



# Shamag

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## 20 veterinary medicine graduates hurdle licensure examination

Twenty new Veterinarians were presented during the University Flag Ceremony on February 15, 2021 by the College of Veterinary Medicine Dean, Dr. Richard P. Dumapis.

The new licensure passers are: Dr. Alyssa Mae Carias Alberto, Dr. Kurt Dave Gadgadan Bannawag, Dr. Carlo Colinares Bandong, Dr. Michael Conrad Tang-Ey Borillo, Dr. Hannah Kirsten Cortez Borja, Dr. Mary Grace Kiso Botangen, Dr. Laurence Tipal Bucagan, Dr. Khawa Chawayen Chaokas, Dr. Balner Mayangao Damoslog, Dr. Vince Abram Langkit Dang-Iw, Dr. Anjo Calamcam Dumalsin, Dr. Evory Quiño Flores, Dr. Rose Amador Kacayon, Dr. Athaliah Jan Nonog



The 20 Veterinarian Licensure Examination passers were presented during the University Flag Ceremony on February 15, 2021 //JSTabangura

Lagon, Dr. Jaypoy Ramos Lusterio, Dr. Lea Ticuala Liyo, Dr. Kane Ray Bolinto Maliones, Dr. Ricky Jurado Padul, Dr. Nelson Jr. Bagus Timbreza, and Dr. Nimfa Mae Lamnao Wakat.

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## Athletes bring honor to University through virtual tournaments



The Arnis Team showing BSU constituents their winning performance during the Flag Ceremony on February 15, 2021 //MHDel Rosario

BSU athletes remain active in their respective sports despite the pandemic participating online in national and international tournaments. The Arnis and Dance Sport teams garnered medals and awards in their respective competitions.

The BSU Arnis Team bagged three gold, one silver, and six bronze medals

in the 2021 National Larong Pinoy Virtual Arnis Anyo E-Tournament on February 20, 2021 participated by 15 teams all over the country. The tournament was judged live.

Jeddahlyn Falyao and Jeff Ebanio and of the College of Teacher Education (CTE) bagged gold medals in the solo and duo mix categories. A silver medal was garnered by Nathaniel Eteng from the Institute of Human Kinetics in the solo category. Shem Anniban of the Secondary Laboratory School (SLS), Nathaniel Eteng from IHK and Erica Doti of the Institute of Public Administration won bronze medals.

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First published in 1996, *Shamag* is one of the official publications of Benguet State University. It was named after the Ibaloi word for news. It is a medium for employees, clients, students and partners to disseminate their programs, achievements and advocacies. *Shamag* aims to help the University goals in developing proactive programs for quality service by developing effective and efficient innovative platforms for cascading information and strengthening public-private partnerships.

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## BSU HYMN

### English Version

Hail! Benguet State University  
Our alma mater we love the best  
To thee we raise our voices  
Thy loyal songs and daughters are we  
Thy lofty aims that thou possess  
Lightning stars of culture made aflame  
Over mountains, valleys, hills and plains  
We'll ever sing of thee  
BSU! We hail thee  
Alma mater we adore!

BSU! We hail thee  
Our guide forever be  
Thy torches we'll hold up high  
Grateful sons we'll ever be  
Our love that shall never die  
Will linger long and clear  
More glories to thy name we'll bring  
Let our duties noble and loving  
BSU! We hail thee  
Alma mater we adore  
Alma mater we adore

*Lyrics: Nicomedes A. Alipit*

### Kankanaey Version

Nan Benguet State University  
Peteg di layad mi en sik-a  
Et nay ay ibegaw mi  
Natulnog da ay anan-ak mo  
Mapteng inadal min sik-a  
Kaman talaw ay man boliyawyaw  
Kada, daykong bilig ya simpa  
Do'y emey kantaen  
BSU mapteng ka  
Laylayden mi pay sik-a

BSU mapteng ka  
it'dona din danan  
Din silaw mo maila  
Yaman mi ay anakna  
Layad mi eng'enggana  
Bumayag ya tet-ewa  
Mapteng di sagot mi'n sik-a  
Esten min ublami's umili  
BSU mapteng ka  
Laylayden mi pay sik-a  
Laylayden mi pay sik-a

*Translated by: Dr. Felipe Salaing Comila  
7th BSU President*

## Benguet State University

### Quality Policy

"Benguet State University is continuously committed to improve its Quality management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction."

Board Resolution # 2736, s. 2018

### Talk to us!



74-422-2009 (Telefax, University and Board Secretary)

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074-422-2281 (Telefax, President's Office)



[president@bsu.edu.ph](mailto:president@bsu.edu.ph)

# New officials attend capacity building activities on Gender and Development



Dr. Milagros A. Rimando was the resource speaker during the January 15 and 22, 2021 GAD activity //PJGadang

Capacity building activities on Gender and Development orientation and gender analysis was conducted by the Benguet State University – Gender and Development (BSU-GAD) Unit on January 15, 22 and February 10, 2021. This was participated by the Gender and Development Focal Point System (GFPS) composed of the BSU Administrative Council members and the GAD Technical Working Group (TWG), including the program/project developers and implementers.

The activities were conducted to capacitate the newly designated officials and to comply on the submission of FY 2022 Budget.

The first activity was the orientation seminar on CHED Memorandum Order No. 1, series of 2015 Entitled “Establishing the Policies and Guidelines on Gender and Development (GAD) in the Commission on Higher Education Institutions (HEIs), Gender Mainstreaming and GAD Plan and Budget: An Overview.”

This aimed to provide comprehensive overview to BSU Officials regarding said topics. The seminar was conducted on January 15 and 22, at the Everlasting Hall, New R and E Building. The resource speaker was NEDA Regional Director Dr. Milagros A. Rimando who emphasized that everybody should be GAD advocates because gender issues affect all of us.

The second activity was on Gender Analysis with the use of Harmonized Gender and Development

Guidelines (HGDG) as a tool for GAD mainstreaming in the University. This aimed to demonstrate the utilization of the HGDG tool in project identification, design, implementation and monitoring and evaluation; analyze gender issues in the whole project development and implementation cycle; and assess the gender responsiveness of these projects. This training was conducted on February 10, 2021 at the CTE Function Hall. The resource person, a member of the Philippine Commission on Women Resource Pool, Dr. Ferdinand P. Gonzales, highlighted that the HGDG tool should be used to analyze the entire project and not just an activity.

//GCablaza



Dr. Ferdinand P. Gonzales was the resource speaker during the February 10, 2021 GAD activity. //PJGadang

# FEBRUARY HIGHLIGHTS



01 Feb. 2021 – Benguet State University Strategic Planning //PJGadang



03 Feb. 2021 – BSU celebrated Bible Month during the regular Monday Flag Ceremony. //PJGadang



February 4, 2021 – Groundbreaking Ceremony and contract signing of the soon-to-rise PLAZA La Trinidad and Laying of the Time Capsule at the ECDC grounds //MHDeRosario



09 Feb. 2021 - Newly-designated officials took their oath after CHED-CAR UNIFAST Focal Person Bernadette Pal-ec discussed the overview of RA 10931 during the flag ceremony on February 9, 2021. //KADamag



Mr. Clarence Gio S. Almoite represented BSU to the recently concluded event, "Asia - Pacific Forest Sector Outlook: Roadmap on Innovative Technologies for Sustainable Forest Management." This was organized by the Food and Agriculture Organization (FAD) of the United Nations (UN). Mr. Almoite was the only graduate participant during the three-day workshop on November 30 and December 1 and 3 2020. //Photo Courtesy of the College of Forestry.



BSU President Dr. Felipe Salaing Comila expressed his support to the La Trinidad LGU's efforts to advance the cause of mental health for children and the youth. The photo shows President Comila with La Trinidad Mayor Hon. Romeo K. Salda in a courtesy visit on February 16, 2021. //photo courtesy of La Trinidad Mayor's office.



The world-renowned Team Lakay was in the University on February 16, 2021. The team discussed future partnerships with BSU for the continuous development of world class athletes and the mutual commitment of passing success to the future generations. //MHDelRosario



University President Felipe Salaing Comila, together with VP for Admin and Finance Atty. Allan C. Sacpa and Officials of BSU, presented themselves to the Sangguniang Panlalawigan on February 22, 2021. //MHDelRosario



24 Feb. 2021 - Officials from the Department of Agrarian Reform had a morning talk with University President Felipe Salaing Comila regarding development plans and programs in partnership with the University. //GCablaza

24 Feb. 2021 -President Felipe Salaing Comila together with other BSU Officials attended the Budget Consultation for Fiscal Year 2022 held at Newtown Plaza Hotel, Baguio City. //GCablaza



24 Feb. 2021 - A tribute to the out-going BSU Resident Auditor Noemi C. Tagudar was held at the BSU AdCor.



24 Feb. 2021 - BSU Dance Sports Athletes represented the University and the province during the 8th Geraldine's Online Dancesport Competition sanctioned by the Philippine Dancesport Federation (PDSF) //RJBawang

# ISRD holds translation webinar series

Benguet State University  
Institute of Social Research and Development  
College of Arts and Sciences - Humanities Department

February 22, 23, 24, 26  
2021  
Registration Link: [bit.ly/3d7Dhgz](http://bit.ly/3d7Dhgz)

Think Talk: Languages, Literature, Arts and Communication (LLAC)  
Webinar Series I: "Processes and Ethics in Translation to Local Languages"

Resource Speakers:

- Dr. Felina P. Espique, Dean, School of Teacher Education and Liberal Arts, Saint Louis University
- Dr. Jimmy B. Fong, Dean, College of Arts and Communication, University of the Philippines
- Dr. Ronda B. Tullay, Research & Innovation Manager, Ateneo de Manila University
- Dr. Stacy B. Ayson, Faculty, School of Tourism Education and Liberal Arts, University of Baguio

The Kalanguya Language: Its Nature and Orthography  
The Ibaloi Language: Its Nature and Orthography  
The Kankanaey Language: Its Nature and Orthography  
Processes and Ethics of Translation

The Institute of Social Research and Development (ISRD) with the Department of Humanities, College of Arts and Sciences (CAS) conducted a free translation webinar on February 22, 23, 24, 26, 2021 from 8:00 AM to 12:00 NN (Philippine Time).

The webinar was titled, "The Processes and Ethics in Translation to Local Languages" and it featured Dr. Felina P. Espique of Saint Louis University; Dr. Jimmy B. Fong of UP-Baguio; Dr. Ronda B. Tullay of CAS; and Dr. Stacy B. Ayson of the University of Baguio.

The webinar aimed to acquaint the academe and the community with the proper steps and ethics to be followed in translation to local languages. There were 379 participants to the webinar which was also livestreamed at the ISRD Facebook account.

## Athletes brings honor... from page 1

Students at 4th place but who are also considered bronze medalists are Maximin Dao-ayan from the College of Home Economics and Technology (CHET), Jeff Ebanio and Jeddahlyn Falyao, both from CTE.

BSU President Felipe Salaing Comila congratulated the students during the weekly Flag Raising Ceremony and applauded them for raising the banner of BSU despite the pandemic.

The students were coached and prepared by Hannah Gonzales Colas. Dance Sport athletes are finalists, medalists in the 8th Geraldine's Dance Sport Competition

BSU Dance Sport athletes earned their way to the finals and



BSU Arnis team and its coach Hannah Colas-Sai Gonzales together with the University President, Felipe Salaing Comila and Institute of Human Kinetics (IHK) Director Rex John Bawang pose during the team's recognition at the regular Monday Flag Ceremony on February 20, 2021. //by MHDelRosario

bagged 1 gold and 2 silver medals during the 8th Geraldine's Dance Sport Competition sanctioned by Philippine Dancesport Federation (PDSF) last February 20 & 21, 2021 where the team represented the

University and the whole Benguet Province.

The event was joined by teams all over the Philippines with the participation of teams coming from Singapore, Korea, Taiwan, and Malaysia.

Mary Luz It-itan bagged a gold medal in the open latin duo while Mico Dumlalos and Mark Benter earned their silver medal also in the open latin duo. Meanwhile, Roschan Escalera earned her way to 6th place in the youth female latin duo.

Dumlalos marked 5th place in the Grade C Latin category adult solo male while Benter hit 6th place in the same category. Jhosan Galves also garnered 6th place in the female solo category. //KJPagada



BSU athletes showed their winning performance after the flag ceremony on February 20, 2021.

## ILC conducts orientation on International Scholarship

The International Language Center facilitated the Orientation on Scholarship Opportunities in Korea on February 26, 2021 through Zoom and Facebook Live with Ms. Ivy Marie Ganadillo, a PhD student of Ehwa Womans University in Seoul. Ms. Ganadillo was assigned Ehwa as International Student Ambassador with the task to advertise their programs to the Philippines. She talked not only about Ehwa programs but also of international scholarships available in all of Korea. She also shared her experiences as a foreign student and

entertained several queries from the participants. The orientation was attended by 54 participants through Zoom and around 40 participants during its Facebook livestreaming. As of this writing, the recorded orientation has been viewed 1,700 times on Facebook.

The activity was made possible with the coordination of Dr. Carlos C. Tabunda, adjunct professor of the Institute of Public Administration (IPA) and Special Assistant to the President on International Matters on Educational Programs.

### Veterinary Medicine... from page 1

Dr. Dumapis expressed gratitude to the support given to the examinees by BSU and its President, Felipe Salaing Comila such as the BSU coaster used to ferry the examinees to and from the examination venue. He also talked about the program Binadang Licensure Examination Extension Service for Students (BLESS).

“Ang BLESS ay specific siya para sa mga magta-take ng exam to help them para wala silang iniisip kundi pumunta lang sa exam. We even provided a venue for their review and review materials. We also prepared their examination kits,” said Dr. Dumapis. He added that although the passing rate of the college has gone down due to retakers, the college is still optimistic of continuing the program.

“The students are the living testimony that the program worked and they are also very appreciative of the support and prayers that the administration had given to them and we see that this is something positive that we can do for our graduates”, he added.

The first time takers of the examination listed a 44.19% passing rate and the repeaters listed 10% making the general BSU passing rate 37.74% a few points away from the national passing rate of 41.95% //JSTabangcura

## Balik-Scientist lectures on Precision Agriculture

DOST-PCAARRD Balik-Scientist Prof. Guillermo Mendoza was the lecturer for the webinar on Precision Agriculture (PA) last February 18, 2021. The webinar aimed to introduce PA and its concepts to the researchers, faculty, and students of BSU and other universities in the country. Further, it aimed to emphasize the application of Geographic Information System (GIS) on PA. The activity was conducted via Zoom. A total of 73 participants joined. The BSU PA team gathered at the Carnation Hall, R&E Building to attend the webinar.

Prof. Guillermo Mendoza is a professor emeritus of the Natural Resources

and Environmental Sciences at the University of Illinois, USA.

With Prof. Mendoza’s expertise in GIS, he shared on the concepts and principles of precision agriculture. He defined Precision Agriculture as Digital Agriculture. He explained that it is a new method of agriculture that manages crop production inputs such as water, seed, and fertilizer using Artificial Intelligence (AI) like Global Positioning Systems (GPS), GIS, sensors and application control. Prof. Mendoza highlighted that PA not only is economical but also environmental-friendly as it reduces chemicals released into the

environment. He emphasized that Precision Agriculture offers excellent opportunities to improve productivity in farming and it would be a good investment for the Philippines. The webinar concluded with a question and answer forum.

After the webinar, the BSU PA team lead by Dr. Janet Pablo for the Magic 7+ Consortium conducted a consultation workshop with Prof. Mendoza. Dr. Pablo introduced the Magic 7+, a Philippine-Canadian educational consortium collaborating on the fields of agriculture, food security and indigenous education. Prof. Mendoza was tapped to help BSU in developing a well-packaged proposal for Precision Agriculture. It was discussed that the proposal be improved upon the arrival of Prof. Mendoza in the university which was scheduled in March 2021.

Despite the pandemic, BSU continues its engagement with Prof. Mendoza. This is the second activity with the Webinar on Forestry Researches and Community-based Policies conducted on November 21, 2020 being the first. The said webinars were hosted by the Center for Geoinformatics in partnership with the International Relations Office (IRO), College of Agriculture (CA) and College of Forestry (CF). //GBPalberas

Center for Geoinformatics  
in collaboration with  
International Relations Office,  
College of Agriculture, and College of Forestry

**Webinar**  
on  
**PRECISION AGRICULTURE**

9:30 am- 12:00 nn February 18, 2021

**LECTURER:**

**DR. GUILLERMO A. MENDOZA**  
Professor Emeritus,  
University of Illinois, U.S.A

**REGISTRATION LINK:** <https://forms.gle/qSX4J94jc3ywPSYk6>

## PATHWAY project partners present state of Filipino entrepreneurship and employability culture



BSU officials and staff joined the PATHWAY Launch Event online on February 23-25, 2021. //Photos by IRD

**“Many people come out of universities with lots of expectations, lots of skills and education but it’s very difficult for them to hit the job market and to find the things they want to do. There’s also a lot of expectations from young people nowadays on what they want to do with their lives, so I think we have to match all these, the skill sets in universities, the needs and expectations of young people and the needs and expectations of the job market.”**

This was according to Christoph Wagner, head of Cooperations Section, EU Delegation to the Philippines during the virtual launch event of the PATHWAY project on February 23-25, 2021. PATHWAY stands for Promoting the employability and entrepreneurship of Higher education graduates through innovative ways in the Philippines. A three-year long project involves Philippine and European Union universities including Benguet State University, students, employers and industry sector, and policy makers.

The said launch event revealed the state of entrepreneurship and employability culture for Filipino graduates. PATHWAY Project Manager Christina Beans presented the challenges Filipinos face in terms of employability and employment, entrepreneurship, and structural and institutional issues.

Beans cited figures from the International Labour Organization to show the challenges confronting Filipino graduates as follows: unemployment and underemployment are a significant problem for young people in the Philippines (25,7% of aged 15-25 are unemployed); young people are four times as likely to be unemployed as the adult population, a figure which worsens in the case of women; on average it takes a college graduate on average two years to find a fixed job; limited employment opportunities force Filipinos to migrate by necessity; and ~65% of HE graduates do not have the right skills or training to quality for the jobs they are applying for, indicating a great mismatch between university training and industry needs.

And while around 700,000 students graduate each year, Antonio Peralta of the European Chamber of Commerce of the Philippines (ECCP), speaking from the business perspective said that organizations are struggling to recruit because of the increasing demand for new and emerging skills, high turnover rate among the working population, candidates are receiving multiple job offers, lack of work experience among the pool

of job applicants and recruitment data analysis. There are also the compounding challenges due to COVID-19 such as the transition from human to virtual engagement, increased recruitment costs and government regulations.

“Why do organizations prefer hiring candidates with experience? Basically because of the lower onboarding and training costs, it improves retention and there’s an existing network of professions. However companies are also starting to pay more attention to other factors and that is employee attitude and the intellectual curiosity that is seen with new candidates,” added Peralta.

In terms of entrepreneurship, Beans presented that although a formal program for entrepreneurship education was introduced by CHED in 2005, the curriculum concentrates on training students to create start-ups, but doesn’t target the growth and long-lasting opportunity sectors. She added that there is no budget allocated to set up business generators or incubators, there are no links with non-academic organisations, there are difficulties of finding capital to open a business and only 1% of students effectively engage in launching a business after graduation.

The project aims to address these challenges by fostering and boosting university-enterprise synergies, and by accompanying CHED’s reforms on building up an entrepreneurship culture at a national level. In the next three years, PATHWAY will conduct staff training workshops, student workshops, business events, hackathons, and a national conference. Details about these events will be available at the project Facebook page, @Pathway2employability.

PATHWAY is coordinated by the University of Alicante (Spain) and brings together five universities from the Philippines (Ateneo de Manila University, Benguet State University, Lyceum of the Philippines University, Polytechnic University of the Philippines, St. Paul University Philippines), as well as CHED, ECCP, Enactus Philippines and the University of Montpellier (France). //JSTabangcura