



BENGUET STATE UNIVERSITY
HUMAN RESOURCE MANAGEMENT OFFICE

We Are **HIRING!**

UNIVERSITY RESEARCHER II **CORDILLERA CENTER FOR ANIMAL** **RESEARCH AND DEVELOPMENT** **(CCARD)**

FOR ONLINE APPLICATION PLEASE SCAN THE
QR CODE OR VISIT THE LINK BELOW FOR
FUTURE JOB OPPORTUNITIES

<https://bsu.edu.ph/job-opportunities/>

Application Period:

Apply Now!

Until February 23, 2026

Until 5 PM Only!





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UNIVERSITY RESEARCHER II

STATUS: PLANTILLA

**MONTHLY RATE:
PHP 53,818/MONTH**

PLANTILLA ITEM NO.: BSUB-UNIR2-115-2025

Minimum Qualification Standards:



EDUCATION (Graduate of:)

Bachelor's Degree



EXPERIENCE:

2 years of relevant
experience



TRAINING:

8 hours of relevant training



ELIGIBILITY:

Career Service
Professional/ Second
Level Eligibility

COMPETENCY-BASED SELECTION CRITERIA FOR RESEARCH & EXTENSION POSITIONS (IN THE LAST 10 YEARS)

**ADDITIONAL DOCUMENTS TO BE SUBMITTED. ARRANGE
YOUR DOCUMENTS IN ACCORDANCE WITH THE
FOLLOWING CRITERIA:**

Criteria [For the past 10 years]	Parameters	Evidence
C Challenge innovation in R & E	A. Published books (R&E OUTPUT)	Copy of the material with ISBN and/or copyright
	1. For every published book:	
	1.1 As author	
	1.2 As <u>reviewer</u> or editor or translator	
	1.3 As <u>compiler</u>	
	1.4 As <u>chapter</u> contributor or author	
	1.4.2 International	
	1.4.1 National	
	2. For every training /instructional manual/Education and Communication (IEC) <u>materials</u>	
	2.1 Training Manual	
	2.2 Production Guide	
	2.3 Package of Technology	
	2.4 Brochure	
	2.5 Pamphlets/flyers	
A Awards	B. Awards of distinction received in recognition of achievements in relevant areas of their field of specialization, profession, and or assignment (First Place, Second Place, Third Place <u>best paper</u>)	Copy of the following: a. Plaque of Recognition or copy of citation b. Criteria for the selection c. Proof of competition
	1. International	
	2. National/ <u>Regional</u>	
	3. Local (Institution-wide)	



R Research, science, and technology inventions or innovations	C. Scientific Publications	Copy of the journal with ISSN
	1. For every published research:	
	1.1 ISI, <u>scopus/clarivate</u>	
	1.2. Referred/Accredited	Google Scholar Citation
	2. Citations in articles published by other researchers in refereed international or national <u>journal</u>	
	2.1 120 and above	
	2.2 60 - 129	
	2.3 Less than 60	
	3. Intellectual Property rights (5)	Copy of Patent Certificate/Utility Model Certificate/Trademark Certificate
	3.1 Patents	
Resource Generation	3.2 Utility Models (UM)	
	3.3 Trademarks	
	3.4 Copyright	
	D. Resource Generation [Proposed, Ongoing, completed projects]	Copy of MOA & Designation
	1. 10 million and above	
	2. 5M - 10 M	
	3. Below 5M	



E Extension services (Service to the community and to the industry)	E. Extension programs, projects or activities (including trainings) organized and implemented as a result of a completed research	
	1. For every extension service rendered:	Copy of: 1. Approved extension activity/training proposal 2. Activity/ Project accomplishment report 3. Certificate of appreciation/recognition 4. Copy of MOA/Proof of assistance given
	1.1 Training services	
	1.1.1 As resource speaker	
	1.1.2 As facilitator/coordinator	
	1.2 Techno Demonstration/ Assistance services	1. Copy of technology brief/policy formulated/advocacy 2. Acknowledgement of output
	1.3 Paper Presentation	
S Service to the University	Designations related to Research and Extension (R&E Director, Section Head, Committee Chair/ Member, Program/Project/Study Leader)	Copy of designation and accomplishment report
	R&E Director	
	Program Leader	
	Project leader	
	Study Leader/Division Chief/Section Head (Research)/Committee/Project Staff	



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DUTIES AND RESPONSIBILITIES

- 60%**
- Plan, design, and implement research and extension development programs based on the mandate of the center.
 - Develop and submit research and extension proposals focused on One Health, biodiversity conservation, and sustainable agriculture for internal and external funding, including budgets, work plans, and impact assessments.
 - Serve as Project Leader, Co-Project Leader, or Senior Researcher in funded R&D projects related to animal and bee health, livestock feed production, or sustainable agriculture, and prepare periodic accomplishment and financial reports for submission to funding agencies and BSU management.
 - Develop training modules, manuals, and community enterprise guides to disseminate research outputs, technical reports, policy briefs, and extension bulletins.



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DUTIES AND RESPONSIBILITIES

- Publish in Scopus/WOS-indexed and refereed journals, book chapters, monographs, and other knowledge products, including training manuals.
- Actively participate in the formulation of research policies and strategies for BSU's animal research and apiculture development programs, such as technology demonstration and commercialization, adoption by stakeholders, and incubation of small-scale animal-based enterprises;
- Lead in Liaising partnerships with government agencies, Academic units, NGOs, and industry stakeholders, initiate, organize, and conduct collaborative projects/activities/outreach activities
- Supervise University Research associates, research assistants, and student researchers in carrying out projects and activities, and mentor undergraduate and graduate students in thesis or dissertation research related to Biomedical, apiculture, and sustainable agriculture programs.



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DUTIES AND RESPONSIBILITIES

- Represent BSU in local, national, and international research conferences/conventions/fora and professional networks as a lecturer or resource person.
- Lead the preparation of various reports and documents, including progress reports, terminal reports, annual reports, financial reports of internally and externally funded research, and Division Performance Commitment and Review (DPCR).



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DUTIES AND RESPONSIBILITIES

- 30%**
 - Become a member of various committees and technical working groups, secretariat, and other designations that may be assigned by the director or the administration.
 - Mentor student interns/on-the-job trainees.
 - Provide animal/biomedical-related technical expertise to the clients of the center.
 - Attend University, sector, and center programs, trainings, and other activities.

- 10%**
 - Perform other related duties as assigned to support research and extension programs and other operations of the Center.



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EQUAL EMPLOYMENT OPPORTUNITY PRINCIPLE

- **ALL QUALIFIED APPLICANTS WILL RECEIVE EQUAL CONSIDERATION FOR EMPLOYMENT AND ADMISSIONS WITHOUT REGARD TO COLOR, RELIGION, SEX, GENDER IDENTITY OR EXPRESSIONS, ETHNICITY, AGE, PHYSICAL CONDITIONS, AND ANY OTHER CHARACTERISTICS PROTECTED BY THE LAW**

DATA PRIVACY NOTICE

- **YOUR PERSONAL DATA SHALL BE PROCESSED IN ORDER TO INITIATE THE APPLICATION PROCESS. WHEN YOU ARE NOT HIRED, YOUR PERSONAL DATA SHALL BE REMOVED FROM THE RECORDS OF THE UNIVERSITY AND ALL DOCUMENTS RETURNED TO YOU AS PROVIDED FOR BY THE UNIVERSITY'S MERIT SELECTION PLAN. THESE MAY BE RETAINED FOR FUTURE SELECTION PROCESSES ONLY UPON YOUR WRITTEN CONSENT**



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CHECKLIST OF APPLICATION REQUIREMENTS

1. APPLICATION LETTER ADDRESSED TO THE UNIVERSITY PRESIDENT, KENNETH ALIP LARUAN(SPECIFYING THE POSITION APPLIED FOR AND ITS ITEM NUMBER IF APPLICABLE, AND DATE OF PUBLICATION)
2. FULLY ACCOMPLISHED PERSONAL DATA SHEET (PDS), INCLUDING THE WORK EXPERIENCE SHEET (CS FORM NO. 212 ATTACHMENT FORM) WITH RECENT PASSPORT-SIZED PICTURE WITH NAME AND SIGNATURE (CS FORM NO. 212, SERIES OF 2017) WHICH CAN BE DOWNLOADED AT WWW.CSC.GOV.PH
3. PHOTOCOPY OF OTR OR CERTIFICATION OF GRADES WITH THE TOTAL UNITS REQUIRED FOR THE DEGREE (BASIS IN THE DETERMINATION OF UNITS EARNED)
4. PHOTOCOPY OF EMPLOYMENT CERTIFICATE /SERVICE RECORD
5. PHOTOCOPY OF REQUIRED ELIGIBILITY OR PROFESSIONAL LICENSE
6. PHOTOCOPY OF TRAINING CERTIFICATES AFTER GRADUATION, WITHIN THE LAST FIVE (5) YEARS
7. CERTIFIED PHOTOCOPY OF PERFORMANCE EVALUATION RATING IN THE LAST RATING PERIOD (IF APPLICABLE)
8. PHOTOCOPY OF COMMENDATION OR AWARD CERTIFICATES

ADVISORY TO ALL APPLICANTS

KINDLY ARRANGE YOUR APPLICATION DOCUMENTS AS TO THE CHECKLIST LISTED

PLEASE PREPARE 1 SET OF PHOTOCOPIED APPLICATION DOCUMENTS

Please be advised that submitted/accepted documents with no/incomplete attachments of the required documents will not be considered for assessment. Only qualified applicants will be notified for interview.

The implementation of "NO DOCUMENTS, NO POINTS" policy is applied.

For information of all concerned.