



Pres Comila on 2nd SOUA: "Continue to Make a Difference"



President Felipe Salaing Comila shares accomplishments and plans during the Second State of the University address held on November 28, 2022 at the BSU

Benguet State University President Felipe Salaing Comila, in his Second State of the University Address (SOUA), assured the BSU community to remain to lead with purpose and direction and "continue to make a difference" that will impact the University. The SOUA was held on November 28, 2022 at the BSU Gymnasium, which marked Dr. Comila's second year as the seventh President of BSU after his appointment on November 26, 2020.

In his speech, Pres. Comila was grateful for the University's accomplishments despite the challenges in delivering excellent education and quality services to its stakeholders. As he starts

his third year as the university President, he promised to continue to initiate and implement programs and projects that will cause positive change for the University.

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BSU Surpasses National Passing Rates in 4 Licensure Examinations

Benguet State University's College of Nursing, College of Agriculture, College of Home Economics and Technology, and College of Teacher Education sustained stellar performance during their respective licensure examination.

The College of Nursing produced 127 licensed nurses with a historical 100% passing rate surpassing the national passing rate of 74.40% and bagging the highest spot in the list of top-performing schools following the Nurse Licensure Examination last November 2022. The college also produced four toppers, Ms. Krixanne Gwyneth M. Colas & Karia Karina E. Dela Cruz who landed Top 7 with an 88.90% average; Ms. Janille M. Beray landed with 88.40% average landed Top 9; Ms. Stefanie S. Banawa landed Top 10 with 88.20% average. Benguet State University is one of two universities in the Cordillera Administrative Region to garner a 100% passing rate along with Saint Louis University.

Additionally, the College of Agriculture produced 246 licensed agriculturists following the Agriculturist Licensure Examination last November 2022, with 54.47% overall performance surpassing the national passing rate of 34.57%. Ms. Tiffanie Grace Calion Beñeggar garnered Top 7 with an 85.33% average.

Furthermore, the College of Home Economics and Technology

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BSU ATBI/IC Pilots First Incubatee Summit in the Philippines

With the aim to showcase and pitch the featured products and technologies of the incubatees from various State Universities and Colleges (SUCs) around the country, the BSU ATBI/IC held the inaugural Incubatee Summit on November 25, 2022 at the Newtown Plaza Hotel in Baguio City.

This event was designed to create and nurture partnerships with potential industry partners from various agencies and companies, allowing incubatees to introduce their trademarks in the national market.

As part of the event, Ms. Milyn C. Leghid, project leader of the University of the Philippines in the Visayas Coastline 5023 – Fisheries Technology Business Incubator, facilitated the "Elevator Pitches and Gallery Walk" participated by the present industry partners panelists and incubatees who presented their featured products and technologies.

The panelists include Industry Partner-Panelists Dr. Robert H. Lo, founder and CEO of Red Dragon Farm Feed, Livestock & Food Inc., Jerrison Tiong, proprietor of Burger Hub, Inc. and Paper cart and president of Aurochs Aerospace Precision Manufacturing Corporation, Fred Michael S. Tiong, CEO of

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First published in 1996, *Shamag* is one of the official publications of Benguet State University. It was named after the Ibaloi word for news. It is a medium for employees, clients, students and partners to disseminate their programs, achievements and advocacies. *Shamag* aims to help the University goals in developing proactive programs for quality service by developing effective and efficient innovative platforms for cascading information and strengthening public-private partnerships.

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to the Editor or Associate Editor of *Shamag* at the Benguet State University Public Affairs Office through (074) 422-2127 loc. 69 or through email at publicaffairs@bsu.edu.ph.

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VISION

BSU as an International Smart University engendering graduates to walk the intergenerational highways.

MISSION

BSU CARES to: Challenge innovation, Advance technology and facility, Revitalize administration, Engender partnership, and Serve intergenerational role.

DEVELOPMENT GOALS

Goal I. Challenge Innovation in the four fold functions of the University

Objectives:

1. **(Instruction)** To provide quality education responsive to the needs of time;
2. **(Research)** To enhance research productivity contributing to sustainable development;
3. **(Extension)** To disseminate relevant research outputs and other scholarly activities consistent with BSU's mandated programs;
4. **(Production)** To promote sustainable and appropriate resource generation strategies for the implementation of development plans; and
5. **(Administration)** To advocate for resource management and effective energy efficiency in addressing the demands of climate change.

Goal II. Advance Technology and Facility by shaping the University become responsive to modern needs.

Objectives:

1. **(Instruction)** To use information and communication technology learning resources to sustain and enhance quality of alternative teaching - learning continuity endeavors;
2. **(Research and Extension)** To upgrade facilities and enable researchers/extensionists to conduct activities using specialized facilities;
3. **(Production)** To acquire and upgrade state-of-the-art facilities in the projects innovation; and
4. **(Administration)** To upgrade facilities and establish modern physical infrastructures.

Goal III. Revitalize Administration by harmonizing performance monitoring, information, and reporting systems.

Objectives:

1. To elevate the BSU PRIME-HRM to a level of excellence for good governance and efficient public service;
2. To reinforce transparency, integrity, and objectivity in the delivery of service;
3. To regenerate instruction, research, extension, production, linkages, governance, management, and policies; and
4. To streamline operations to be efficient, effective, and responsive to challenges and changes.

Goal IV. Engender Partnership by proactively strengthening linkages

Objectives:

1. **(Instruction)** To establish academic partnerships with local, regional, national, and international institutions providing educational opportunities for faculty, staff, and students;
2. **(Research)** To increase and sustain university relations with academe, industries, GOs, NGOs, and LGUs for research funding;
3. **(Extension)** To increase and sustain partnership with academe, LGUs, NGOs, Industries, and others; and
4. **(Production)** To comply with existing laws, policies and other requirements.

Goal V. Serve Intergenerational Role by revitalizing the Spiritual, Physical, Economical, Cultural, Intellectual, Emotional, and Social (S.P.E.C.I.E.S.) state.

Objectives:

1. To offer programs that embody social, cultural, economic and developmental needs both for local and global markets;
2. To champion local culture and languages in the University context through research, extension, and academic programs;
3. To document best practices of the University.

AdCo Action No. 03, s.2021

Quality Policy

Benguet State University is continuously committed to improve its Quality Management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction.

Board Resolution # 2847 S.2016

Pres Comila on 2nd... from page 1

"What good have we done? What then is the difference that we do?" These were questions left by Pres. Comila asking not only himself as the leader of the University but also BSU officials and employees to ponder on. He appreciated BSU employees and stakeholders for the efforts and partnerships that led to the achievements of the University. He further emphasized the importance of accountability and cooperation among the employees in fulfilling the University's Vision, Mission, and Development Goals (VMDG).

"We will continue this (his leadership) prayerfully, purposely, with focus and with precision so that we will reach the dream, the drive, the destiny," he ended.

The occasion highlighted this year's accomplishments of the University's different sectors, including the Academic, Research and Extension, Business Affairs, Office of the President, and Administration and Finance through a video presentation. Highlighted accomplishments were the new degree programs offered, increased number of enrollees and graduates of the University, performances in licensure examinations, students and faculty awards in various fields, research and publication accomplishments, and ISO certification, among others.

In addition, sector Vice-presidents Dr. Samuel Salay Poliden, Atty. Allan Casaldo Sacpa, Dr. Johnny Guzman Dati, Sr., and Dr. Norma Palaci Banania presented the 2023 plans, programs, and projects for the University in line with its four-fold functions: instruction, research, extension, and production.

The academic affairs sector aims to support the BSU extension classes in Kapangan, Kabayan, and Itogon. The sector also extends efforts for the permanency of qualified COS faculty members, opening new courses such as Medicine and Accountancy and others, and more Certificate of Program Compliance (COPC) accredited programs by the Commission on Higher Education (CHED) and a higher level of accreditation and world rankings.

The administration and finance sector also plans to continue improving the different office processes, increase Civil Service Commission PRIME Maturity Level, improve the faculty and staff development program, intensify implementation of the RA 9003 or Ecological Solid Waste Management Act of 2000, and increase the utilization and disbursement rate.

The research and extension sector's goals are to

package gender-sensitive and Specific, Measurable, Achievable, Relevant, and Time-bound (SMART) proposals, implement and disseminate results, submit a proposal for the Science and Technology Hub, re-structure the research and extension, revise the Research and Extension Manual of Operation (REMO), and expand international collaboration in R&E programs.

To help achieve the presented targets, programs, and projects, the business affairs sector, on the other hand, focused on increasing the revenue and collections from the different Income Generating Projects (IGP) centers of the University, as one of the fund sources for BSU expenses. Dr. Banania said that BSU employees can help support to increase the University's income by purchasing BSU products and advertising them to relatives and friends.

Moreover, the realization of BSU's VMDG would not be possible without the assistance of line agencies and other stakeholders. Distinguished guests and LGU officials then expressed commitment and support for the University in its journey to a higher University.

"Without each one, iti ayat, laing voluntarismo, ket haan tau

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President Felipe Salaing Comila, Kapangan Mayor Manny E. Fermin, VPBA Norma Palaci Banania, VPAA Samuel Salay Poliden, La Trinidad Campus Executive Dean Eugene Sinadcop Lumasok, CCA Director Leonardo L. Samonte, UPAO Director Adamson Nga-eo Labi pose for a group photo with the BSU-CCA Highland Cultural Dance Troupe/Kontad and delegates from John F. Kennedy High School, Guam headed by Mr. Brian Terlaje during the 2nd Second State of the University Address held on November 28, 2022 at the BSU Gymnasium.



The BSU LT Campus celebrated the Yuletide season with a visit to the BSU Bokod Campus for their Employee's Christmas Get Together and Ribbon Cutting, themed "United in Yuletide."

President Felipe Salaing Comila addressed the crowd, sharing his vision and plans for the Bokod Campus before his term ends, and challenging the officials and employees to take care of the university. "We have only one university so we have to take care of it. And though we might not know who will sit next in line after me, we pray that the next president will do far better than what we are doing; someone whose heart and mind is ready to serve." He also honored the retirees present, recognizing their hard work and dedication.

In addition, Retiree Jorge S. Beray shared a message about how Christmas brings people together, regardless of culture, race, or background. He spoke of how other nationalities were inspired to see the unity of Cordillerans during the Yuletide season. //CANapiloy

Congratulations!

COLLEGE OF NURSING
TOP 1 PERFORMING SCHOOL
NOVEMBER 2022 NURSING LICENSURE EXAMINATION

KRIXANNE GWYNETH MARTIN COLAS
TOP 7
NOVEMBER 2022 NURSING LICENSURE EXAMINATION

KARLA KARINA EKWEY DELA CRUZ
TOP 7
NOVEMBER 2022 NURSING LICENSURE EXAMINATION

JANILLE MANGUSAN BERAY
TOP 9
NOVEMBER 2022 NURSING LICENSURE EXAMINATION

STEFANIE SOLIBA BANAWA
TOP 10
NOVEMBER 2022 NURSING LICENSURE EXAMINATION

TIFFANIE GRACE CALION BENGEG
TOP 7
NOVEMBER 2022 AGRICULTURIST LICENSURE EXAMINATION

NATHANIEL ONNAN LATOS
TOP 8
OCTOBER 2022 LICENSURE EXAMINATION FOR PROFESSIONAL TEACHERS - ELEMENTARY

BSU Surpasses... from page 1

produced 66 licensed Nutritionist-Dietitian surpassing the national passing rate of 64.54% with an 80.30% overall performance following the Nutritionist-Dietitian Licensure Examination last October 2022.

Moreover, the College of Teacher Education once again underlines the title "Center of Excellence for Teacher Education" as it surpassed the national passing rate for both Elementary and Secondary levels. The La Trinidad Campus produced 140 licensed teachers at the elementary level with an overall performance of 87.17% and 367 licensed teachers at the secondary level with an overall performance of 75.48%, surpassing the national passing rate of 54.45% for the elementary level and 50.94% for secondary level following the Licensure Examination for Professional Teachers last October 2022. Additionally, the college produced a topnotcher in the person of Mr. Nathaniel Onnan Latos, who landed the top 8 with a 93.00% average.

Meanwhile, the Bokod Campus produced 20 licensed teachers with a 70.00% overall performance at the elementary level and 39 licensed teachers at the secondary level with an overall performance of 58.97% while Buguias Campus produced 38 licensed teachers at the elementary level with an overall performance of 84.21% and 99 licensed teachers at the secondary level with an overall performance of 51.52%. Both campuses passed the national passing rate. //OGDacocot Jr.

BSU, DepEd-CAR Sign MOA on STN Project

Benguet State University, represented by President Felipe Salaing Comila, and the Department of Education–Cordillera Administrative Region (DepEd-CAR), represented by Regional Director Estela P. Leon-Cariño, signed a Memorandum of Agreement (MOA) in support of the DepEd-CAR’s project, Salaknib Tan Namnama (STN) at the RDC Hall, Benguet State University last November 3, 2022.

Salaknib Tan Namnama is an Ibaloi phrase that means Saving or Protecting and Giving Hope, which aims to raise hope and restore the self-worth of learners who had undesirable histories brought about by the troubling experience of learners.

According to DepEd-CAR, the project was launched on December 3, 2020 to fulfill the objectives of the DepEd Indigenous Peoples Education Program and the Drop-Out Reduction Program. The project also intends to facilitate support to learners in marginalized, hard-to-reach, and vulnerable situations until they complete tertiary education.

“It’s always good to be an educator,” expressed Vice-President for Academic Affairs Dr. Samuel Salay Poliden and thanked DepEd-CAR for choosing BSU as a partner for the project. He added that the project is one of the realizations of the BSU’s goal of expanding its campuses in

Benguet, as it will accommodate more students.

As stated in the MOA, the DepEd-CAR will nominate and recommend learner-beneficiaries to BSU for enrollment, accommodation to scholarship programs, and as student assistants in BSU offices and programs that support the continuity of education of the learner-beneficiaries.

Further, DepEd-CAR will supervise and monitor the educational performance of the learner-beneficiaries and support the BSU plans beneficial to learner-beneficiaries, especially in finishing their degrees. These provisions were agreed upon by BSU subject to its governing laws, rules, policies, and other pertinent laws such as the Data Privacy Act.

The MOA signing was witnessed by BSU officials, STN committee members, three learner-beneficiaries, and a parent representative.

Pres. Comila applauded RD Leon-Cariño for initiating the project and expressed support to the learner-beneficiaries. He also showed generosity by donating 15,000 pesos to the 15 learner-beneficiaries enrolled in the University.

RD Leon-Cariño thanked BSU for the partnership and expressed optimism despite the challenges they encountered with the project. *“Hopefully this project will become a program and institutionalized... Thank you to BSU, and we hope this signing of the MOA will still be strengthened as we will be having more learners,”* she said and hoped learner-beneficiaries continue their studies at the University.//EMBawayan



President Felipe Salaing Comila, VPAA Samuel Salay Poliden, Executive Assistant Andres Arnold Lampacan, La Trinidad Campus Executive Dean Eugene Sinadcop Lumasok, UPAO Director Adamson Nga-eo Labi after the MOA signing with DepEd-CAR Regional Director Estela P. Leon-Cariño and DepEd-CAR dignitaries at the RDC Hall, Benguet State University on November 3, 2022.



The implementers of the CAR RAISE program gathered at Apayao State College to discuss the outcomes of the predetermined deliverables and create the program's work plan for 2023. The program is being implemented by Benguet State University, with ATBI Director Dr. Ruth Diego serving as its coordinator. Ifugao State University and Apayao State College are the co-implementers.

CAR RAISE Program Holds Annual Review in Apayao

Implementers of the Cordillera Administrative Region - Regional Agri-Aqua Innovation System Enhancement (CAR RAISE) conducted the program's annual review and strategic planning in Apayao on December 27 to 28, 2022.

The CAR RAISE program implementers met in Apayao State College to review the accomplishments on the set deliverables and prepare the program work plan for the year 2023. Benguet State University is the lead implementer of the program with ATBI Director, Dr. Ruth Diego as the program leader. The co-implementers are Ifugao State University and Apayao State College. The program started its

implementation in January 2022 and will end in December 2023.

The RAISE program is composed of four projects: 1. Regional Intellectual Property and Technology Business Management (IP-TBM) with member institutions in the Cordillera Consortium for Agriculture and Resources Research and Development (CorCAARRD), 2. Regional Agribusiness Hub in the CorCAARRD, 3. Regional Agri-Aqua Technology Business Incubation in the CorCAARRD and 4. Regional Knowledge Management Enhancement in Member Institutions of the CorCAARRD.

The program generally aims to mirror the function and initiative of the Department

of Science and Technology- Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD) Innovation and Technology Center (DPITC) in the Cordillera Administrative Region by providing assistance to the regional consortia on intellectual property management and transfer of technologies of consortia member institutions (CMIs). Specifically, the project goals include the establishment of the regional IP-TBM and regional agribusiness hub, provide support to Consortium Member Institutions (CMIs) and other ATBIs on the transfer of technologies and enhance the knowledge management services of selected CMIs.//ASantiago

BSU Buguias Campus holds Year-End Report Presentation

BSU President Felipe Salaing Comila together with other university officials joined BSU Buguias Campus for its Year-End Report and Thanksgiving Program at Loo, Buguias, Benguet on December 9, 2022.

Along with those who went with President Comila were Executive Assistant Atty. Andres Arnold Wadingan Lampacan, Executive Dean Dr. Eugene Sinadcop Lumasok, and Director of the Office of Research Services Dr. Gretchen Gaye Capuyan Ablaza among other BSU staff.

As part of the program, the Executive Dean of Buguias Campus Mr. Florendo Paltoki Comila shared some relevant updates and accomplishments of the campus for the whole year.

President Comila then gave his inspirational message, touching on different subjects relating to his advocacy and insights as well as challenging the students present at the program. He expressed his desire for universities to come up with an employer-oriented curriculum to combat the high unemployment rate of our country, with

most graduates pondering about work after finishing college.

"What I learned after traveling in certain places such as France is their entrepreneurial spirit. So, after graduation, you should start a business. Come up with an idea that will generate income not only for you but also for others. That is my advocacy today," he said.

As for living life to the fullest, President Comila advised the students

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maaramid dagita amin nga projects or programs tau karkaro ditoy school tau and ken dakkel ti epekto na iti Kabenguetan (Without each one, without love and volunteerism, we cannot accomplish those projects or programs, especially in our University which has a big impact on the province of Benguet),” said Kapangan Mayor Manny T. Fermin as he emphasized the importance of cooperation between BSU and the province of Benguet.

Along with offering agricultural courses at the University, Vice-Governor Ericson Lawagey Felipe also expressed appreciation to BSU for the opening of campuses and offering new courses such as Medicine and others.

In his message, La Trinidad Councilor Atty. Bartolome Baldas proclaimed BSU as “unshakable,” which provides the quality education that youth deserve, and commended BSU for its contribution to the community. This was seconded by CHED Director Demetrio P. Anduyan, Jr. saying, “The present state of Benguet State University is strong, getting stronger,

and soon to be the strongest.” He also committed assistance to BSU in realizing its VMDG.

Further, Retired BSU Professor and President of the Retirees Association of BSU Wilfredo Mina

emphasized the intergenerational role of every employee as he encouraged employees to have a continuing intergenerational role, which is to leave a “legacy” and “advocacy” after retirement.//EMBawayan



VPFAF Allan Casaldo Sacpa, VPAA Samuel Salay Poliden, VPBA Norma Palaci Banania, VPRE Johnny Guzman Dati, Sr. share their accomplishments and plans during the 2nd State of the University Address (SOUA) on November 28, 2022 at the BSU Gymnasium.



Cordillera Regional Apiculture Center (CRAC) conducts 3-day training on the Basic and Advance Beekeeping on November 09-11, 2022 held at the College of Forestry CRAC Training Center.//Photos courtesy of CRAC



President Felipe Salaing Comila and BSU ATBI/IC Director Dr. Ruth C. Diego represent Benguet State University during the First Incubatee Summit in the Philippines on November 25, 2023 at Newtown Plaza Hotel, Baguio City.

BSU ATBI/IC Pilots... from page 1



Highlights during the First Incubatee Summit in the Philippines on November 25 at Newtown Plaza Hotel, Baguio City.

RTF Group of Companies and Vice President of Philippines Chinese Chamber of Commerce, La Union and Baguio Chapter, Joel Wanhay, proprietor of Coffee Place, Benj C. Cruz, CEO of Bery Benj, Aulivia Ong, proprietor of Fiesta Chills, Dean Michael Cuanso, Social Media Marketing Strategist, and Lennon Tiago, proprietor of Lenti Real Estate Services and Midpoint Restaurant.

In his speech, Dr. Sancho A. Maborang, undersecretary for DOST Regional Operations and keynote speaker at the event, highlighted the importance of the ATBIs in nurturing budding businesses and entrepreneurs, while providing an opportunity for researchers to realize that their endeavors have the potential to reach the market and their intended beneficiaries. He further emphasized the need to inspire a culture that prioritizes and appreciates innovation.

"A start-up or incubate will not be successful by simply having a visionary leader or comprehensive technology. Investors, industry partners, employees, customers, and the government are all relevant stakeholders who need to be actively involved for our country to have a

successful start-up ecosystem... we value collaboration... because innovation cannot stand on its own," he added.

In addition, Hon. Marquez O. Go, congressman of Baguio City, through his consultant and representative Pastor John Bagalawis of Covenant City Church, pointed out the threatening factors that cripple the country's farmers and fishers on their road to success and their ability to ensure food supply across the country, thus commending the event's endeavors by quoting Steve Jobs who said, "Innovation distinguishes between a leader and a follower."

"Innovators destruct conventions and markets by introducing new and revolutionary solutions that have not been thought of before, emerging as leaders in their own fields. This is why innovators such as yourselves in the agribusiness sector are important. You destruct old conventional ways that no longer worked by building new solutions to the market," he added. Later, Industry Partners-Panelists then imparted their relevant experiences in business and agribusiness.// CANapiloy

BSU GAD Joins 3rd Cordillera GFPS Assembly

The Benguet State University Gender and Development Focal Point System Technical Working Group (GAD-GFPS TWG) members and secretariat joined the 3rd Cordillera GFPS Assembly organized by the Philippine Commission on Women (PCW) and the Regional GAD Committee-Cordillera Administrative Region (RGADC-CAR) held at Albergo Hotel, Baguio City with the theme "Catalyst of Gender Mainstreaming: Strengthening the GAD Focal Point System in the Cordillera Region."

During the event, BSU GAD Director Dr. Estrellita M. Daclan presented the best practices of the BSU GAD office. Dr. Daclan talked about the four key indicators of gender mainstreaming (Policy, People, Enabling Mechanisms, and PPAs), which highlight

the activities conducted by the GAD office. Other participants from various offices, including National Government Agencies, Local Government Units, and State Universities and Colleges in the Cordillera Region, also presented their office's GAD best practices and discussed GAD-related issues and concerns in CAR.

The two-day activity aims to inform and update all government offices/departments on their roles and responsibilities in gender mainstreaming in their respective institutions, update the CAR-GFPS on the use of the GFPS Functionality Assessment Tool for NGAs and LGUs, and consult GFPS members on challenges/issues and concerns in implementing GAD-related programs and services. //PIGadang



GAD Director Dr. Estrellita M. Daclan led the Benguet State University's Gender and Development Focal Point System Technical Working Group (GAD-GFPS TWG) during the 3rd Cordillera GFPS Assembly.

CNAS Celebrates First Anniversary

The newly formed College of Numeracy and Applied Sciences (CNAS) celebrated its first founding anniversary at the Institute of Highland Farming Systems and Agroforestry at Bektey, La Trinidad, Benguet with the theme "Cherishing and Nurturing an Auspicious Seed Toward Milestones, Pillars, and Successes (CNAS MPS)."

Some of the many highlights of the celebration included the presentation of achievements and reports of the college and its three departments, presentation and approval of updated proposals for the offering of new

PhD programs, and team-building activities among staff and faculty members.

The celebration concluded with powerful messages shared by personalities who are considered pillars of CNAS. Dr. Joel V. Lubrica, Dr. Maria Azucena B. Lubrica, Dr. Bretel B. Dolipas, and Dr. Serano L. Oryan including two retired faculty members from the then Math-Physics-Statistics Department Dr. Marcos A. Buliyat and Dr. Edna A. Chua graced the celebration by reminiscing their experiences and events that came before CNAS. //CNAS



College of Numeracy and Applied Sciences (CNAS) led by CNAS Dean Dr. Ederson G. Bawang, Dr. Joel V. Lubrica, Dr. Maria Azucena B. Lubrica, Dr. Bretel B. Dolipas, and Dr. Serano L. Oryan along with the whole CNAS family, including two retired faculty members Dr. Marcos A. Buliyat and Dr. Edna A. Chua, celebrate its first founding anniversary. Photo courtesy of CNAS.



Baguio City Mayor Benjie Magalong, DOST-PCAARRD Director, Dr. Noel A. Catibog, BSU ATBI/IC Director Dr. Ruth C. Diego during the 2nd National Conference held at Newtown Plaza in Baguio City last November 23-25, 2022.

BSU ATBI/IC Spearheads 2nd National Conference on Agri-Aqua Technology Business Incubation

With the theme, "Celebrating Agri-Aqua TBIs: Innovations and Networking Towards High Impact," the BSU Agribased Technology Business Incubator/Innovation Center (ATBI/IC) spearheaded the 2nd National Conference on Agri-Aqua Technology Business Incubation along with the 1st Incubatee Summit held at Newtown Plaza on November 23-25, 2022.

The event aims to serve as a platform for innovation, growth, and development among the various ATBI Project Teams, incubatees, as well as the different public and private stakeholders involved through the sharing of their best practices and their salient experiences.

"We are here to celebrate our resilience to the Covid 19 Pandemic, our success despite it, and our

healing from it," said Dr. Ruth C. Diego, Agri-Aqua Business Incubation Network of the Philippines Inc. President, and DOST-PCAARRD National ATBI Program Leader during her welcome remarks. She also congratulated the successful growth of ATBI which evolved from 6 ATBIs in 2017 to 22 ATBIs as of the present.

Participants then witnessed the unfurling of the ATBI banners led by the different project leaders and the DOST-PCAARRD Director, Dr. Noel A. Catibog. In his opening message, Dr. Catibog noted how the ATBIs overcame various challenges and shortcomings caused by the Covid-19 Pandemic. "I believe the biggest challenge is the sustainability of our ATBI program. It requires huge investment and commitment from both

our parties. Together, we will overcome this sustainability challenge if we continue to work hand-in-hand," he added.

Moreover, Dr. Kal Kalayanamitra, director of the Maejo Agro-Food Park, Maejo University, Chiang Mai, Thailand, and designated keynote speaker for the first day of the 2nd National Conference imparted some of their practices and progressive outcomes in practicing organic farming, fruit tree production, and fertilizer among others. He also shared snippets of the success stories of their incubatees through the strategies and practices that he discussed.

Project leaders of the first batch of the ATBI Program and founders of AABINPhil, Inc. later shared and exchanged their best practices and

challenges in establishing and managing an Agri-Aqua Technology Business Incubator.

Lastly, the BSU ATBI organized an intimate gathering as part of the event's opening thru the Agri-Aqua Business Incubation Network of the Philippines Inc. (AABINPhil) Night. During the AABINPhil Night, Dr. Diego led the induction of the new members.

"We needed this class of activities because it will show us that we are alive," said BSU President Felipe Salaing Comila in his welcome message during the second day of the conference.

According to him, it shows the dynamism and confidence of the country to upgrade the level of entrepreneurship and its positive effects in propelling our economic progress.

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present at the event to pursue life without regret and not wait for the time when all there's left is to contemplate it on their deathbeds.

In his closing, he imparted some

words of encouragement to them saying, "You have all the chances to enjoy life. But to have a beautiful heart means constant obedience to your parents, relative, and teachers. And in having a beautiful heart and

mind, you will be able to face the challenges of the world. Therefore, I say to you young people, continue to live an encouraging life. Live life with courage, with activeness, with love, and with laughter."//CANapiloy

BSU Conducts Regional Agribusiness Masterclass

The Benguet State University, Mountain Province State Polytechnic College, Bureau of Fisheries and Aquatic Resources, Watershed and Water Resources Research, Development and Extension Center, and Our Farmers' Haven.

The activity capacitated the participants on agribusiness and technology commercialization to enhance the regional innovation system. The participants were retrained on the basics of agribusiness, entrepreneurship and marketing and were also informed on the support programs of the different government agencies for start-up businesses.

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The BSU NPRCRTC's Camberry candy is one of the products featured during the Agri-Aqua Innovation Pitch Fest held on December 6, 2022 at Acacia Hotel, Alabang, Muntinlupa City. The pitch fest is the culminating activity after the series of technology promotion mentorship spearheaded by the Technology Transfer and Promotion Division (TTPD) of the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST-PCAARRD). Sixty-eight state universities and colleges and research development institutes participated in the pitch fest. Camberry is a combination of mashed sweet potato and ripe strawberry. //ASantiago

BSU Holds First Pickleball Clinic for Employees

The BSU Center for Sports Recreation and Wellness Development, in close cooperation with the Gender and Development Office, BSU General Employees Association, and the College of Human Kinetics, organized a Pickleball Clinic on December 22, 2022, at the BSU gymnasium, attended by General Services Office personnel.

The event commenced with Mr. Ryan Batinay's invocation, followed by CSRWD Director Frael

U. Aquino's opening remarks. In his opening remark, Dir. Aquino gave an overview of what pickleball is all about, demonstrated the basic skills, and shared with the participants the possible benefits of playing the sport. Afterward, BSUGEA President Mr. Donato R. Wanawan, in his message, thanked the GSO personnel for supporting the activity and said that learning this sport will give them an outlet to relax outside work, a new

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Center for Sports Recreation and Wellness Development Director Mr. Frael U. Aquino demonstrates the rules of Pickleball to GSO staff during the first Pickleball Clinic on December 22, 2022 at the BSU gymnasium



PSU Benchmarks BSU's R&D and IGP Practices

Over 20 non-teaching personnel of Pangasinan State University-Infanta Campus visited Benguet State University as part of their Development Program aligned to improve productivity, leadership, and planning skills, among others.

During their visit, they were able to observe the best practices of BSU, particularly in the areas of research, extension, and production. BSU officials led by President Felipe Salaing Comila, Vice-President for Business Affairs Dr. Norma Palaci Banania, and Vice-President for Research and Extension Dr. Johnny Guzman Dati, Sr., welcomed and assisted them throughout their stay at the University.

After meeting with the officials, the team visited the Food Science Research and Innovation Center and the Agri-based Technology Business Incubator/ Innovation Center. //MDeRosario

UPLB Benchmarks BSU's IGP Practices

A team from the University of the Philippines Los Baños, composed of the Business Affairs Office and UPLB Fiscal Policies and Operations Committee members, conducted a Study Visit and Strategic Planning wherein they visited partner HEIs, including Benguet State University, specifically aimed: to learn and share best practices and challenges in strengthening existing policies on income-generating projects; enhance the conduct of Bazaars or Trade Fairs in HEI campuses and; identify IGP partnership projects and business opportunities as part of their R&D.

During their visit to BSU, Vice-President for Business Affairs, Dr. Norma Palaci Banania, discussed and exchanged best practices for managing the income-generating projects and activities of the University. Afterward, the team was able to visit different centers of BSU, specifically the Food Processing Center, Bakery, Marketing Center, and Food Science Research and Innovation Center. //MDeRosario



SLSU OSAS Benchmarks BSU's Office of Student Services

Southern Luzon State University is a premier institution committed to continuously improving its performance in student affairs and services and providing a student-centered learning environment. With this, 17 SLSU Office of Student Affairs and Services personnel headed by its Dean, Ms. Noreen P. Echague, visited Benguet State University for a benchmarking activity aimed at learning from the best practices and experiences of BSU in student affairs and services.

The BSU Office of Student Services team assisted the guests and joyously shared their experiences and best practices, followed by an open forum with SLSU OSAS personnel inquiring about the various services and activities offered by BSU OSS. After their fruitful meeting with the OSS team, the guests had a quick tour of the campus and dropped by the Marketing Center to try some of the BSU products. //MDeRosario



UP Mindanao Benchmarks BSU's Best GAD Practices

The University of the Philippines Mindanao conducted benchmarking activities in different SUCs to learn from the experiences and best practices in its Gender and Development mainstreaming. In connection to this, a team from UP Mindanao identified Benguet State University as one of the universities to conduct their benchmarking activity specifically aimed to gather and compare information on how Gender and Development and Anti-Sexual Harassment activities are implemented through people, processes, and technology, observe the best practices and evaluate its applicability in UP Mindanao setting, and identify opportunities for improvement in the UP Mindanao's GAD mainstreaming and ASH efforts.

BSU-GAD Focal Person Technical Working Group member, Dr. Imelda G. Parcasio, met with the team to share some of the accomplishments and best practices of BSU in GAD mainstreaming. In addition, the team extended a courtesy visit to President Felipe Salaing Comila to thank him personally for welcoming them and catering to their request. // *MDelRosario*

TSU-IALO Benchmarks BSU-IRO's Best Practices

Delegates from the Tarlac State University – International Affairs and Linkages Office (TSU-IALO) benchmarked with BSU-International Relations Office (BSU-IRO) on December 14, 2022, for the IRO personnel of both universities to share challenges, best practices, and experiences in internationalization.

BSU-IRO Dir. Maria Luz D. Fang-asan presented about the International Relations Office and its best practices in Internalization (IZN). She also discussed the international initiatives and engagements of BSU. TSU-IALO expressed their interest in the ANTENA Phil In-Net (a capacity-building project aiming to strengthen the IZN of Philippine HEIs in which BSU is a founding member). Dr. Fang-asan provided the delegates with an overview of the project and the consortium.

On the other hand, the TSU-IALO shared their experiences in IZN in their university, especially in the International Accreditation and World Rankings. Dr. Ninez B. Tulo, Unit Head of Special Programs and Services at TSU-IALO, led the delegation. The engagement has been a fruitful exchange between the two offices. // *BSU-IRO*

PAO and Surigao Del Norte SP Benchmark BAPTC

Delegates from the Provincial Agriculture Office and Sangguniang Panlalawigan of Surigao Del Norte conducted benchmark activities in various centers in Ilocos Norte, Benguet, and Nueva Ecija. With this, the team identified Benguet Agri-Pinoy Trading Center (BAPTC) as one of the facilities to visit and learn from the best practices in managing and operating the center.

Ms. Octavia S. Ablos, Unit Officer II, Institutional Development and Extension Services Unit, and Mr. Marjoe G. Salavaria, Trading Operations Inspector I, Trading Operations Division from BAPTC, together with Ms. Brigitte Talusig from DA-CAR Agribusiness and Marketing Assistance Division (AMAD) shared some of the best practices and answered queries of the guests before having a tour of the facilities of BAPTC.

In addition, the guests extended a courtesy visit to President Felipe Salaing Comila to express their gratitude for welcoming them to BSU. // *MDelRosario*



BSU Conducts Regional... from page 11



BSU ATBI/IC Director Dr. Ruth C. Diego with the members of the Cordillera Consortium for Agriculture and Resources Research and Development (CorCAARRD) during regional agribusiness masterclass on December 12 to 16, 2022 at the new CHET Building.

As an output, the participants were able to draft their enterprise start-up plan which were presented to a panel of experts during the last day of the activity.

Normalyn Longay, project leader of RAISE 2, said that their team will be visiting other CMI to continue capacitating technology generators through training workshops and mentoring on the importance of business

as part of technology commercialization, and on developing businesses on the products/technologies generated out of the researches conducted by their respective agencies or institutions.

The RAISE 2 project which intends to establish the Regional Agribusiness Hub in the CAR is one of the 4 projects under the CAR RAISE program being implemented by BSU.// ASantiago

BSU-FSRIC Inaugurates New Agri-Processing Center



Executive Assistant Andres Arnold Lampacan, PBA Norma Palaci Banania, FSRIC Director Lesley Dale G. Umayat during the grand opening of the new Agri-Processing Center (APC) building on December 13, 2022.

The BSU Food Science Research and Innovation Center (FSRIC) celebrated the grand opening of its new Agri-Processing Center (APC) building on December 13, 2022.

Vice - President for Research and Extension, Dr. Johnny Guzman Dati, Sr., welcomed the attendees and other guests with a heartfelt speech. OIC Director of the Department of Agriculture - Bureau of Agricultural Research, Sir Joell H. Lales, then highlighted the importance of collaboration in the business and agriculture

sector for success.

In addition, Vice - President for University Business Affairs, Dr. Norma P. Banania, shared her knowledge and experiences of managing business activities over the years.

Finally, Office of Research Services Director Dr. Gretchen Gaye Capuyan Ablaza, concluded the program with a commitment to work together in order to ensure the facility serves its purpose.//CANapiloy



The Benguet State University Gender and Development (GAD) Office conducted a 2023 BSU GAD Planning and Budgeting, 2022 GAD Accomplishment Report Presentation, and Training of Trainers of BSU GFPS-Technical Working Group members at EM Royale Hotel, Taboc, San Juan, La Union.



The Benguet State University hosted the culminating program of the 18-day campaign to end violence with the theme, "United for a VAW-Free Philippines" by Regional Gender and Development Committee. Different government units and agencies from the Cordillera like the La Trinidad Police Office, Regional Development Council, Commission on Population, Barangays Ambiong, Balili, Poblacion, Puguis, Tawang, and Wangal, and Private Sector Representatives attended the activity.



Dr. Kal Kalayamanitra and Dr. Panomporn Chalermwan from Maejo University in Chiang Mai, Thailand, together with Dr. Santiwat Pithakpol and Dr. Wasna Pithakpol from the University of Phayao, Thailand, paid a courtesy visit to President Felipe Salaing Comila on November 25, 2022, at the Office of the University President.

The guests were at the DOST-PCAARRD Agri-Aqua Technology Business Incubation (ATBI) Program's 2nd National Conference and 1st Incubatee Summit. Dr. Kalayamanitra served as the Keynote Speaker, while Dr. S. Pithakpol was one of the speakers during the conference. Dr. Ana B. Mendoza, Dr. Richard P. Dumapis, and Mr. Freizel W. Pinas accompanied the guests as they visited other places.

BSU ATBI/IC Spearheads... from page 10

"Thank you, dear leaders, of this country, for showing your support to train and develop our people to serve our country well. After all, we shall one day gracefully exit our respective positions and the people whom we have trained will have to do their share," he added.

On the other hand, Baguio City Mayor Benjie Magalong shared his advocacy for youth empowerment, stating that it is the right path for anyone in the position to start investing

in the country's young people.

"When you talk to the youth, you could feel innovation, you could feel dynamism. Youth wants change. They believe in change. And finally, our young people want to make a difference," he stated.

Mayor Magalong along with the DOST-PCAARRD officials and project leaders then led the ribbon cutting and the viewing of exhibits.

In addition, Dr. Ruth C. Diego, AABINPhil. Inc. President and DOST-PCAARRD

National ATBI Program Leader and Ms. Helen R. Tibaldo, Director of PIA-CAR facilitated the open forum with DOST-PCAARRD Dir. Noel A. Catibog along with selected project leaders and international partners from Thailand.

During the session, the distinguished speakers shared and discussed their best practices along with the challenges they encountered in running a business. Success stories were also imparted.

Moreover, Dir.

Catibog led the second part of the open forum which includes Dr. Santiwat Pithakpol, Director of Innovation and Technology Transfer from the University of Phayao, Thailand, and Prof. Nopheha Sasaki from the Natural Resources Management, Department of Development and Sustainability, School of Environment Resources and Development, Asia Institute of Technology, Thailand. // CANapiloy

BSU joins the QS Higher Ed Summit: Asia Pacific 2022



BSU President Felipe Salaing Comila, Executive Assistant Andres Arnold W. Lampacan, Bokod Executive Dean Shakira B. Herman, and OES Director Anna Cris L. Langaoan represent the University during the QS Higher Education Summit: Asia Pacific 2022 in Jakarta, Indonesia on November 8 - 10, 2022.

The event is a three-day hybrid conference and exhibition aimed at providing a platform for APac Universities to discuss upcoming trends and opportunities in Higher Education. It also provided an opportunity for participants to promote their universities and build new networks.

Benguet State University was rated 3 stars during the QS Stars University Rating Systems audit in 2020. QS Stars is a rating system that evaluates universities based on various performance indicators such as program strength, facilities, graduate employability, social responsibility, and inclusiveness, among others. //BSU-IRO

BSU Holds First... from page 11

skill, additional recreational activity and gives them an opportunity to be involved in sporting events. In addition, the event served as sports opportunity for inclusivity which includes measures to ensure the suppression of gender-based discrimination in sports, allowing women and girls to benefit from sports development.

Mr. Crisando Paza, one of the first to introduce pickleball at BSU, explained the basics and rules of the game, then later on, with other colleagues, assisted in teaching the participants simple drills to get used to the basics of playing pickleball. In the afternoon

session, participants got into action and played pickleball. According to one of the participants, the game may have looked simple from the sidelines, but it was surprisingly tiring when they got on the court. Nevertheless, they said playing the game was a lot of fun and a great way to exercise while relieving stress.

Pickleball is a paddle sport that combines elements of tennis, badminton, and table tennis using a paddle and plastic ball with holes. It is a game appropriate for players of all ages and skill levels.

The offices that initiated this program plan to conduct sessions of clinics catering to all employees



Center for Sports Recreation and Wellness Development Director Mr. Frael U. Aquino, Benguet State University Government Employees Association (BSUGEA) President Mr. Donato R. Wanawan, Jr., College of Information Sciences Faculty and Pickleball enthusiast Mr. Crisando Paza and College of Human Kinetics Faculty proudly present their certificates after they completed the Pickleball Clinic on December 22, 2022, at the BSU gymnasium.