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Shamag

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Athletes reap awards in National Arnis Championships 2018

BSU athletes hauled a total of six golds, one silver and five bronze medals in the 109th Baguio Day Charter National Arnis Championships 2018 held at the Philippine Military Academy Gym on October 6-7, 2018.

The competition includes Anyo and Labanan. Anyo is a demonstration of Arnis Techniques while Labanan is contact sparring. Gold medalists in *Anyo* are: Elisheo Martin and Rachel Manogan in the novice category; Kerry Von Afid, Ramesh Anniban, Sergio Galbin and Erica Doti under the advanced category while the sole silver medalist is Marlon Calaton. The bronze medalists are: Jeffrey Manalad in the novice category; and Loraine Albing, Lhorena Butali and Jomar Balagot in the advanced category.

“Despite the short notice for the event and short time to

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80 University processes audited for ISO 9001:2015 Stage 2 Certification

A total of 80 processes of the University on Instruction (Core process), Research and Extension and Administration and Finance (Support Processes) were subjected to ISO 9001: 2015 Stage 2 Certification Audit by the TÜV Rheinland Audit Team on October 22-23, 2018.

This marks another milestone in BSU’s ISO certification journey on the provision of tertiary education guided by its quality policy that goes, “BSU is continuously committed to improve its Quality Management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction.”

The two-day certification audit ended with a closing meeting at the AdCor on October 23, 2018. The Audit Team led by

Mary Grace Balobalo in her initial audit report first presented commendable and noteworthy observations in the University including: the tree planting activity dated July 2018 of the Legal, Land Reservation and Security Offices; the utilization of Facebook by the University Registrar’s Office in informing relevant interested parties on the date of release of request and the use of SMS for initiating contact to those students who are candidates for graduation; the CNA or Collective Negotiations Agreement between

CONTINUE ON PAGE 5



Auditors from TÜV Rheinland interview research and extension employees about their processes during the ISO 9001: 2015 Stage 2 Certification audit on October 23, 2018.

Benguet State University

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First published in 1996, Shamag is one of the official publications of Benguet State University. It was named after the Ibaloi word for news. It is a medium for employees, clients, students and partners to disseminate their programs, achievements and advocacies. Shamag aims to help the University goals in developing proactive programs for quality service by developing effective and efficient innovative platforms for cascading information and strengthening public-private partnerships.

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to the Editor or Associate Editor of Shamag at the Benguet State University Public Affairs Office through (074) 422-2127 loc. 69 or through email at publicaffairs@bsu.edu.ph.

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VISION

A PREMIER UNIVERSITY delivering world-class education that promotes sustainable development amidst climate change

MISSION

To provide quality education to enhance food security, sustainable communities, industry innovation, climate resilience, gender equality, institutional development and partnerships

CORE VALUES (SLIDES)

Student-centered
Leadership
Integrity
Diversity
Efficiency
Service

GOALS AND OBJECTIVES

Goal I. To develop proactive programs to ensure relevant quality education

Objectives:

1. To benchmark curricular and co-curricular programs with national and international standards
2. To develop alternative learning experiences to enhance skills that match industry needs
3. To develop innovative and relevant curricular and co-curricular programs
4. To enhance proactive student welfare and development programs

Goal II. To develop proactive programs for quality service

Objectives:

1. To enhance relevant human resource development programs
2. To develop effective and efficient innovative platforms for cascading information
3. To enhance and develop employee welfare programs

Goal III. To enhance responsive systems and procedures for transparent institutional development

Objectives:

1. To enhance and develop innovative financial management systems
2. To ensure transparency in all transactions in the university
3. To ensure inclusive and consultative decision making

Goal IV. To develop relevant and gender sensitive research and extension programs for institutional development, sustainable communities, climate resilience, industry innovation, and partnerships

Objectives:

1. To develop relevant multimedia tools in disseminating technology, knowledge and information generated from RDE programs
2. To develop relevant RDE activities that will address current problems and support cultural advocacy
3. To partner with strategic local, regional, national and international entities

Goal V. To strengthen and expand public-private partnership

Objectives:

1. Sustain and pursue functional University-relation with the alumni and other organizations both in the government and non-government entities
2. To strengthen the linkage among academe, industries, LGUs and community

**Board of Regents Approved Resolution #2494, s. 2016.*

Revised Quality Policy: Board Resolution #2736, s. 2018

"Benguet State University is continuously committed to improve its Quality management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction.."

Talk to us!



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Winners of the HRT Skills competition with President Feliciano G. Calora, Jr., CHET employees and Department of Hospitality Management Chairperson Dr. Amelia Bawang pose during the Flag Ceremony on October 15, 2018 after presenting their awards.

CHET studes win big in HRT skills competition

College of Home Economics and Technology (CHET) students won in 12 selected skills competition during the 14th Hotel, Restaurant and Tourism (HRT) week celebration at Baguio Country Club and CAP Camp John Hay Trade and Cultural Center on October 4-6, 2018.

BSHRM students Maravilla M. Senado, Pamela Jeane Remiendo and Archie Tubal, won silver in the Chef Wars. In this category, the team conceptualized for a week and rehearsed for five days.

“Based on the guidelines, we have to make three dishes out of 70% tomato as the main ingredient, therefore, we decided to make a baked tomato omelet, tomato puree rice cake/bibingka topped with bukayo and chili tomato empanadang kamatis with bugnay wine vinaigrette for the competition,” said Amelia G. Bawang, Department of Hospitality Management Chairperson

Bawang added that they did not expect to win and represent CAR since it is their first time to join in the category.

The team represented CAR in the Grand Finals of the National Food Showdown held on October 25-28, 2018 at Elements, Elton Centris, Quezon City and won the

bronze medal.

“The team did their best for we know that they have the potential, skill, determination and passion in cooking,” Bawang emphasized.

Likewise, BSHE student Guia Joy A. Angyok earned a silver medal in coffee concoction.

Bronze medalists include: Celeste Benter, Curin Flynn Molitas, Sheena Ayadi, Catherine Pasiteng and Kevin Kurt Ramos in events planning; Niko Laza in napkin folding; Decci Kate Cabanas in floral bouquet; Sheena Bryan and Shyna Cheng Tuazon in plated dessert; and Reshein Camiling Zaparita in table centerpiece design.

Diplomas or recognition for passing the judges’ test were given to Cara S. Bentes and Renz Jobert Toralba for Klasika Kulinarya; Precy Yagyagan and Gwil A. Bentes for Soup Bowl; Judy Ann De Jesus and Alyssa Francine Osboken for Pasta and sauce showdown; Shiela Mae F.

Begawan for Fruit and vegetable carving; and Jezter Cobardo and Carlo Jay Caga Madarang.

“We do not have an edge when it comes to trainings but we can say that the learnings of the students here in the university polished

their innate and developing skills in culinary,” Bawang ended.

HRT week is a showcase of skills in hospitality, restaurant and tourism where students and professionals compete in various events. ●MLPayangdo



STUDENTS CELEBRATE UNITED NATIONS AND INDIGENOUS PEOPLE'S DAY.

Nelson Guterres, BS Applied Statistics student narrated how Timor-Leste attained their liberation. His speech was in celebration of the United Nations and Indigenous People's Day on October 23, 2018. ●MLPayangdo



Athletes pose with President Feliciano G. Calora, Jr., Vice President for Business Affairs Silvestre K. Aben, Dr. Rex Bawang, and Coach Hannah Colas during the Flag Ceremony held October 15, 2018.

ATHLETES REAP AWARDS... FROM PAGE 1

train, the athletes have shown an unexpected performance in the competition which was not visible during the trainings," said Hannah G. Colas, Arnis trainer.

Lorraine Albino, a student-

athlete added that the other teams' preparations for the event made her feel nervous and pressured but it did not hinder their team spirit from bringing glory to the University.

There are 22 participating teams in the competition which included BSU, Philippine Military

Academy, Philippine National Police Academy, SLU-Laboratory, Saint Louis University, Tribal Clan Martial Arts System Baguio City, Sto. Tomas High School, Kapangan Arnis Team, Cagayan State University, Bataan Peninsula, Mariveles National High School Poblacion Bataan,

Muntinlupa Arnis Team, Taguig City University, Navotas Arnis Team, La Union Arnis Team, Pampanga Arnis Team, Neons Isabela, Talipapa High School, University of Makati, Vizcaya Arnis Team, Addug Shields and Naguilian Isabela Arnis Team.

● **MLPayangdo**

BSUGEA'S FATE IN THE HANDS OF A PLEBISCITE.

The BSU Government Employees Association (BSUGEA) held another general assembly on October 26, 2018. BSUGEA president, Richard H. Kinnud reported the results of the plebiscite conducted on April 13, 2018 to determine whether to dissolve the association or not. Accordingly, only 220 participated in the plebiscite. Out of these, 160 were not in favor of dissolving BSUGEA and 60 were in favor. It was discussed that since 220 votes could not decide the fate of the association, there will be another plebiscite to be held on November 7, 2018. As of press time, employees voted the non-dissolution of the organization. ● **JSTabangcura**



**85 UNIVERSITY PROCESSES...
FROM PAGE 1**

BSU Employees Association and Management in providing Calamity Assistance for regular employees; the guidance programs under student development and wellness; the mostly positive customer feedback of the Public Affairs on-going construction of additional two-storey building for Health Services; and the awards and recognitions received by the extension and training services.

“You know for a fact that these are just sample information from our audit of different processes but I think marami pa pong achievements and positive happening around your university so just the same po, we congratulate you for those positive observations,” Balobalo clarified.

The positive observations were followed by the presentation of 24 Opportunities for Improvement or OFI and the Audit Team’s recommendations. Balobalo explained that for OFI observations, BSU is not required to submit evidences of actions.

“We leave it to the organization or to the University to review them and see how can it maybe helpful in your Quality Management System,” she added.

“We are thankful that you were able to bring these out.



Audit proper during the ISO 9001: 2015 Stage 2 Certification Audit at the Office of University Board Secretary (OUBS) on October 22, 2018.
Photo Courtesy of OQAA

These will actually help our initiatives towards not only quality education but also capacitating our faculty. One of our major initiatives is internationalization and therefore we would like to develop our faculty members and faculty researchers who are able to present papers abroad to represent our university not only during paper presentation but we want to develop a brand of what being a BSU faculty means.” This was according to BSU President, Dr. Feliciano G.

Calora Jr. after hearing the OFIs and recommendations.

One non-conformity was raised by the Audit Team. However, Balobalo related that her team still recommends BSU for the award of the certificate.

“Because the organization has established an effective system to ensure compliance with your policy and objectives, we are confirming, in line with the audit targets that you have complied and adequately implement the requirements of the standard

ISO 9001:2015 so with that, we are recommending you for the award of the new certificate provided the effectiveness of your corrective action addressing the identified non-conformity has been verified,” Balobalo said.

OQAA Director and ISO-QMR, Dr. Aurea Marie M. Sandoval, said that in order to get BSU’s ISO 9001:2015 certification, the University has to comply this non-conformity within a month.

● **JStabangcura**



Closing program with the BSU officials and ISO auditors during the ISO 9001: 2015 Stage 2 Certification Audit on October 23, 2018 at AdCor.
Photo Courtesy of OQAA



HANDCRAFTED.

BSU students of different levels showcased their craftsmanship in art with their own genres during an Art Jam Exhibition and Workshop on October 20, 2018 at the BSU Anthurium Hall which was organized by the BSU-CTE PEHMA Club. ●KJDPagada

BSU research papers recognized in CorCAARRD regional symposium and student congress

Eleven various BSU research were recognized in the 28th Regional Symposium on RDE Highlights for AAFNR and 2nd Regional Student Research Congress on October 18, 2018 at Kalinga State University with the theme, “Man-uugudan: Unfolding RDE Potentials in CAR for Broader S&T Innovation and Linkages.”

There were 44 papers presented and evaluated in the regional symposium while 23 papers were also included in the student congress. The entries came from the different Consortium Member Institutions (CMIs) of the Cordillera Consortium for Agriculture, Aquatic, and Resources Research and Development (CorCAARRD). The regional symposium consisted of the AFNR (Agriculture, Forestry and Natural Resources) and social categories while the student congress consisted of the science and social categories.

The winning BSU research under the AFNR category-oral are: “SHIITAKE Production Technology Development as Component of Arabica Coffee-based Agroforestry in the Cordillera Highlands” by Bernard

S. Tad-awan, Joel S. Acyapas and Marjorie G. Salavaria, 1st Best Paper; and “Use of Atoxigenic Flavus Isolated from Philippine Peanuts to Arrest Pre-Harvest Aflatoxin Production in Peanut” by Janet S. Luis, Robert C. Kmerait Jr. & Anthony E. Glen, 2nd Best Paper.

In the social category-oral, the winning research are “Sweetpotato Fusarium Infection in Selected Communities in Benguet and Ifugao Provinces” by Ruth S. Batani, Rhea S. Loncio, Kacy O. Labon, Raiah S. Batani, Romeo A. Gomez Jr., and Teresita D. Masangcay, 1st Best Paper; “BSU TALKnology Touching Lives of Rural Community in the Northern Philippine Highland” by Constantino T. Sudaypan, Julie I. Calatan, and Almira P. Bentadan and “Indigenous Knowledge

System in a Changing Landscape: The Case of Itogon Watershed” by Ruth S. Batani, Ann Heather B. Kiwang, Marciana M. Balusdan, Raiah S. Batani, & Raiza Blaise H. Pangosban were awarded as 2nd Best Papers.

For the Best Poster Competition, AFNR category, the research “Formulation and Evaluation of Flavored Potato Ice Cream” by Dominga E. Gabriel won 2nd Best Poster. In the social category, the winning papers include “Root and Tuber Food Preparation Practices among Indigenous People in Northern Philippines” by Dalen T. Meldoz, Betty T. Gayao and Grace S. Backian as 1st Best Poster and “Informal Seed System on Greater Yam: Knowledge and Practices among Indigenous People in Northern Philippines” by Dalen T. Meldoz, Betty T. Gayao and Grace S. Backian as 3rd Best Poster.

Winning papers of the student congress under the undergraduate science category-oral competition are “Design, Fabrication and Performance Evaluation of a Motorized Cocoon Deflossing Machine” by

Lester Clyde B. Angel, 1st Best Paper and “Water Yield of a Fog Harvester as Affected by Mesh Material and its Orientation” by Diosteness A. Balinte and Donalyn Macaburas, 2nd Best Paper. For the undergraduate social category-oral competition, the winning paper is “Purging the Tunnels: Decision-Making Process of Kabayan Indigenous Peoples Community on Hydro Electric Power Project by Aurita S. Budikey, 1st Best Paper.

The regional symposium and student congress by the CorCAARRD aim to review and facilitate dissemination of technologies and significant findings which have been identified during the Agency In-House Reviews of the various Research and Development Institutions (RDIs). The activity also serves as an avenue where matured technologies are classified for commercialization and where measures for the improvement in the identification, implementation, and monitoring of research in the region are conceptualized.

●JSTabangcura

OF INTERNAL AUDIT AND INTERNAL CONTROL

Last October 9 – 12, 2018, a group composed of personnel from different administrative and finance offices of the university attended the National Convention of Government Internal auditors. I am certain that each one went home pondering on the theme, “Internal Auditors: Enablers of Accountable and Progressive Transformation in Government.” Let me share mine.

A first-time attendee of a gathering of presumably mostly internal auditors, I was transported to time when I first heard the concept of internal audit and the related principle of internal control. Our professors back in the college of accountancy would impress upon us the definitions, importance, and framework of internal audit and internal controls which we students have to memorize to pass the course and more seriously for the board exams.

Internal audit is that activity to ensure that internal controls are in place and working. Internal controls are the totality of all mechanisms that management utilize to achieve organization goals. Books would tell that internal controls’ objectives are to ensure that organization’s assets are safeguarded, that there is accurate, timely, complete, and reliable financial information, that the organization is able to comply with requirements of laws and regulations affecting the organization, that there is efficiency and effectiveness in organization’s operations, and that organizational goals are achieved. Thus, it can be said that desired result of internal auditing is smooth and improved organizational operations.

A good internal control system has five components prevalently known as the COSO framework. These are the control environment, risk assessment, control activities, information and communication and monitoring. The control environment is the structure that establishes the tone for the other components as it includes the organizational structure, the attitude, commitment, philosophy and style of management. Risk assessment involves

among others the identification of areas in the organization where there is danger for inaccuracies and/or losses that should receive greatest attention for level of directions/rules/management. Control activities includes the policies and procedures and the things done daily in an organization which can be classified into those that are aimed to prevent errors or fraud and those that detects undesirable incidents. The information and communication component would ensure that necessary knowledge and data are clear and available and is conveyed to the appropriate people. The monitoring activities would include review and assessment to ensure that the system remains sufficient and updated for the current state of operations and risks that may arise.

The convention was also a venue for experts and some organizations to share their best practices. Some of these are proper documentation of transactions, enhanced security of data especially at this era of advance information technology, clear and proper assignment of duties and institutionalization of internal audit.

One presentation stands to be most relevant to us from the SUC sector. This was on the topic institutionalization of internal audit services in SUCs as expounded by the president of Tarlac State University, Dr. Myrna Mallari. She shared a survey she conducted with the finding that most state universities have an internal audit service but most of these IAS offices (89% of those surveyed) are not doing the right functions. “Not the right functions” meant IAS offices having the main functions of pre-audit, countersigning of checks, taking inventory, being the inspection officers

of deliveries, and the maintenance of property records which should have been functions of other sectors. The main tasks, she said, should be more on providing objective advice to the university president on matters relating to operations based on findings from a carefully planned and executed audit. The outcomes, she added, are improved operations, attainment of targets, and better governance which can be demonstrated by the decrease of adverse audit memorandums/findings from COA, the external auditor, the university improving its status in the SUC levelling and employees receiving performance-based bonuses.

Coming back to the workplace, I met some employees fuming about their disallowances. The document of the disallowance explains why it was disallowed in COA’s external audit but still people asks, “Apay met nga dida nakita idi iprocess da dagita tapnu haan kuma nadisallow?” (Why didn’t they see those when it was processed so it won’t be disallowed?) By “da” or “they”, it usually means pointing to the finance people but I usually counter that the whole process is not just only finance as it starts with originating offices. Still people ask, “Why these things keep on happening for the same reasons?” It simply means control breakdown somewhere and that is where everyone should realize that each has a role to keep internal controls working. In the end my realization was it is not simply internal auditors who are supposed to be enablers of accountable and progressive transformation in the university but every part of the university’s human resource.



RICHARD H. KINNUD
UNIVERSITY CASHIER



BSU bags 11 medals in PSC Women's Martial Arts Festival

In support of women in combative sports, Benguet State University's fierce lady athletes brought home three gold medals, four silver and four bronze medals in the 5th Philippine Sports Commission Women's Martial Arts Festival 2018 held on October 23-25 at Harrison Plaza, Malate, Manila.

Vijaya Bibal and Labfas Alce Chengay bagged golds for Pencak Silat while Alexis Abellera and Mylene Lingbanan bagged silver and bronze medals, respectively.

Meanwhile, Muay Thai medalists include Islay Bomogao, gold; Janica Alawas, Hyra Cayambas and Sheila Omalio, silver; and Karn Amado for bronze. Lhorena Rombaoa and Jay Mariel Ventura bagged bronze medals for Arnis.

Celia H. Kiram, PSC Commissioner, stated during the opening program that the agency is happy of the increasing number of participants with more than 1,200 women from the country who joined the festival this year including participants as young as five years old.

"Kaya meron tayong karapatang mga kababaihan, ipakita natin

ang inyong lakas, hindi lang tayo pambahay pang sports na tayo ngayon at mas marami pang naibibigay na karangalan sa ating bansa (We have right as women, let us show your strength, we are not just to stay in our houses rather for we can also do sports and bring more honor in the country)," Kiram said.

The martial arts events during the three-day competition were Arnis, Pencak Silat, Muay Thai, Taekwondo, Judo, Karatedo, Wrestling and Fencing.

BSU coaches for the three-day tourney include Ryan B. Batinay for Pencak Silat and Muay Thai and Hannah C. Colas for Arnis.

The Philippine Sports Commission initiated the said tournament in support of R.A. 9710 or the Magna Carta of Women.

● **DSEmok**



WE DID IT.

Students from Saimit school in Thailand finished the English Language Program for Individual Advancement (ELPIA) at the International Language Center (ILC) within three weeks.

The students, who received their certificates on October 31, 2018 at the BSU-President's Office, are: Nannapat Kerdjaroen, Nannapat Kamsin, Naphat Suksieng, Frances Sadey Fermin, Rinrada Srisiphap, Wataniya Wongwanit and Ploynapat Phakulanon.

Their teacher, Miss Paradee Sroykudruea also finished the English Language Immersion Program (ELIP) also from ILC.

"I am so glad to learn English in the Philippines and I thank the president and all BSU staff for accommodating us," said Miss Sroykudruea. ● **JSTabangcura**



RIGHT OR WRONG?

A question raised by Dr. Io M. Jularbal, Chair, Committee on Culture and the Arts, UP Baguio in the discussion of "Paghubog sa Kaalaman sa Pamamagitan ng Gawaing Pagdodokumento at Pagsusulat" to the participants of Bayen: Habi ng Katutubong Karunungan on October 26, 2018 at Chrysanthemum Hall. ● **MLPayangdo**