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BSU Prexy attends Global Academic Leadership Program

CHED Commissioner Hon. Lilian A. De Las Llagas nominated BSU President Felipe Salaing Comila to the Global Academic Leadership Program (GALP). The program is a 40-session, CHED-sponsored training course for SUC Presidents, CHED directors, and other executives.

GALP is facilitated by the prestigious Asian Institute of Management (AIM) – School of Executive Education and Lifelong Learning (SEELL). The course is divided into four modules consisting each of module review, webinars, Learning Team (LT) sessions, and separate Life-Long Learning (LLL) webinars for identified members of the administration team. Module 1 was completed from April 5-16, 2021 where every session entailed learning demonstration, takeaways, and submission of related requirements. Module 2 will resume on June 28-July 9, while Modules 3 and 4 will be from September 20-October 1, 2021 and from January 3-14, 2022, respectively. All four modules zero in on Education Environment in VUCA times, Institutional Building, Academic Leadership, Resource Mobilization, among others. Emphasis is also given on the application of BKSASEC, a “redefined Bloom’s Taxonomy model,” IPOO model, SWOT analysis, and many others.

Besides the President’s participation

on each module, the 10-week break from each module is allotted for a “team output” where BSU is represented by the ManCom members: Atty. Allan C. Sacpa, VP for Administration and Finance; Dr. Imelda O. Degay, VP for Academic Affairs; Dr. Romeo A. Gomez, Jr., VP for Research and Extension, Dr. Johnny G. Dati, Sr., VP for University Business Affairs, and Atty. Andres Arnold W. Lampacan, Executive Assistant IV and Acting CAO – Finance Services Division. They are expected to submit improved reports on each module application to their work especially with reference to data gathering, processing, analysis, application, etc. that lead to better decision-making.

However, President Comila was quick to emphasize that behind the data, it’s the “storytelling” that matters more. “The management offers solutions to problems not because of the number, figure, or data we generate but based on the “story” behind these, he added.” This supports the idea that lifelong learning (LLL) skills in communicating through the format of storytelling (context, clash, climax) must be learned to generate interest of followers on issues around problems and solutions.

Learning team exercises, simulation activities, facilitated discussions, case

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BSU President Felipe Salaing Comila during one of the sessions for the 40-half day CHED-sponsored Global Academic Leadership Program (GALP).// Photo by ESLumasok

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First published in 1996, Shamag is one of the official publications of Benguet State University. It was named after the Ibaloi word for news. It is a medium for employees, clients, students and partners to disseminate their programs, achievements and advocacies. Shamag aims to help the University goals in developing proactive programs for quality service by developing effective and efficient innovative platforms for cascading information and strengthening public-private partnerships.

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to the Editor or Associate Editor of Shamag at the Benguet State University Public Affairs Office through (074) 422-2127 loc. 69 or through email at publicaffairs@bsu.edu.ph.

Submitted materials will be acknowledged but Editors will determine whether materials submitted for publication shall be printed based on the Filipino Journalist's Code of Ethics. The editors also reserve the right to edit submitted materials for mechanics. The Shamag is guided by the journalistic standards of the Associated Press. Any opinions expressed are those of the writer and do not necessarily reflect the views or opinions of the Shamag staff.

VISION*

BSU as an International Smart University engendering graduates to walk the intergenerational highways.

MISSION

BSU cares to: Challenge innovation, Advance technology and facility, Revitalize administration, Engender partnership, and Serve intergenerational role.

CORE VALUES & GOVERNANCE PRINCIPLES (CARING TEAM PRINCIPLES)

Competence	Transparency	Participatory Management /Phronetic Organizational Research
Altruism	Effectiveness	Result-oriented/Re-engineering and Innovative
Resilience	and Efficiency	Indigenous Knowledge Management
Inclusivity	Accountability	Nurturing
Network	Mentoring	Convergence/Contingency
Godliness		Integrative Leadership
		Path-Goal
		Life-Coaching
		Entrepreneurial Leadership
		Student-First Policy/Spiritual Leadership

GOALS AND OBJECTIVES

Goal I. Challenge Innovation in the four-fold functions of the University

Objectives:

1. To provide quality education responsive to the needs of time;
2. To enhance research productivity contributing to sustainable development;
3. To disseminate relevant research outputs and other scholarly activities consistent with BSU's mandated programs;
4. To promote sustainable and appropriate resource generation strategies for the implementation of development plans; and
5. To advocate for resource management and effective energy efficiency in addressing the demands of climate change.

Goal II. Advance Technology and Facility by shaping the University become responsive to modern needs.

Objectives:

1. To use information and communication technology learning resources to sustain and enhance quality of alternative teaching - learning continuity endeavors;
2. To upgrade facilities and enable researchers/extensionists to conduct activities using specialized facilities;
3. To acquire and upgrade state-of-the-art facilities in the project innovation; and
4. To upgrade facilities and establish modern physical infrastructures.

Goal III. Revitalize Administration by harmonizing performance monitoring, information, and reporting systems.

Objectives:

1. To elevate the BSU PRIME-HRM to a level of excellence for good governance and efficient public service;
2. To reinforce transparency, integrity, and objectivity in the delivery of service;
3. To regenerate instruction, research, extension, production, linkages, governance, management, and policies; and
4. To streamline operations to be efficient, effective, and responsive to challenges and changes.

Goal IV. Serve Intergenerational Role by revitalizing the Spiritual, Physical, Economical, Cultural, Intellectual, Emotional, and Social (S.P.E.C.I.E.S.) state.

Objectives:

1. To establish academic partnerships with local, regional, national, and international institutions providing educational opportunities for faculty, staff, and students;
2. To increase and sustain university relations with academe, industries, GOs, NGOs, and LGUs for research funding;
3. To increase and sustain partnership with academe, LGUs, NGOs, Industries, and others; and
4. To comply with existing laws, policies, and other requirement key indicators.

Goal V. To strengthen and expand public-private partnership

Objectives:

1. To offer programs that embody social, cultural, economic, and developmental needs both for local and global markets;
2. To champion local culture and languages in the University context through research, extension, and academic programs; and
3. To document and sustain Best Practices.

*Note: for BOR approval

Quality Policy

"Benguet State University is continuously committed to improve its Quality Management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction."

Board Resolution # 2736, s. 2018

Talk to us!



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Center for Geoinformatics holds international conference on the application of GIS in AFNR

May 6, 2021- The BSU-Center for Geoinformatics hosted the International Virtual Conference on the Application of Geoinformatics in Agriculture, Forestry, and Natural Resources Management with participants coming from 27 countries. There were 487 registered participants from Albania, Armenia, Bangladesh, Benin, Bhutan, Botswana, China, Ghana, Turgistan, Morocco, Niger, Qatar, Uganda, Canada, East Timor, Kenya, Tanzania, Ethiopia, Taiwan, Indonesia, Nepal, Malaysia, Pakistan, South Korea, Nigeria, India, and the Philippines.

The participants were welcomed by VP for Research and Extension Dr. Romeo A. Gomez, Jr. who expressed his hopes that by the end of the conference, the participants would have heightened learnings, new insights, and a more incisive and inter-disciplinary appreciation.

The first speaker was Balik Scientist Dr. Guillermo A. Mendoza, a professor emeritus of the University of Illinois at Urbana-Champaign, USA. Dr. Mendoza spoke about the "Applications and the Future of Geoinformatics in Forestry, Agriculture and Natural Resources."

Dr. Guillermo was followed by For. Nova D. Doyog, a faculty member of the BSU-College of Forestry who is currently taking her Ph.D. in the National Chiayi University, Taiwan. For. Doyog talked about "Integrating Multi-temporal Satellite Images for the Determination of AGB Fluctuations of Benguet Pine through Machine Learning Techniques."

The next speaker was Dr. Sung Yong Kim of South Korea's National Institute of Forest Science. Dr. Kim's topic was the "Utilization of Unmanned Aerial System for Forest Fire Damage Reduction." He was followed by Mr. Donghyeon Kim, a Ph.D. candidate of the Kyungpook National University in South Korea. His topic was "Development of Tree Measurement and Analysis Application."

Mr. Kim was followed by Mr. Leo Kris M. Palao, Climate Action Coordinator for the Philippines, and Support for Data Science for Climate Action in Asia of the International Center for Tropical Agriculture. His topic was the "Application of geoinformatics for landscape planning to enhance management of natural resources policies and plans."

The final speaker was Center for Geoinformatics Director and CF faculty member, Dr. Roscinto Ian C. Lumbres. His topic was "Climate-Risk Vulnerability Assessment of Selected Crops in Kalinga Province, Philippines."

The conference was capped with the synthesis presented by Cordillera Regional Apiculture Center Director Dr. Kenneth A. Laruan.

"Based on questions raised by our participants, it appears that there should be more interface between the research results and the users. There is a need for more collaboration with line agencies who will be needing these geoinformatics that has been developed through research as a decision support system for their programs, projects, and activities," said Dr. Laruan.

The complete conference video is still accessible at facebook.com/centerforgeoinformatics (BSU-Center for Geoinformatics Facebook page).//JSTabangcura



The International Virtual Conference on the Application of Geoinformatics in Agriculture, Forestry, and Natural Resources Management was conducted through Zoom with the resource speakers and participants located in various countries.//MHDel Rosario



7 May 2021- SIGNING OF MEMORANDUM OF AGREEMENT BETWEEN BENGUET STATE UNIVERSITY AND DEPARTMENT OF EDUCATION DIVISION OF BENGUET. An Omnibus MOA was signed between BSU and DepEd Benguet for an Extension partnership of all BSU campuses, colleges, and institutes. The MOA also includes the renewal of BSU student internships with DepEd Benguet. BSU President Felipe Salaing Comila, together with Benguet SD Superintendent Dr. Gloria B. Buya-ao signed the MOA, which was witnessed by: DepEd Benguet School Governance and Operations Division (SGOD) Chief, Lucio B. Alawas; VP for Academic Affairs, Dr. Imelda O. Degay; VP for Research and Extension, Dr. Romeo A. Gomez, Jr.; OES Director Dr. Constantino T. Sudaypan; and other BSU officials.//KJDPagada



MAGIC 7 SIGNS A MEMORANDUM OF UNDERSTANDING WITH THE UNIVERSITY OF SASKATCHEWAN. A virtual signing of the Memorandum of Understanding (MOU) between the Magic 7 Philippine SUCs and the University of Saskatchewan (USask) was conducted on May 14, 2021. The MOU establishes the partnership of the Philippine SUCs and the Canadian University in various academic and research collaborations. BSU President Felipe Salaing Comila together with CLSU President Edgar A. Orden, CMU President Jesus Antonio G. Derije, DMMMSU President Jaime I. Manuel Jr., MMSU President Shirley C. Agrupis, MPSPC President Rexton F. Chakas, USEP President Lourdes C. Generalao and USask Vice President Darcy Marciniuk signed the MOU. The signing was witnessed by CHED-IAS Director Atty. Lily Freida M. Milla and Canadian Ambassador Peter Macarthur.//IRO FB page



19 May 2021 - COLLEGE OF AGRICULTURE CELEBRATES 37TH ANNIVERSARY, LAUNCHES CHILD MINDING CENTER. The College of Agriculture celebrated its 37th Anniversary with the theme "Excellence and Resiliency along the Intergenerational Highway in the New Normal." Part of the celebration was the launching of the College of Agriculture Childminding Center in coordination with the Gender and Development Office. The launching program started with the brief history of the Center by CA Dean Dr. Janet P. Pablo. She shared how the idea of establishing a child minding center began. Gender and Development Office Director Dr. Estrellita M. Daclan also gave a message. This was followed by an inspirational message by the University President Felipe Salaing Comila. He commended the organizers for doing a great job in establishing the CA Child Minding Center, the first college in the University to do so. The Launching Program was highlighted in the ribbon-cutting ceremony which signified the official opening of the child minding Center, led by President Comila together with Dr. Janet P. Pablo, Dr. Estrellita M. Daclan, and Atty. Andres Arnold W. Lampacan.//PJGadang



A MOA signing between DOST-CAR and Benguet State University of the project to enhance chayote through S&T interventions was held on May 20, 2021 at the DOST-CAR Regional Office. The project will include product development, provision of equipment, as well as conduct of relevant technology trainings and capability enhancement, among others. Present were: (center) DOST-CAR Regional Director Dr. Nancy Bantog, BSU President Dr. Felipe Comila, (from left) Project Leader and BSU Vice-President for Academic Affairs Dr. Imelda O. Degay, Benguet Provincial S&T Director Dr. Sheila Marie Singa-Claver, DOST-CAR Supervising Science Research Specialist Engr. Angel Maguen, and DOST-CAR Assistant Regional Director for Technical Services Pepita Picpican.//DOST-CAR FB page



26 May 2021 - BSU PRESIDENT ATTENDS TUPAD PAYOUT. University President Felipe Salaing Comila was present during the "Tupad Payout" activity at the BSU gymnasium. Along with President Comila were Municipal Mayor, Hon. Romeo K. Salda; DOLE-CAR Regional Director, Mr. Nathaniel V. Lacambra; Benguet Governor, Hon. Melchor D. Diclas; and Congressman Caretaker, Lone District of Benguet Representative, ACT-CIS Partylist, Hon. Eric Go Yap. Each gave their messages of support and encouragement to the beneficiaries. The "Tupad Payout" project focuses on supporting disadvantaged or displaced workers from the different barangays of La Trinidad, Benguet.//AKCariño



28 May 2021- PART TWO OF GAD'S ENVIRONMENTAL CARE AND FOREST PROTECTION ACTIVITY. The Gender and Development Office conducted its second session of Environmental Care and Forest Protection Activity for May. This activity was held at the BSU Reservation in Gayasi, Wangal. The College of Forestry generously provided 50 Deguai, 50 Coffee, and 100 Alnus seedlings. There were 50 participants of the activity. The participants are from various University offices (LRO, OLA, SSO, PDO, GSO-Landscaping, SPMO, CF and CN) joined by representatives of the Highway Patrol Group-Cordillera headed by PLTCOL Kimberly E. Molitas. University President Felipe Salaing Comila supported the activity by attending and planting a seedling.//AKCariño

College of Nursing authorized to hold limited face-to-face classes

The BSU-College of Nursing (CN) was allowed to hold limited face-to-face classes after a tedious month-long process. The said process began with an orientation about the guidelines in conducting limited face-to-face classes for universities with Commission on Higher Education (CHED) Chairperson Dr. J. Prospero “Popoy” De Vera III. The CN satisfied the requirements of the Joint Memorandum Circular (JMC) 2021-001 of CHED and the Department of Health (DOH). JMC 2021-001 required the conduct of consultations with students, parents, and with the LGU.

“The limited face-to-face class is really voluntary depending on the parents and students,” explained CN Dean Vicente G. Panagan Jr. He added that a part of their orientation and consultation was whether students and parents would agree or disagree to limited face-to-face classes.

The CHED, DOH, and the Local Government Unit (LGU) of La Trinidad inspected the CN four times to check whether their recommendations have been complied with before finally awarding the Certificate of Authority to offer limited face-to-face classes.

The first visit by CHED was on March 9, 2021 and the college complied with the recommendations on March 11, 2021. Another visit was done on April 5, 2021 by the CHED, DOH, and La Trinidad LGU. The compliance summary was submitted by the college on April 10, 2021. To further prepare and finalize the plan, the La Trinidad LGU gave more recommendations which were complied with on April 21, 2021. Before receiving their Certificate

of Authority, Dean Panagan mentioned that CHEDRO-CAR Regional Director Dr. Demetrio P. Anduyan Jr. and CHED-CAR Education Supervisor Dr. Jimmy G. Catanes made a post-visit.

The CN anticipated a total of 242 students. Out of these, 108 are second year and 134 are third year. The CN implemented schedules for a three-day class in a week for each section and year level.

“The second year students are divided into sections, one section comes three days a week and then another third year section will come for the next three days. Since the students are soon to be considered as front-line workers, they are provided with vaccinations (A1 Eligibility). As part of their preparation, they already had their second dose of (COVID-19) vaccine,” Dean Panagan said.

The CN made sure that the students still continued having their online classes. A mixture of both online and offline learning was observed. The students were also given an assurance of safety when they are deployed to their on-the-job training (OJT). Dean Panagan clarified that the student nurses would have their OJT in COVID-19 facilities but not in wards where COVID-19 patients are admitted.

The College of Nursing was acknowledged as a role model for BSU colleges and institutes that are considering face-to-face classes. Dean Panagan together with the CN employees and staff committed to assisting any CHED composite team who are also planning on holding limited face-to-face classes. //AKCariño

CAS faculty member bags two educator awards



Dr. Adamson N. Labi of the Department of Humanities-CAS and Special Assistant to the President is Double Winner in the Global Leaders & Educators Award 2021.

La Trinidad Vice-Mayor Hon. Roderick C. Awingan described Dr. Labi as one who always gives his all to contribute in the body of knowledge.

“He is the brainchild of the Learning Appreciation By Innovation (LABI Model): Banking on the ATMs of Speech Writing,” said Hon. Awingan.

Dr. Labi was selected out of over 700 nominees nationwide to 90 national qualifiers, then national awardees, then Top 10 Global Winners. The four main selection criteria are teaching (20%), training (20%), coaching (30%), and mentoring (30%). Dr. Labi was nominated by former BSU President Dr. Rogelio D. Colting. A number of interviews were conducted by the panel of judges. It took the organizer, Beyond Books Publication (based in Pampanga, Philippines) five months to do the vetting of documents. Dr. Labi is one of few Double Winners from the Philippines (Excellence in Leadership and Innovation Categories)

Dr. Labi’s philosophy is, “Make a Life, Not Just a Living,” which he adopted from Winston Churchill and Dr. Ron Jenson (America’s Life Coach). In Filipino, he translated it as, “Ang buhay ay hindi lamang paghahanapbuhay kundi paghahanap ng kahulugan ng buhay.”

BSU joins celebration of CHED 27th Anniversary and 1st National Education Day



(L) BSU President Felipe Salaing Comila with CHEDRO-CAR Regional Director Dr. Demetrio P. Anduyan, Jr., and UPAO Director Dr. Gretchen Gaye C. Ablaza pose with the participants of the BSU-organized fun-ride before they took off. (R) Fun-ride participants with teachers of Eastern La Trinidad High School.///AKCariño

21 May 2021 - BSU organized a fun ride to honor the 27th Anniversary of the Commission on Higher Education and the 1st National Education Day. A simple program was held at the Marketing Center grounds to start the fun ride. This was attended by IHK Director Dr. Rex John G. Bawang, who explained the mechanics of the ride; UPAO Director Dr. Gretchen Gaye C. Ablaza who gave the welcome remarks; and BSU President Felipe Salaing Comila and CHEDRO-CAR Regional Director Dr. Demetrio P. Anduyan, Jr. who both gave inspirational messages.

Proceeds from the fun ride were used to purchase bond papers that were donated to Eastern La Trinidad National High School, Beckel; La Trinidad National High School, Lubas; and Benguet National High School-Main, Wangal. The bond papers were delivered by the fun ride participants as the route was planned to pass by the beneficiary schools.

The activity also aimed to promote BSU degree programs to graduating high school students. The participants were cycling enthusiasts from BSU employee organizations and the general public.

The recently signed RA No. 11522 declares the 18th of May as “National Higher Education Day” wherein all higher education institutions are enjoined to participate in the celebration by attending national or regional activities, posting banners, and conducting or sponsoring related activities.

This year’s Higher Education Day celebration started on May 17-21, 2021 with the national theme “PADYAK! Moving Forward, Claiming Victory for Philippine Higher Education, Pamantasan: Pandayan Tungo sa Kaunlaran” and the CAR regional theme “PADYAK CORDILLERA: Pagpapatuloy ng Adbokasiyang Dunong Yabong Alay sa Kabataan ng Cordillera.”/AKCariño

5 May 2021 - Officials gathered for a three-day meeting and workshop for S.A.F.E.R. BSU. The acronym stands for Security Assessment Facility Evaluation and Review of Policy for BSU. The activity, facilitated by the Human Resource Development Office (HRDO) and Security Services Office, aims to draft a campus security policy and security protocols. An external evaluator and resource persons from PNP SOCIA, DENR, and the La Trinidad Municipal Police Station were invited to share their expertise.//JSTabangcura



GAD spearheads Mother's Day celebration

Mothers were honored during the May 10, 2021 regular Monday Flag Ceremony through a simple program titled, "Aking Ina Lumalaban sa Pandemya."

Former College of Agriculture Faculty Member, Dr. Janet Luis, was invited to share her experiences in rearing nine successful children with her husband, Dr. Ben Luis. She gave an hour-long account of anecdotes and realizations about bringing up children who each have unique personalities. She admitted that just like every mother, she is not perfect and that she also had shortcomings like when her children would reveal that they once have hidden some things from her because they were afraid she might get mad. She also reflected on how she thought she was so busy back then that she missed some of her children's big days or that she did not even try bringing her kids to school.

"Akala ko noon napakabusy ko, pero ngayon I realized ang work pala puwedeng maghintay, pero iyong mga achievements ng mga anak minsan lang mangyayari," she said encouraging University constituents to spend more time with their children. Despite all that, Dr. Luis' children were able to establish their careers and she credits that to the quality time they spent going to church and working on their mushroom farm as a family.

She related that working became good fun for her children and it also became a way for them to bond.

"They show their love to me like how I love them," said Dr. Luis sharing the story of how



(L) BSU President Felipe Salaing Comila with VP for Administration and Finance Atty. Allan C. Sacpa handed the Certificate of Recognition to Dr. Florence V. Poltic as the "Mother of the Year." (R) Former BSU professor Dr. Janet S. Luis was the guest speaker during the Mother's Day Program held on May 10, 2021.// KJDPagada

one of her sons wore one of her blazers to receive an award just because his mother could not be there with him. She emphasized respecting children's individuality, allowing them to follow their own interests, and letting them take their own risks. She thanked BSU for being the source of her family's bread and butter so she could send her children to school.

After Dr. Luis' speech, President Felipe Salaing Comila acknowledged and thanked her for being a role model when she was with BSU. This was followed by a draw lots where Dr. Florence V. Poltic was picked to be the "Mother of the Year." Atty. Nicky A. Claudio of the Office for Legal Affairs explained that the recognition was done through draw lots so that each mother in attendance to the program would have an equal chance to be picked. The Flag Ceremony ended with the participants getting their coffee, bread, a token for Mother's Day, and a bag of oyster mushrooms from the farm of the Luis Family. The activity was organized by the Office for Legal Affairs in partnership with the Gender and Development Office, Human Resource Development Office, Vice President of Administration and Finance, and the University Canteen.//JSTabangcura

Continued from page 1

study sessions, and presentations are among the learning methodologies during the CHED-GALP activity. Lifelong learning opportunities are activities such as webinars, panel discussions, and similar undertakings designed to complement the thematic modules under areas in Data Science, Industry, and Higher Education.

By attending these activities, the main objective is to strengthen the know-how of the participants in the preparation of lifelong learning plans using the 4 Cs (Critical Thinking, Communication, Collaboration, Creativity) for leaders to achieve transformation to SMART Universities.

Smart University is an emerging and rapidly evolving area that creatively integrates innovative concepts; smart software and hardware systems; smart classrooms with state-of-the-art technologies and technical platforms; smart pedagogy based on modern teaching and learning strategies leading to andragogy and heutagogy; smart learning and academic analytics; and other related platforms.

In an interview with President Comila, he envisions BSU to become an Indigenous Knowledge University. Accordingly, Traditional Knowledge underpins the fabric of indigenous identity. In this respect, it has a social, cultural, and spiritual dimension. One of the initial steps is to set up an Indigenous Knowledge (IK) center then integrate IK in applicable courses so

it may have a curriculum support. Meanwhile, the dean of the College of Arts and Sciences, Dr. Stanley Anongos, Jr., said that there is a need to strengthen and highlight cultural studies which may be lodged in the IK center or other appropriate offices. "We can also strengthen the Center for Culture and the Arts (CCA) as well to become a visible expression of indigenous performances, he added." Cultural anthropologist Dr. Ruth Batani of BSU also mentioned about Cross-Cultural Indigenous Knowledge Resource Sharing and IKS Resource Research and Development Initiative with the goal to forge partnerships through cross-cultural indigenous knowledge generation and exchange.

Another focus of University officials is digital revolution which involves faster connectivity and the upgrading of a climate-proof data center. BSU's current over-all bandwidth inside the BSU campus is around 500 mbps and if increased substantially, it will enable the installation of additional access points (APs) around the campus to increase our current WiFi coverage. The upgrading of data center hub will ensure protection of University servers that could withstand calamities considering our geographical location and even from cyberattacks.

Subsequently, in support to the goals for a Smart University, the vision of the institution was slightly modified to BSU as an international Smart University engendering graduates to walk the intergenerational highways, subject to approval by the Board of Regents.//ANLabi