU FB page
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-272 individuals who registered through Google form with 1k total views via FB Live	All Level	Maagang Pagbubuntis: Implikasyon sa Kalusugan ng Batang Magulang	OSS-SWS-Guidance and Counseling Unit – SSN	L	September 9, 2022 via StreamYard and FB Live through the GCU FB page
Graduate School students N=500	All Graduate School students	Virtual orientation for Graduate School	OSS-SWS-Guidance and Counseling Unit	L	August 27, 2022 via Online Platform
Rona Mae A. Antero	BPA 3	Asia Youth International Model United Nations Conference	Asia Youth International Model United Nations	I	Sept. 28-Oct. 3, 2022 Pullman Hotel, Kuala Lumpur, Malaysia





700+ RSO student leaders and adviser		RSO Orientation		OSS - SDS - SOAU	L	Sept. 28, 2022 BSU Gymnasium
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-540 individuals who viewed via FB Live through GCU FB page with a total of 54 likes	All Level	TuTuKK I-Push Mo Yan On Air (Podcast)		OSS-SWS- Guidance and Counseling Unit	L	October 10, 2022 via StreamYard and FB Live through the GCU FB page
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-119 individuals who registered through Google form with 1.2k total views via FB Live	All Level	Mental Health Webinar Series #1  Cultivating Helping Skills: Harnessing Positive and Healthy Conversation Adeptness in Identifying Mental Health Tip Offs		OSS-SWS- Guidance and Counseling Unit – IOS	L	October 14, 2022 via StreamYard and FB Live through the GCU FB page
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-607 individuals who viewed via FB Live through GCU FB page with a total of 75 likes	All Level	Mental Health Webinar Series #2  Agbiyag ken Agbunga: Mental Health Webinar Series #2  Agbiyag ken Agbunga:		OSS-SWS- Guidance and Counseling Unit in coordination with Mental Health Advocates and Professionals	L	October 17, 2022 via StreamYard and FB Live through the GCU FB page



All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-525 individuals who viewed via FB Live through GCU FB page with a total of 34 likes	All Level	Mental Health Webinar Series #3 Pet Power: The Mental Health and Mood-Boosting Benefits of Pet		OSS-SWS- Guidance and Counseling Unit in coordination with Mental Health Advocates and Professionals	L	October 25, 2022 via StreamYard and FB Live through the GCU FB page
10 CHEM Soc Jr. Officers			Encompassing Impressive Leadership Training and Management to Strengthen our Society	OSS - SDS - SOAU	L	Oct 28, 2022; CAS Little Theater
CUYANGAN, Lyn C. TININGGAL, Gil-an D. BAYATING, Jeric Raye T. LUBANTE, Oliver Jr. D		25th Indigenous Peoples Month Celebration, An IP Youth Summit and 25th IPRA Commemoration		National Commission on Indigenous Peoples CAR	L	Oct. 26-28, 2022; Raja Soliman Hotel and Restaurant, Bokawkan Road, Baguio City
All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus) N-31 individuals who pre-registered in google forms provided with 535 views via FB Live through GCU FB page with a total of 44 likes and 15 shares	All Level	Webinar Series #4 Gender Spectrum: Developing a critically affirmative and socially supportive learning atmosphere for LGBTQ students through affirming language, accepting mind set and validation techniques		OSS-SWS-Guidance and Counseling Unit IOS	L	October 28, 2022 via StreamYard and FB Live through the GCU FB page



<p>All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)</p> <p>N-345 individuals who viewed via FB Live through GCU FB page with a total of 24 likes with 9 shares</p>	<p>All Level</p>	<p>TuTuKK I-Push Mo Yan On Air Series #2 (Podcast)</p> <p>Peer Pressure Stress Management Coping Strategies</p>		<p>OSS-SWS-Guidance and Counseling Unit IOS</p>		<p>November 18, 2022 via StreamYard and FB Live through the GCU FB page</p>
<p>All interested enrolled (SLS, College, and Graduate School) of Benguet State University, (La Trinidad, Bokod, Buguias Campus)</p> <p>N-399 individuals who viewed via FB Live through GCU FB page with a total of 41 likes with 10 shares</p>	<p>All Level</p>	<p>Samiweng Pammigsa Iti Kapanunutan: Introducing Music as a Way to Strengthen our Mental Health</p>		<p>OSS-SWS-Guidance and Counseling Unit in coordination with MA Guidance Practicummers</p>	<p>L</p>	<p>November 25, 2022 via StreamYard and FB Live through the GCU FB page</p>
<p>DAUS, Raffy T. FANIG, Jealene T. PESAÑA, Rosalina CONGAO, Florie Jane LABIANO, Micheal John</p>	<p>BSED 4 BSED 2 NSDC 4 BSABE 3 BSABE 3</p>	<p>2022 Youth Adaptability to Bounce Onward in Negotiating Gaps (YABONG) Student Congress</p>		<p>CHED</p>	<p>L</p>	<p>November 9-10, 2022; Closed Gym, King's College of the Philippines</p>
<p>All enrolled students ( SLS, College, and Graduate School) of Benguet State University (La Trinidad, Bokod, and Buguias campuses)</p>		<p>Life and Parenthood</p>		<p>OSS-SWS-Guidance and Counseling Unit SSN and PWD Focal person</p>	<p>L</p>	<p>November 29, 2022 Webinar via Streamyard and FB Live through the FB page</p>

## V. COUNSELING SERVICES

SERVICES	TOTAL
Individual Inventory (updating of students' records in the SIAS and in the Anecdotal Record)	4997
Individual Guidance and/or Counseling (TuTuK2: Kalinga)	3634
Group Guidance and/or Counseling (TuTuK2: Kalinga)	73
Parent Conference (TuTuK2: Dap-ay)	48
Guidance & Counseling/Life Coaching of Students Applying for Re-admission (TuTuK2: Kalinga)	432
Guidance & Counseling/Life Coaching of Students Applying Leave of Absence (TuTuK2: Kalinga)	109
Guidance & Counseling/Life Coaching of Students Applying for withdrawing (TuTuK2: Kalinga)	347
Guidance & Counseling/Life Coaching of Students Applying for shifting course (TuTuK2: Kalinga)	221
Guidance & Counseling/Life Coaching of Students Applying for dropping of subjects (TuTuK2: Kalinga)	34
Guidance & Counseling/Life Coaching of Students Applying for transferring out (TuTuK2: Kalinga)	183
<b>TOTAL STUDENTS SERVED</b>	<b>10,078</b>

## VI. PSYCHOLOGICAL TESTING/ ASSESSMENTS CONDUCTED

DATE CONDUCTED	PURPOSE OF TESTING	TYPE OF TEST/S ADMINISTERED	NUMBER OF EXAMINEES
March 15 to April 4, 2022	For Counseling Referral	Inventory	139
April 23 to June 20, 2022	For Academic Placement and Screening	Aptitude Test and Personality Test	51
June 30 to July 6, 2022	For Academic Placement and Screening	Aptitude Test and Personality Test	3
July 18 to 25, 2022	For Vocational Placement	IQ Test and Personality Test	106
August 16-17, 2022	For Counseling Referral and Pre-Practicum Intervention	Personality Test	14

September 28- October 25, 2022	For Academic Coaching and Guidance	Inventory	1,070
November 9, 2022	For Educational Purposes	Aptitude Test and Personality Test	46
November 22, 2022	For Counseling	Aptitude Test, Checklist, Interest Test and Personality Test	1
November 24, 2022	For Career Coaching	Interest Test	75
December 6, 2022	For Counseling	Aptitude Test, Checklist and Personality Test	1
December 7, 2022	For Career Coaching	Interest Test and Inventory	80
December 14, 2022	For Counseling Referral	Personality Test	14
December 16, 2022	For Counseling	Personality Test and Career Interest	2
<b>TOTAL NUMBER OF CLIENTS WHO AVAILED TESTING SERVICES</b>			<b>1,602</b>

#### VII. COMPETITIONS LAUNCHED

TITLE OF COMPETITION	DATE CONDUCTED	NUMBER OF ENTRIES	STUDENT PARTICIPATION (TOTAL NUMBER OF REACTS PER STUDENT ACTIVITY)
Infotainment making Contest	February (Love Month)	7	799
Meme making Contest	February (Love Month)	8	470
Advocacy Selfie for Women's month	March Women's Month Activity	8	768
Creative Storywriting Contest-Namnana Para Ken Juana	March Women's Month Activity	39	1330



BSU Repository	March- present (Women's Month Activity)	10	175
Spoken Poetry Competition	October 2022	5	3090
Song Writing Competition	February 24, 2022 - April 4, 2022	5	570
<b>TOTAL</b>		<b>82</b>	<b>3660</b>



# ANNUAL REPORT

*Academic Sector*

2022

**OFFICE OF THE  
UNIVERSITY REGISTRAR**

**OFFICE OF THE UNIVERSITY REGISTRAR**

 Julie A. Buasen | Director
 

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**ENROLLMENT DATA**

The total enrollment for La Trinidad Campus for the Second Semester, SY 2021 – 2022 had reached a total of 9858 for all programs. Of the total enrollment, 26.36% are male students and 76.24% of the total population are female students. The figure below shows the breakdown of the enrollment.

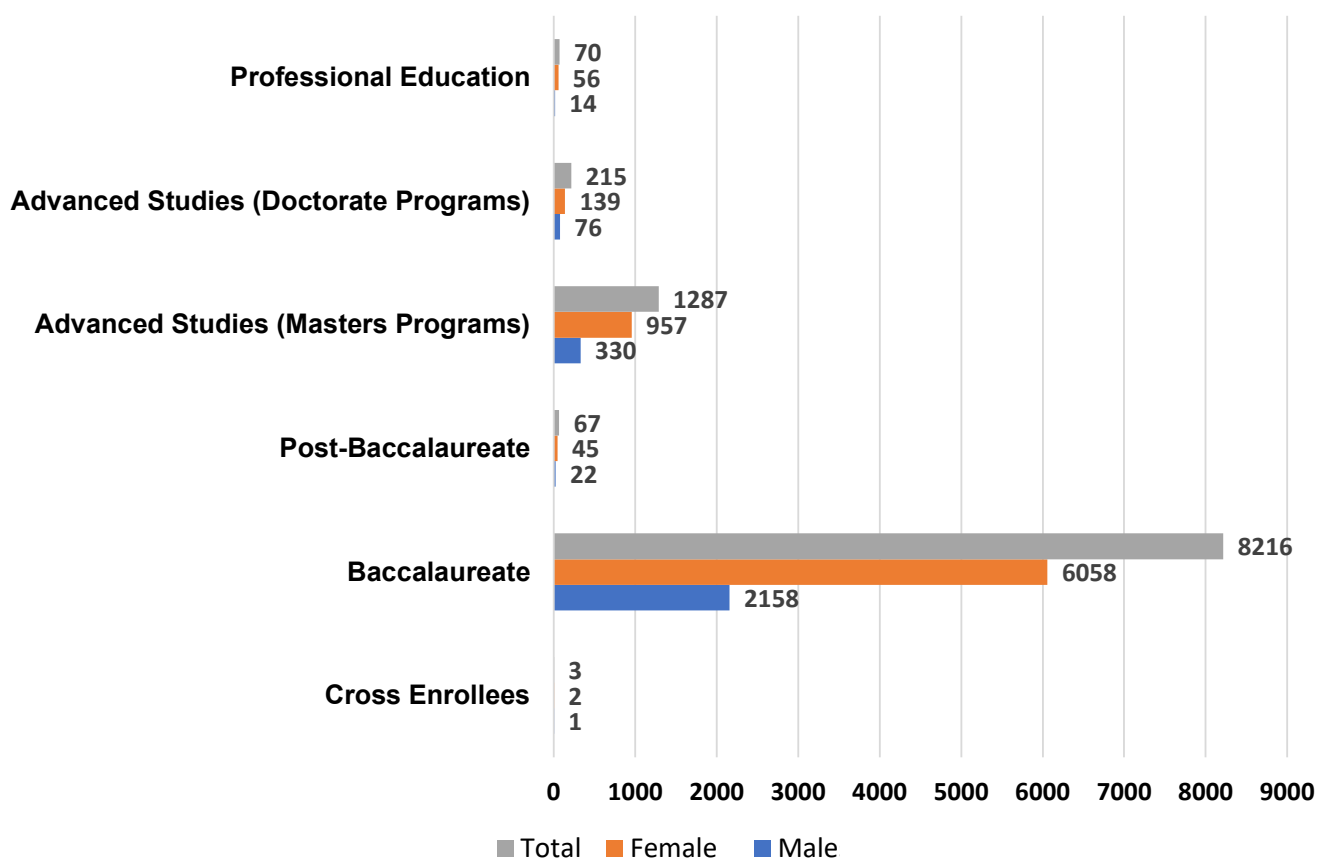
**ENROLLMENT DATA**  
**(Second Semester, SY 2021 - 2022)**


Figure 8. Enrollment Data (Second Semester, SY 2021-2022)

For Midyear Term, SY 2021 – 2022, the total number of enrolled students in the University is 2224. Female students enrolled for the term are greater in number as compared to male students. They comprise 70.73% of the total enrollees registered for the term while male students consist of 29.27% only. The breakdown of the enrollment is presented in the next figure.

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### ENROLLMENT DATA (Midyear Term, SY 2021 - 2022)

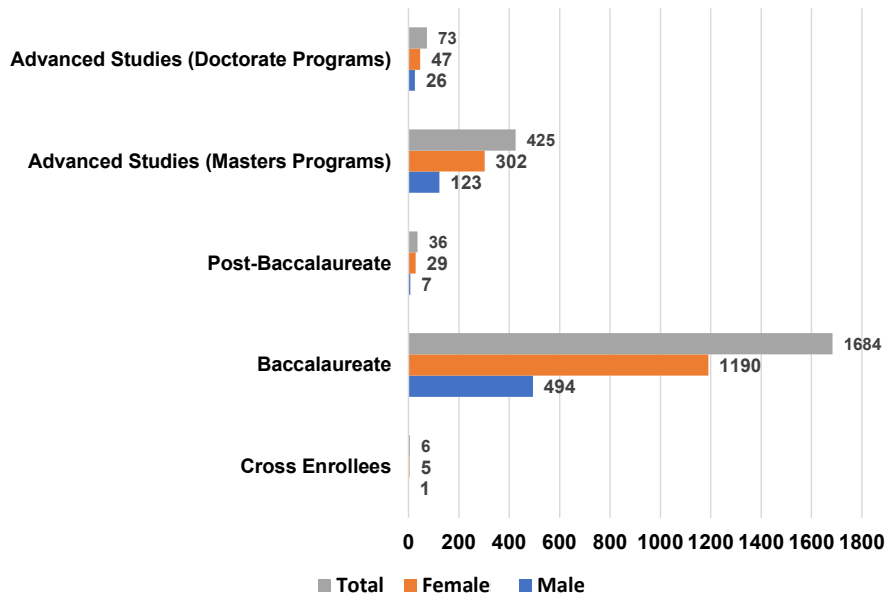
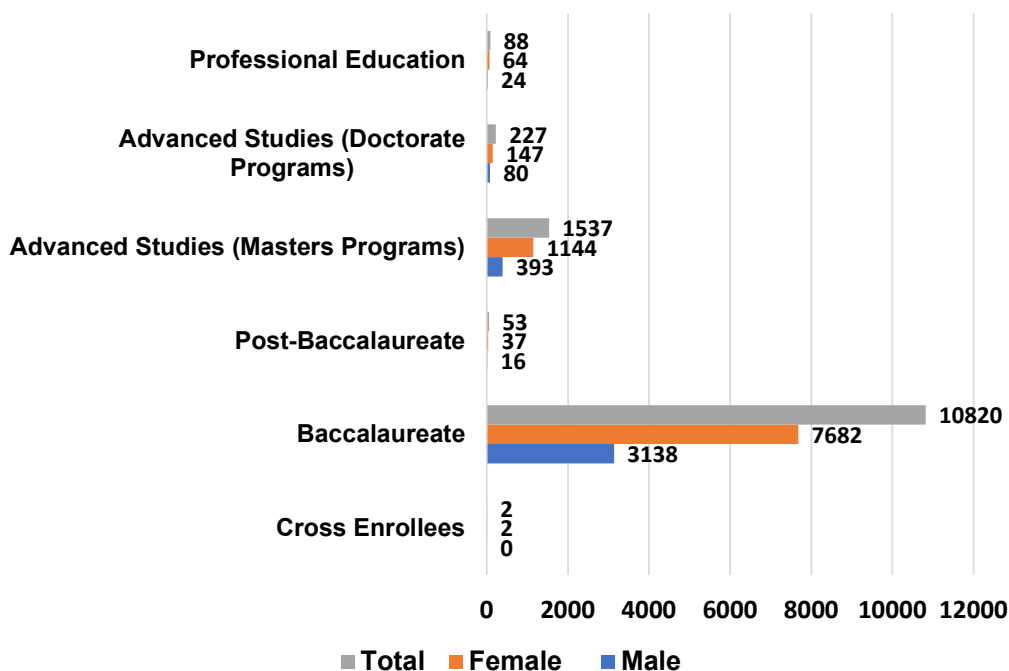


Figure 9. Enrollment Data (Midyear Term, SY 2021 - 2022)

The number of students enrolled in the University during the First Semester, SY 2022 - 2023 had increased by 18% from the previous School Year. The increase is from the opening of two new programs under the College of Social Science. The Bachelor of Arts in History and Bachelor of Science in Psychology were offered during this semester. These programs were approved by the BOR last November 08, 2021. In addition, the increase in enrollment is also due to the opening of additional sections for some programs. The total enrollment for the semester is 12,727. 85% of the total registered students are from the different baccalaureate/ undergraduate programs offered in the University. The figure above shows the enrollment data for the semester.

### ENROLLMENT DATA (First Semester, SY 2022 - 2023)



## ENROLLMENT DATA OF FOREIGN STUDENTS:

Tables 29, 30, and 31 shows the enrollment data of Foreign Students enrolled in the University for 2022. There are 11 foreign students enrolled during the Second Semester, and 4 during the Midyear Term of SY 2021 – 2022. Meanwhile, 12 students were officially registered as students of the University during the First Semester, SY 2022 – 2023.

Table 29. Enrollment Data of Foreign Students for Second Semester, SY 2021 - 2022

College	Degree	Total (Nationality)
College of Agriculture	Doctor of Philosophy in Rural Development	1 (Korean)
College of Arts and Humanities	Doctor of Philosophy in Language Major in English Language	1 (Libyan)
College of Public Administration and Governance	Master in Public Administration	2 (Nigerian)
College of Teacher Education	Doctor of Philosophy Major in Educational Management	1 (Nigerian) 1 (Korean) 1 (Chinese)
	Master of Arts in Education major in Educational Administration and Supervision	2 (Myanmar)
College of Home Economics and Technology	Bachelor of Science in Entrepreneurship	1 (Ghanaian)
Open University	Master in Human Resource Management	1 (Chinese)

Table 30. Enrollment Data of Foreign Students for Midyear Term, SY 2021 - 2022

College	Degree	Total (Nationality)
College of Public Administration and Governance	Master in Public Administration	1 (Nigerian)
College of Teacher Education	Doctor of Philosophy Major in Educational Management	1 (Nigerian) 1 (Korean)
Open University	Master in Human Resource Management	1 (Chinese)

Table 31. Enrollment Data of Foreign Students for First Semester, SY 2022 - 2023

College	Degree	Total (Nationality)
College of Agriculture	Doctor of Philosophy in Rural Development	1 (Grenadian)
		1 (Korean)
College of Arts and Humanities	Doctor of Philosophy in English Language Studies	1 (Libyan)

College of Public Administration and Governance	Master in Public Administration	2 (Nigerian)
College of Teacher Education	Doctor of Philosophy Major in Educational Management	1 (Nigerian) 1 (Korean) 1 (Chinese)
	Master of Arts in Education major in Educational Administration and Supervision	1 (Myanmar)
College of Veterinary Medicine	Doctor of Veterinary Medicine	1 (Chinese)
Open University	Master in Community Health Development	1 (Nigerian)
	Master in Human Resource Management	1 (Chinese)

## GRADUATION DATA

The graph below shows the total number of graduates for 2022 according to sex. The data covers the number of graduates for the following terms: Second Semester, SY 2021 – 2022, Midyear Term, SY 2021 – 2022 and First Semester, SY 2022 – 2023. Among the graduates of 2022, 77.02% of these are females. Table 32 presents the breakdown of graduates per term.

## GRADUATION DATA

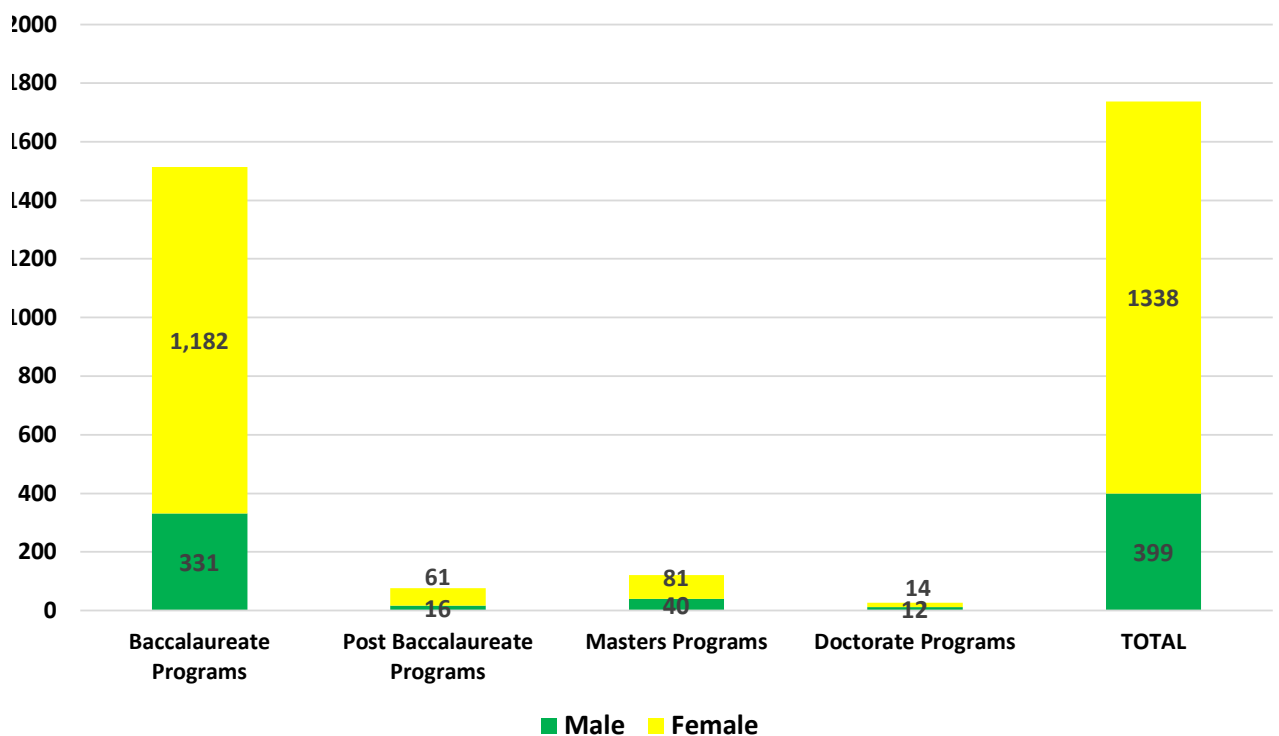


Figure 11. Graduation Data

Table 32. Number of Graduates per Term

SUMMARY	Second Semester, SY 2021 - 2022			Midyear Term, SY 2021 - 2022			First Semester, SY 2022 - 2023		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Baccalaureate Programs	291	1,097	1,388	17	22	39	23	63	86
Post Baccalaureate Programs	13	32	45	2	10	12	1	19	20
Masters Programs	18	36	54	7	12	19	15	33	48
Doctorate Programs	6	9	15	2	0	2	4	5	9
<b>GRAND TOTAL</b>	<b>328</b>	<b>1,174</b>	<b>1,502</b>	<b>28</b>	<b>44</b>	<b>72</b>	<b>43</b>	<b>120</b>	<b>163</b>

Among the graduates of SY 2021 – 2022, it was also noted that 318 graduated with Latin Honors. Table 33 shows the breakdown of the Latin Awardees per college and Degree.

Table 33. Number of Latin Awardees per College and Program

College and Degree program	Cum Laude	Magna Cum Laude	Total
<b>College of Agriculture</b>	<b>9</b>	<b>1</b>	<b>10</b>
Bachelor of Science in Agribusiness	3		3
Bachelor of Science in Agriculture	6	1	7
<b>College of Arts and Humanities</b>	<b>27</b>	<b>3</b>	<b>30</b>
Bachelor of Arts in Communication	6		6
Bachelor of Arts in English Language	7		7
Bachelor of Arts in Filipino Language	14	3	17
<b>College of Engineering</b>	<b>6</b>		<b>6</b>
Bachelor of Science in Agricultural Biosystems Engineering	6		6
<b>College of Forestry</b>	<b>1</b>	<b>1</b>	<b>2</b>
Bachelor of Science in Forestry			
<b>College of Home Economics and Technology</b>	<b>21</b>		<b>21</b>
Bachelor of Science in Entrepreneurship	7		7
Bachelor of Science in Hospitality Management	11		11
Bachelor of Science in Nutrition and Dietetics	3		3

College of Human Kinetics	25		25
Bachelor of Physical Education	17		17
Bachelor of Science in Exercise and Sports Sciences	8		8
College of Information Sciences	20	2	22
Bachelor of Library and Information Sciences	5		5
Bachelor of Science in Development Communication	9	2	11
Bachelor of Science in Information Technology	6		6
College of Numeracy and Sciences	4	3	7
Bachelor of Science in Statistics	4	3	7
College of Nursing	29	2	31
Bachelor of Science in Nursing	29	2	31
College of Public Administration and Governance	15	3	18
Bachelor of Public Administration	15	3	18
College of Teacher Education	130	16	146
Bachelor of Early Childhood Education	1		1
Bachelor in Elementary Education	2		2
Bachelor of Secondary Education	112	16	128
Bachelor of Technology and Livelihood Education	15		15
<b>TOTAL</b>	<b>287</b>	<b>31</b>	<b>318</b>



# ANNUAL REPORT

*Academic Sector*

2022

**UNIVERSITY MUSEUM**

## UNIVERSITY MUSEUM

Stanley F. Anongos Jr. | Director

This report covers August 2022 to December 2022. The museum has been closed for almost two years due to the pandemic conditions. The most significant activity for this semester is the staging of a historical exhibit. Photographs, annual reports, commencement program papers, charter/foundation program papers, uniforms, trophies and memorabilia were mounted for this exhibit. The photographs were arranged chronologically, starting with photos of the 1920s until the most recent ones. Sections for Buguias campus and Bokod campus exhibits were accomplished in partnership with campus representatives; Shakira Herman for Bokod, and Leila Buloguy of Buguias. The mounting was completed in time for the Foundation day exhibit on the 29th of September.

The rest of the semester was curating work where most of the visitors are students of the university. Occasional interviews were accommodated on topics like BSU history, Cordillera autonomy, and Adivay.

### PHOTO DOCUMENTATION









# ANNUAL REPORT

*Academic Sector*

2022

**OTHER ACADEMIC  
ACCOMPLISHMENT**




## OTHER ACADEMIC ACCOMPLISHMENT


### FACE-TO-FACE CLASSES OF STUDENTS

The Commission on Higher Education (CHED) on August 29, 2022 announced that students and higher education institutions (HEI) personnel, regardless of COVID-19 vaccination status, can now participate in face-to-face classes.

In line with this, CHED released CHED memorandum order no. 9, s. 2022 to support the new guidelines.



Republic of the Philippines  
OFFICE OF THE PRESIDENT  
COMMISSION ON HIGHER EDUCATION



**CHED MEMORANDUM ORDER**  
No. 09  
Series of 2022

**SUBJECT: UPDATED GUIDELINES ON THE IMPLEMENTATION OF FACE-TO-FACE CLASSES TO PREVENT AND MITIGATE COVID-19 INFECTIONS IN HIGHER EDUCATION**

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**I. RATIONALE**

In light of the recommendation of the Advisory Panel, which is composed of representatives from the Department of Health, medical professionals, and infectious diseases experts, taking into consideration the high COVID-19 vaccination coverage in the country and higher education sector, classification of the country as low-risk, available studies on lower fatality rate and severity of cases for the Omicron variant, and benchmarking of policies with other countries as to the implementation of face-to-face classes, and pursuant to Commission En Banc (CEB) Resolution No. 442-2022, the Commission on Higher Education (CHED) – Department of Health (DOH) Joint Memorandum Circular (JMC) No. 2021-004, or the *Guidelines on the Implementation of Limited Face-to-face Classes for All Programs of Higher Education Institutions (HEIs) in Areas Under Alert Levels System for COVID-19 Response* is hereby updated to reflect major changes on the following areas:

- COVID-19 Vaccination
- Recommended Additional Health and Safety Measures
- Monitoring and Evaluation

This issuance shall now serve as a guide for Higher Education Institutions (HEIs) for their self-reopening of campuses for the conduct of face-to-face classes based on their capability to comply with the minimum public health standards set by the national government and to get the support of their stakeholders.

**II. SCOPE AND COVERAGE**

**A. Higher Education Institutions (HEIs)**

All State Universities and Colleges (SUCs), Local Universities and Colleges (LUCs), and Private HEIs, including all their campuses/branches, may conduct face-to-face classes for all programs.

**B. Students/Teaching and Non-Teaching Personnel**

All students/teaching and non-teaching personnel, regardless of COVID-19 vaccination status, may participate in the conduct of face-to-face classes.

HEIs shall inform vulnerable individuals and the unvaccinated of the risks of contracting COVID-19. HEIs are also advised to consider flexible learning/teaching

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Higher Education Development Center Building, C.P. Garcia Ave., UP Campus, Diliman, Quezon City, Philippines  
Website: [www.ched.gov.ph](http://www.ched.gov.ph) Tel. Nos.: 441-1177, 385-4391, 441-1169, 441-1149, 441-1170, 441-1216, 392-5296, 441-1220  
441-1228, 988-0002, 441-0750, 441-1254, 441-1235, 441-1255, 441-8910, 441-1171, 352-1871

## MIDYEAR GAD AND ACADEMIC PLANNING REVIEW

The two-day Midyear GAD and Academic Review and Planning was conducted on September 8-9, 2022, attended by the Executive Deans, Deans, Academic Directors, College Secretaries and Department Chairs of the three campuses of the university - La Trinidad, Bokod, and Buguias Campuses organized by the Office of the Vice President for Academic Affairs headed by VPAA Samuel S. Poliden.

Midyear GAD and Academic Review and Planning tackled the strategic planning, Gender and Development, Accounting policies and integration of Cordillera Heritage 101 and PATHFIT to all the curricula of Benguet State University.



## REVIEW OF ACCOMPLISHMENTS, PLANNING AND UP SKILLING

Directors of academic units, La Trinidad campus deans and Executive Dean of La Trinidad joined the review of Accomplishments, Planning and Up skilling on December 22, 2022 at Angel's Garden.

During the review, VPAA Samuel S. Poliden announced that there are 97 unfilled permanent positions in La Trinidad. A total of 123 unfilled position in all three BSU campuses. Qualified applicants will undergo examination and interview as part of the process for permanency.



## CORDILLERA HERITAGE

I. Enhancement of Curriculum of Degree Programs incorporating Cordillera Heritage (Cordi 101) was approved during the 203rd BOR meeting on December 12, 2022.

II. Writeshop on the development of workbook for Cordillera Heritage 101

### A. Phase 1: Workbook Development

The three-day writeshop was conducted on October 5-7, 2022. The writeshop was attended by the Higher Education Institutes from different provinces of Cordillera sponsored by Benguet State University and facilitated by the Commission on Higher Education-CAR.

Also, CHED Director Demetrio P. Anduyan Jr., NCIP- CAR Director Atanacio Addog and IFSU University Professor Serafin Ngohayon attended and shared their knowledge during the writeshop.





## B. WRITESHOP ON THE DEVELOPMENT OF CAPTERS FOR BAGUIO AND BENGUET

The writeshop was conducted on November 11, 2022. The writeshop was attended by the Higher Education Institutes from different Baguio and Benguet. It was hosted and sponsored by Benguet State University and partnership with Commission on Higher Education-CAR..

Participants brainstormed and planned the development of the two chapters. They discussed the important information to be included in the chapters in accordance to the suggestions and inputs during the Phase 1 of Writeshop on the development of workbook for Cordillera Heritage 101.



## PHYSICAL EDUCATION TOWARDS HEALTH AND FITNESS (PATHFIT)

Enhancement of Curriculum of Degree Programs incorporating Physical Education Towards Health and Fitness (PATHFIT) was approved during the 203rd BOR meeting on December 12, 2022.

## LINKAGES

There are 50 BOR approved Memorandum of Agreements and Understanding as of July 19, 2022 (Table 34).

Table 34. Memorandum of Agreements and Understandings during the 201st Regular Board of Regents

Memorandum of Agreements and Memorandum of Agreements Understandings	BOR Resolutions
Proposed Agreement for Baguio General Hospital and Medical Center (BGHMC) to serve as a provisional base hospital of BSU, in preparation for the Doctor of Medicine offering	BOR Resolution 293, s.2022



MOA with Camarines Polytechnic Colleges for Adjunct Faculty	BOR Resolution 293a, s.2022
College of Nursing MOA with BGHMC for training affiliation of Nursing Students	BOR Resolution 294, s.2022
College of Home Economics and Technology, Department of Hospitality Management MOA with the following agencies for student internship: 1.The Manor Hotel 2.Mines View Park Hotel 3.Hotel Elizabeth 4.Venus Park View Hotel 5.Hotel Venez	BOR Resolution 295, s.2022
College of Information Science, Department of Development Communication MOA with the following agencies for student internship: 1.Department of Health -CAR 2.Mines and Geosciences Bureau - CAR 3.Local Government of Bokod, Benguet	BOR Resolution 296, s.2022
College of Public Administration and Governance MOA with the following agencies for student internship: 1.LGU of Manakyan, Benguet 2.LGU of Tabuk City, Kalinga 3.Office of the Provincial Engineering (Benguet) 4.LGU of Poblacion, La Trinidad 5.Department of Agrarian Reform - Benguet 6.LGU of Buguias, Benguet 7. LGU of Mankayan, Benguet	BOR Resolution 297, s.2022
College of Agriculture MOA with the following agencies for student internship: 1.LGU of Angeles, Pampanga 2.Baguio Tomay Jeepney Operators and Drivers Operators Cooperative 3.Benguet Operators and Drivers Association Multipurpose Cooperative 4.Benguet State University and Community Multipurpose Cooperative 5.Cooperative Bank of Benguet 6.Cordillera Community Microfinance Inc. 7.Cooperative Development Authority 8.Contract Workers and Families Multi-Purpose Cooperative 9.City Government of Baguio (City Veterinary Office) 10.Department of Agriculture-CAR 11.Department of Trade and Industry-Benguet Provincial Office 12.Department of Trade and Industry-CAR 13.Our Farmer's Haven 14.John Hay Management Corporation 15.La Trinidad Vegetable Trading Post Multi-Purpose Cooperative 16.Philippine Crop Insurance Corporation 17.Local Government Unit of San Fabian, Pangasinan 18.Local Government Unit of Barlig, Mountain Province 19.LGU of Burgos, La Union	BOR Resolution 298, s.2022

20.Garden Nen Ines Farm 21.LGU of Kibungan, Benguet 22.Kiyomie's Garden 23.Living Gift Nursery 24.LGU of Tublay, Benguet 25.DENR-CAR 26.LGU of Pugo, La Union 27.LGU of Sta. Barbara, Pangasinan 28.Bureau Plant Industry-Baguió National Crops Research, Development and Production Support Center 29.Department of Agriculture – Agriculture Training Institute – CAR 30.Queegrobeeñ Mushroom Farm 31.Upper Agno River Watershed Area Team (URWAT) 32.Cordillera Regional Science High School	
MOU with Clever Harvest, Berkeley California on Arabica Coffee Research and Development (R & D)	Board Resolution No. 299, s.2022
Memorandum of Understanding (MOU) with Urdaneta City University	Board Resolution No. 299a,s.2022

SOURCE: Office of the University Board Secretary

Additional 13 linkages were approved during the 203rd BOR meeting on December 12, 2022 (Table 35).

Memorandum of Agreements and Memorandum of Agreements Understandings	BOR Resolutions
A. Academic Partnership (local) B.1. MOA between BSU (College of Teacher Education) and Central Bicol State University of Agriculture B.2. MOA between BSU (School of Advance Studies/ Graduate School) and Central Bicol State University of Agriculture B.3. MOA between BSU (CN) and Family Planning Organization of the Philippines (FFOP) Baguió- Benguet Chapter	
B. Student Internship/ OJT/ Practice Teaching C.1. (OJT/Practicum) MOA between BSU (CHET- Department of Human Nutrition) and Municipality of La Trinidad C.2. (OJT/Practicum) MOA between BSU and DepEd CAR with C.3. (Deployment of Student Teachers/ Practice Teaching) MOA between BSU and DepEd CAR C.4. MOA with PNP Nueva Viscaya, Bokod and Kabayan C.5. MOA with DepEd Nueva Viscaya C.6. MOA with LGU Kayapa C.7. MOA with Cordillera Brotherhood Transport Service Multi-Purpose Cooperative for Beekeeping Internship Program	
C. Scholarships D.1. MOA between BSU and Gokongwei Brothers Foundation Inc. D.2. MOA between BSU and REX Bookstore Inc.	

**NBC 461 (8TH CYCLE)**

During the NBC 461 (8th cycle), 243 out of 299 plantilla faculty members are promoted/re-classified from their current academic ranks as shown in Table 36 below.

Table 36. Summary of Academic Ranks of Faculty Member

FROM	TO	NO. OF PROMOTED FACULTY
Instructor I	Instructor III	6
	Assistant Professor I	18
	Assistant Professor II	14
	Assistant Professor III	6
	Assistant Professor IV	2
Instructor II	Assistant Professor I	1
Instructor III	Assistant Professor I	1
	Assistant Professor II	2
	Assistant Professor III	1
Assistant Professor I	Assistant Professor II	15
	Assistant Professor III	13
	Assistant Professor IV	10
	Associate Professor I	5
	Associate Professor II	6
	Associate Professor III	3
Assistant Professor II	Associate Professor IV	1
	Assistant Professor III	7
	Assistant Professor IV	7
Assistant Professor III	Associate Professor I	3
	Assistant Professor IV	8
	Associate Professor I	7
Assistant Professor IV	Associate Professor II	6
	Associate Professor I	7
	Associate Professor II	7
	Associate Professor III	1
	Associate Professor IV	2
Associate Professor I	Associate Professor V	1
	Associate Professor II	7
	Associate Professor III	8
	Associate Professor IV	1
Associate Professor II	Professor I	1
	Associate Professor III	6
	Associate Professor IV	6
	Associate Professor V	5
	Professor I	1



Associate Professor III	Associate Professor IV	5
	Associate Professor V	8
	Professor I	2
	Professor IV	1
Associate Professor IV	Associate Professor V	8
	Professor I	3
	Professor II	1
	Professor III	1
Associate Professor V	Professor I	2
	Professor II	4
	Professor III	4
Professor II	Professor III	2
Professor III	Professor IV	1
	Professor V	1
Professor IV	Professor V	1
	Professor VI	1
Professor V	Professor VI	3
<b>TOTAL</b>		<b>243</b>

SOURCE: presentation of SAO HRMO Raymundo Pawid Jr. during the Top Management review.



SOURCE: presentation of SAO HRMO Raymundo Pawid Jr. during the Top Management review



**BENGUET  
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