



(Left) Dr. Felipe Salaing Comila with Dir. Danilo B. Bose after the latter has turned over the mace and gavel, symbols of authority over the University, on December 9, 2020. (Right) Dr. Felipe Salaing Comila with Department of Agriculture Secretary, Dr. William D. Dar during the meeting/forum with members of the University Administrative Council on December 22, 2020.//Photos by PJGadang



Shamag

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Felipe Salaing Comila is BSU's seventh President

In a Special Meeting on November 26, 2020, of the Benguet State University (BSU) Board of Regents, Dr. Felipe S. Comila was selected as the seventh BSU President through BOR Res. No. 165 s. 2020. He took his oath right after the special meeting officiated by CHED Commissioner Lilian A. De Las Llagas.

Dr. Comila was director of the Institute of Public Administration before being appointed as the University President relieving Dir. Danilo B. Bose, the OIC President of BSU since July 2020. He expressed his gratitude for being allowed to serve and also shared his plans for BSU. "As I pledged in my vision, mission, and development goals, we have to pursue the internationalization of this University and follow the C.A.R.E.S.," Dr. Comila

said. C.A.R.E.S. stands for Challenge innovation, Advance technology and facilities, Revitalize administration, Engender partnership, and Serve to sustain intergenerational roles. He added that he sees a bright future, especially for BSU graduates. He pointed out that to have graduates who have the heart for service, attention must be given to faculty and staff. However, he emphasized that **Felipe...continued on page 11**

Agriculture secretary facilitates fund for two projects

Department of Agriculture Secretary, Hon. William D. Dar was in the University on December 22, 2020, for a meeting and forum with members of the University Administrative Council. With the Secretary's initiatives, Two Memorandums of Agreement (MOA) were signed between BSU and the Department of Agriculture-Regional Field Office CAR on the same occasion. One was for the Vegetable Trading Project and the other was for the BAPTC Minimal Processing and Packaging Facility. The projects are worth 40M each. The target of the Vegetable Trading Project is to: procure and sell 20 tons of vegetables daily, serve five farmer cooperatives and **Agriculture Secretary ...continued on page 14**



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Gretchen Gaye C. Ablaza
Andres Arnold Lampacan
Glyrel Palberas
Alma D. Santiago
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Benguet Governor's Office
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Consultants

Felipe Salaing Comila
Ruth S. Batani
Kenneth A. Laruan
John James F. Malamug

First published in 1996, Shamag is one of the official publications of Benguet State University. It was named after the Ibaloi word for news. It is a medium for employees, clients, students and partners to disseminate their programs, achievements and advocacies. Shamag aims to help the University goals in developing proactive programs for quality service by developing effective and efficient innovative platforms for cascading information and strengthening public-private partnerships.

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to the Editor or Associate Editor of Shamag at the Benguet State University Public Affairs Office through (074) 422-2127 loc. 69 or through email at publicaffairs@bsu.edu.ph.

Submitted materials will be acknowledged but Editors will determine whether materials submitted for publication shall be printed based on the Filipino Journalist's Code of Ethics. The editors also reserve the right to edit submitted materials for mechanics. The Shamag is guided by the journalistic standards of the Associated Press. Any opinions expressed are those of the writer and do not necessarily reflect the views or opinions of the Shamag staff.

VISION*

A PREMIER UNIVERSITY delivering world-class education that promotes sustainable development amidst climate change

MISSION

To provide quality education to enhance food security, sustainable communities, industry innovation, climate resilience, gender equality, institutional development and partnerships

CORE VALUES (SLIDES)

Student-centered
Leadership
Integrity
Diversity
Efficiency
Service

GOALS AND OBJECTIVES

Goal I. To develop proactive programs to ensure relevant quality education

Objectives:

- 1.To benchmark curricular and co-curricular programs with national and international standards
- 2.To develop alternative learning experiences to enhance skills that match industry needs
- 3.To develop innovative and relevant curricular and co-curricular programs
- 4.To enhance proactive student welfare and development programs

Goal II. To develop proactive programs for quality service

Objectives:

- 1.To enhance relevant human resource development programs
- 2.To develop effective and efficient innovative platforms for cascading information
- 3.To enhance and develop employee welfare programs

Goal III. To enhance responsive systems and procedures for transparent institutional development

Objectives:

- 1.To enhance and develop innovative financial management systems
- 2.To ensure transparency in all transactions in the university
- 3.To ensure inclusive and consultative decision making

Goal IV. To develop relevant and gender sensitive research and extension programs for institutional development, sustainable communities, climate resilience, industry innovation, and partnerships

Objectives:

1. To develop relevant multimedia tools in disseminating technology, knowledge and information generated from RDE programs
2. To develop relevant RDE activities that will address current problems and support cultural advocacy
3. To partner with strategic local, regional, national and international entities

Goal V. To strengthen and expand public-private partnership

Objectives:

1. Sustain and pursue functional University-relation with the alumni and other organizations both in the government and non-government entities
2. To strengthen the linkage among academe, industries, LGUs and community

**Board of Regents Approved Resolution # 2494, s. 2016.*

Revised Quality Policy:

"Benguet State University is continuously committed to improve its Quality management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction.."

Board Resolution # 2736, s. 2018

Talk to us!



74-422-2009 (Telefax, University and Board Secretary)

074-422-2402 (Trunkline connecting all offices)

074-422-2281 (Telefax, President's Office)



president@bsu.edu.ph

BSU programs undergo AACUP accreditation



Twelve programs of the University were survey visited by AACUP (Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc.) accreditors by virtual means on November 23-27, 2020 amidst the COVID-19 Pandemic.

The programs that underwent accreditation are Bachelor of Public Administration (Preliminary Survey Visit), MS Agricultural Economics (Level IV Phase 1 Revisit), BS Development Communication (Level III Phase 1), MA Education (Level III Phase 1), MA Guidance (Level III Phase 1), MA English as a Second Language (Level III Phase 1), MA Filipino (Level III Phase 1), MA Chemistry (Level III Phase 1), MA Social Studies (Level III Phase 1), Ph.D. Language (Level III Phase 1), and Ph.D. Agronomy (Level III Phase 1).

The 12 programs were assessed in the following areas: mission, goals, and objectives; faculty; curriculum and instruction; students; research; extension and community involvement; library; physical facilities; laboratories; and administration. AACUP accreditors commended the local task force for the success of the five-day online accreditation.

“BSU is the epitome of resilience amidst the CoVID-19 Pandemic [because] you accepted the challenge of online

accreditation,” said Dr. Fatima F. Rocamora of the University of Northern Philippines, team leader accreditor for MA Social Studies.

Dr. Rocamora further appreciated the organization of the files uploaded in Google Drive and how user-friendly the system is.

As a rejoinder, Dr. Aileen Jane L. Martorillas of Northern Negros State College of Science and Technology and accreditor for MA ESL said that they never had difficulty looking for details of the documents because the program coordinators were responsive and prompt in their dealings.

“It’s a great feeling when we hear praises and recognition but what’s greater is that we ended this activity with the realization that each member of the team is valuable. Good relationships in every endeavor seem to be a small matter but it means the most. Despite the challenging quest, the shortest complete sentence in the English language consists of one word, ‘go.’ Go for a higher-level accreditation. Go and embrace

change. Go and win the quality of life that you and BSU deserve.” Dr. Martorillas expressed.

In response, Dr. Kenneth A. Laruan, Vice President for Academic Affairs said that accreditation is everyone’s responsibility.

“We have to maintain our strengths while on the other hand we have to come together and discuss, and identify the means and solutions to areas that need improvement.” Dr. Laruan asserted.

Dr. Grace D. Quijano, head of the AACUP and CHED Accreditation Division-OQAA, in her closing remarks, said that accreditation is part of the University’s quality journey.

“Let us examine the good things that we learned during the accreditation period, after all, the success of this accreditation is not on how we provided the documents required but rather on how we put into action the lessons we’ve learned. Such concerted efforts show that indeed, quality is a shared responsibility and at the same time a shared commitment.” Dr. Quijano expressed. //DSEmok

BPI Accredits BSU-NPRCRTC as Potato Seed Producer



The Benguet State University-Northern Philippine Root Crops Research and Training Center (BSU - NPRCRTC) is now a BPI-certified potato seed producer, another first in the Cordillera Administrative Region. This development means the Center can already provide clean and quality seed potato planting materials to potato growers in Benguet and nearby areas.

The Certificate of Accreditation by the National Seed Quality Control Services of the Bureau of Plant Industry (BPI) was formally received on November 11, 2020. The certificate proves that BSU-NPRCRTC has complied with the findings and recommendations of the BPI evaluation team.

Dr. Juliet Ochasan of BPI-CAR who is a member of the evaluation team said that clients are now ensured of locally produced, quality potato planting materials because BSU - NPRCRTC went through the evaluation process and was found to be compliant with the potato seed production standards set by the government. She added that BSU is the first institution to be accredited in the Cordillera Administrative Region.

Vice President for Research and Extension Dr. Ruth Batani said that BSU's accreditation is achieving another milestone, which is the result of

the dedication and hard work of the NPRCRTC researchers in promoting sustainable agriculture. "This shows that the academe is a significant partner in the agricultural value chain," she said.

Prof. Jocelyn Perez, one of the pioneer researchers on potato in BSU and currently the Director of the Cordillera Organic Agriculture Research and Development Center (COARDC), said that locally available and quality seed potato planting materials would erase the notion that only imported ones are the best quality.

Cynthia Kiswa, NPRCRTC Director, said that the Center applied for an accreditation about 10 years ago but was denied because BSU is an academic institution. Still, the Center has been continuously producing disease-free potato planting materials through its tissue culture laboratory. The Center is producing 30 varieties of potatoes and supplies more than 150,000

potato seedlings to its clients annually.

Kiswa expressed her gratitude to Catherine Balaoing, Agricultural Center Chief of the National Seed Quality Control Services of BPI, who facilitated the accreditation which took almost a year. Kiswa also said that the Center reapplied for accreditation to ensure continuous production of quality potato planting materials and encourage other potato seed growers in Benguet to undergo accreditation.

In support of their partner farmer, NPRCRTC assisted Leonardo Liwan Antonio and his wife Nuncia from Bakun, Benguet, in their accreditation as potato growers, which BPI also granted recently. Antonio is one of the farmers assisted by NPRCRTC in the mass propagation of potato planting materials using greenhouse technology. The planting materials are then sold to farmers for field cultivation.//Alma Santiago

ATBI/IC signs MOA with Japanese incubatee



BSU and Mr. Yasuo Taniguchi signed a Memorandum of Agreement virtually on November 19, 2020. This was witnessed by BSU officials led by OIC President, Dir. Danilo B. Bose; JICA representatives, Mr. Shinozaki Yusuke and Ms. Takayama Misako; and Mr. Taniguchi's staff, Mr. Huang Jinfeng, Ms. Yen Chang, and Mr. Gouresh Yarlagadda. // Photo and screengrab courtesy of ATBI/IC

A Memorandum of Agreement (MOA) was signed virtually on November 19, 2020, between the University and Mr. Yasuo Taniguchi from Tokyo, Japan. The BSU signatory was OIC President Dir. Danilo B. Bose witnessed by OES Director, Dr. Stanley Anongos Jr., and ATBI/IC Director, Dr. Ruth C. Diego.

Mr. Taniguchi signified his intent to participate in the BSU-Agri-based Technology Business Incubator/Innovation Center (BSU-ATBI/IC) program through a letter. Under the program, Mr. Tanguchi will pilot an online agricultural finance and marketing system.

Under the MOA, BSU through the ATBI/IC shall provide technical assistance or support services to the incubatee in the trial and development of his proof of concept for his project; allow the incubatee to utilize the office space and other utilities according to an approved work and financial plan submitted to BSU-ATBI/IC, and ensure non-disclosure of all confidential information.

For the incubatee, he shall: pilot and further develop his proposed project; actively participate in the activities of BSU-ATBI/IC and pay the corresponding fees; and allow BSU-ATBI/IC to collect data regarding business operations

The virtual MOA signing was facilitated by the Office of the University Board Secretary, OP Executive Assistant, Atty. Andres Arnold Lampacan, the Legal Office and the ICT. // JSTabangcura

Employees urged to observe minimum health protocols

BSU employees are urged to continue implementing minimum health protocols as the non-compliance rating in the University in October is 43.77% and 40.56% in November. The non-compliance rating was determined by the University Health Services Unit in their monitoring operations conducted on October 26-28, 2020 among 313 employees and on November 11, 2020, among 429 employees.

Dr. Florence Poltic, head of the University Health Services (UHS), is reminding all employees to strictly adhere to minimum health standards such as the proper wearing of facemasks and social distancing to prevent the spread of the virus within the university. She stated that non-compliance with the minimum health standards will not only spread the virus but will also disable the University from performing its duties and responsibilities. An example would be a previous positive case in the Administration Building where processes in the university were paralyzed for 14 days.

She mentioned that compliance with health protocols should be checked by heads of offices. If it is not complied with, they could be charged with violation of Civil Service Rules.

"The health declaration forms that we do every month, chinechek iyan dapat ng heads of office para malaman niya kung ang pasyente ay fit to work or hindi," she furthered.

It was also clarified that employees should still wear their facemasks and observe physical distancing at all times inside the office even inside their cubicles or alone in their rooms. Dr. Poltic stressed that "for as long as there are people, kahit

Employees urged...
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YES celebrates environmental Science Week

The Environmental Science (ES) Week celebration is a yearly activity of the Young Environmentalist Society (YES), the duly recognized student organization of the Bachelor of Science in Environmental Science (BSES), in partnership with its mother department, the Biology Department of the College of Arts and Sciences (CAS). This year's ES Week was conducted from November 9 to 16, 2020 with the theme "Fostering Environmental Sustainability amidst Pandemic."

This celebration is in-line with Proclamation No. 1667, s. 2008 which declares November 19 to 25 of each year as Global Warming and Climate Change Conscious Week. The opening program held on November 9, 2020, from 9:00– 12:00 am at the ICT Hall was hosted by the YES. It was graced by messages from the VPAA Dr. Kenneth Laruan and Dr. Joanna Alafag, the Biology Department Chairman.

Amidst the pandemic and hectic schedules, the Biology Department faculty members and staff were all in attendance. During the opening program, the theme of this year's ES Week Celebration elaborated several positive and negative effects of Covid-19 on the environment and society. Aside from the participants in the hall, the opening program was also joined online by different stakeholders including BSES alumni, environmental scientists, environment enthusiasts, and the broader community via Zoom

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(Top) The opening program of the Environmental Science Week held at the ICT Hall on November 9, 2020, and speakers of the webinar series (below) namely (l-r) Ms. Belinda A. Ngolab of EMB-CENRO, Ms. Aleisa Hannah T. Ayson of San Fernando City, La Union ENRO, and Prof. Rochelle Marie Remollo of Siliman University.//Photo and screengrab by YES

BSU hosts webinar on forest researches and community-based policies

Aiming to update foresters and environmental practitioners on new forestry researches and local policies, the BSU-College of Forestry (BSU-CF) conducted a webinar on forest researches and community-based policies on November 21, 2020. Dr. Guillermo Mendoza, professor emeritus of the Natural Resources and Environmental Sciences at the University of Illinois, USA, was the guest speaker. A total of 62 individuals participated in the webinar.

The webinar started with BSU-CF Dean, Dr. Conrado Baoidang welcoming the participants and briefly discussing the importance of knowledge exchange in the profession especially during the COVID-19 pandemic.

International Relations Office (IRO) Director Marissa Parao formally introduced Dr. Mendoza. She mentioned that Dr. Mendoza is a part of the Department of Science and Technology's (DOST) Balik Scientist Program. She announced that the webinar is a preliminary of the program since Dr. Mendoza chose BSU as his host institute.

The Balik Scientist Program is an opportunity for Filipino scientists, technologists, and experts abroad to return and work in the Philippines to share their expertise in their chosen field. On June 15, 2018, President Rodrigo R. Duterte

BSU hosts...continued on page 12

Interim DATA PRIVACY NOTICE



Benguet State University

La Trinidad, Benguet

Approved by
the University Administrative Council
under AdCo Res. No. 003, s. 2020

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A. INTRODUCTION.

The BENGUET STATE UNIVERSITY (BSU) is a chartered public institution of higher learning with a four-fold mandate: instruction, research, extension, and production. In the course of its pursuit of those mandates and by its very nature, BSU processes (i.e. collect, record, organize, store, update or modify, retrieve, use, consolidate) both personal and sensitive personal information (collectively called herein as "personal data"). These include personal particulars (name, age, address, sex, race, religious or philosophical affiliation, contact information, family relations), employment history, government ID details, business interests and assets, among others.

BSU respects your privacy and thus, values the confidentiality of your personal data. All personal data collected shall be generally treated as confidential and shall be protected. Disclosure and sharing of your personal data may be done only as permitted by law, rules or regulations. Personal information, at the hands of the wrong people, may endanger the rights of a data subject. It is for this reason that this Privacy Notice is promulgated by the University.

This Data Privacy Notice is formulated in accordance with Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012, and issuances of the National Privacy Commission and of general application within the entire University. It aims to achieve the twin purposes of the law: to safeguard privacy rights as well as ensuring free flow of information to promote innovation and growth.

Thus, this document details how we collect, use, store and protect your personal data. As a potential student, employee, contractor, service provider, supplier, partner, or other client of the University you are considered a data subject. Please read this document to ensure informed consent.

B. WHAT PERSONAL DATA IS. Personal data refers to all types of:

1. Personal information – "any information, whether recorded in a material form or not, from which the identity of an individual is apparent or can be reasonably and directly ascertained by the entity holding the information, or when put together with other information would directly and certainly identify an individual;"
2. Sensitive personal information – "personal information about an individual's race, ethnic origin, marital status, age, color, religious/philosophical/political affiliations, health, education genetic or sexual life, legal proceedings,

government issued identifiers and other information specifically established by an executive order or an act of congress to be kept classified;" and

3. Privileged information – "any and all forms of information which, under the Rules of Court and other pertinent laws, constitute privileged communication, such as, but not limited to, information which a person authorized to practice medicine, surgery or obstetrics may have acquired in attending to a patient in a professional capacity."

C. OUR PURPOSE FOR PROCESSING DATA. In general, we process your personal data for documentation and processing purposes as required by our mandates, and in pursuit of our legitimate operations and business as a public institution of higher learning.

Specifically, we process your personal data for the following purposes:

1. Students. Personal data shall be processed solely in connection with your admission into the University, residency, access to and use of university electronic services and mobile applications or other transactions with the university. Once admitted your personal data will be updated, revised or amended to reflect your academic progress or change in circumstances with or without your consent. We recognize that we have an obligation to maintain and preserve the confidentiality of your school records.

Such personal data shall be used by us to contact you regarding BSU's services and products, or for related official publication or posting purposes. BSU may also use your personal data for study, research, and survey or statistical purposes for the continuous improvement of its services and deliverables.

2. Job Applicants. Your Personal data shall be processed in order to initiate the application process. When you are not hired your personal data shall be removed from the records of the university and all documents returned to you as provided for by the University's Merit Selection Plan. These may be retained for future selection processes only upon your written consent. If you are hired, your personal data shall be processed as provided below.

3. Employees. When you become an employee of BSU, we create and maintain a 201 File containing your personal data. The 201 File otherwise referred to as Personal File is a folder containing records pertaining to an employee's personal and sensitive personal information, normally in document and electronic form, required by law to be established, maintained and ultimately disposed of by the University.

Such data shall be maintained and updated in compliance with our legal obligations under existing rules and regulations and that of other government agencies such as the CSC, DBM, CHED, and BIR. These shall be stored and retained in accordance with pertinent rules and regulations governing public employee records and the University's Records Management System.

Your personal data shall be used by BSU to contact you regarding its services and products, for contractual obligations, or for official publication or posting purposes. BSU may also use your personal data for study, research, survey and statistical purposes for the continuous improvement of its services and deliverables.

4. Contractors and Suppliers. The processing of your personal data shall be in compliance to the university's legal obligations under the procurement law (R.A 8292) and it's implementing rules and regulations, and as shall be required by issuances of the Government Procurement Policy Board. Your data shall be retained by the university upon your express consent and only as long as shall be necessary. Unused personal data shall be removed from the university and returned to you.

5. Other Data Subjects. The processing of your personal data shall be limited only to what is required by the purpose for which your personal data is being collected such as, but not limited to, information, contractual obligations, research, study or statistical analysis. Said purpose shall be made known to you before the processing of your personal information.

D. HOW WE PROCESS PERSONAL DATA.

1. We process data in accordance with the Philippine Data Privacy Act of 2012 (Republic Act No. 10173) and its Implementing Rules and Regulations, other issuances of the National Privacy Commission (NPC), and such other applicable laws, rules and regulations on data processing.

We adhere to the generally accepted privacy principles of transparency, legitimate purpose, and proportionality.

2. We obtain personal data from you in the following manner:

1. when you accomplish, fill out or submit an application, form, request or other document that contains personal data that you freely and voluntarily entered therein;

2. when you enter into any form of contract or written agreement with the university for business or partnerships, to avail of or to render some service;

3. when you access, browse, visit, or use any of our university websites, platforms, social media or other online presence;

4. when such data are contained in a document provided the university whether directly by you or through another person or entity; or

5. when you voluntarily disclose personal information for research or study purposes intended for a public benefit.

A **Data Privacy Consent Form** shall be presented for your action before any processing of your personal data.



This shall form part of the documentation of the office you are transacting with.

3. Personal data processing for research purposes is allowed when your personal data is publicly available, or has your consent. Provided, that the research is intended for a public benefit and that it be subject to the requirements of applicable laws, regulations, or ethical standards. Provided further, that the researcher comply with any code of ethics or any rules and regulations on research issued and implemented by institutions involved in research. Provided, finally, that adequate safeguards are in place, and no decision directly affecting you shall be made on the basis of the data collected or processed.

E. SCOPE AND METHOD OF PROCESSING. BSU utilizes both standard manual and computerized methods and systems to process data. These are undertaken consonant to the principles set out in this notice and as required by law.

F. HOW WE SECURE PERSONAL DATA. Appropriate safeguards and procedures protect the integrity, availability, and confidentiality of your personal data. These shall be kept secure in whatever form they are processed: physical, digital or electronic. We have and are continually implementing technological, organizational and physical security measures to protect your personal data from loss, misuse, unauthorized modification, unauthorized or accidental access or disclosure, alteration or destruction. We strictly implement information security policies and access is restricted only to authorized, responsible personnel of the University. Our personal data processors and users shall be bound by a "Confidentiality Agreement" otherwise known as a non-disclosure Agreement.

Though we shall adopt and implement a data privacy policy for the University, we shall ensure that the different units of the University that process personal data shall have separate data privacy guidelines tailored to their own specific functions to safeguard the integrity and dignity of personal data processed by them.

G. HOW AND WHEN WE DISCLOSE PERSONAL DATA.

Any disclosure of your personal data shall be made only when permitted by law, some rule or regulation. We may disclose personal information to satisfy our legal obligations under existing law, rules or regulations or valid governmental request; enforce applicable terms of service; prevent or mitigate fraud, security or technical issues; or protect against imminent harm to the rights, safety or property of the university or its clients as required or permitted by law.

We also have a Freedom of Information Manual, formulated under Executive Order No. 2, Series of 2016 issued by Pres. Rodrigo R. Duterte in July 23, 2016, that outlines how and when personal information may be disclosed.

H. HOW AND WHEN WE SHARE PERSONAL DATA. As a general rule, we can share personal data only with other regulating and supervising government agencies in compliance with the University's legal obligations and as will allow audits, reviews, and diligence compliance with other government agencies but only to the extent as required by said obligation. Data



these are covered by Data Sharing Agreements. Sharing and disclosure will then be limited only to the declared purpose of such agreements.

I. HOW WE STORE PERSONAL DATA. We store personal data in both physical and digital forms in physical document storage facilities and data centers on campus. All units of the University that stores or handles personal data are required to implement physical, technical, and organizational security measures to guarantee the safe storage of personal information and to ensure that such is used only by authorized personnel for legitimate purposes.

J. HOW LONG WE RETAIN PERSONAL DATA. The period of use, storage and retention of your personal data shall be dependent on their classification, form and nature as determined by the Records and Archives Management System (RMS) of the University in consultation with the National Archives of the Philippines, and for as long as they are relevant to the purpose and other legitimate interests of the University. Otherwise, they will be disposed of in a manner that will protect your privacy.

Subject to applicable laws, rules and regulations, you may request your personal data to be deleted from the University's systems, databases and hard copies within a reasonable requested date.

K. WHAT YOUR RIGHTS ARE AS A DATA SUBJECT. Under the DPA, you have the following rights as a data subject:

1. Right to be informed. You have the right to be informed whether personal data pertaining to him or her shall be, are being, or have been processed, including the existence of automated decision-making and profiling.

You shall be notified and furnished with information indicated hereunder before the entry of his or her personal data into the processing system of the personal information processor, or at the next practical opportunity:

a. Description of the personal data to be entered into the system;

b. Purposes for which they are being or will be processed, including processing for direct marketing, profiling or historical, statistical or scientific purpose;

c. Basis of processing, when processing is not based on the consent of the data subject;

d. Scope and method of the personal data processing;

e. The recipients or classes of recipients to whom the personal data are or may be disclosed;

f. Methods utilized for automated access, if the same is allowed by the data subject, and the extent to which such access is authorized, including meaningful information about the logic involved, as well as the significance and the envisaged consequences of such processing for the data subject;

g. The identity and contact details of the personal data processor;

h. The period for which the information will be stored; and

i. The existence of their rights as data subjects, including the right to access, correction, and object to the processing, as well as the right to lodge a complaint before the Commission.

2. Right to object. You have the right to indicate your refusal to the processing of your personal data. Once you have notified us of the withholding of your consent, further processing of your personal data will no longer be allowed, unless:

a. The processing is required pursuant to a subpoena, lawful order, or as required by law; or

b. The collection and processing is undertaken pursuant to any lawful basis or criteria or where the data is not covered by the DPA.

3. Right to access. You may be given access to or a copy of your personal data upon your request. You also have the right to request access to the circumstances relating to the processing and collection of your personal data, insofar as allowed by law. We may charge you a small fee for this service.

4. Right to rectification. You have the right to request us to immediately correct any inaccuracy or error in your personal data or to complete the information you believe is incomplete. Upon your request, and after correction has been made, we will inform any recipient of your personal data of its inaccuracy and the subsequent rectification that was made.

5. Right to erasure or blocking. In the absence of any other legal ground or overriding legitimate interest for the lawful processing of your personal data, or when there is substantial proof that your personal data is incomplete, outdated, false, or has been unlawfully obtained, you may request us to suspend, withdraw, or order the blocking, removal, or destruction of your personal data from our filing system. We may also notify those who have previously received your processed personal data.

6. Right to data portability. In case your personal data was processed through electronic means and in a structured and commonly used format, you have the right to obtain a copy of your personal data in such electronic or structured format, subject to the guidelines of the National Privacy Commission

with regard to the exercise of such right.

7. Transmissibility of rights. We wish to advise you that upon the death of a data subject, or in case of incapacity or incapability to exercise legal rights, the data subject's lawful heirs and assigns may invoke such rights in his/her place.

8. Limitation on rights; manner of exercise. The rights mentioned under this item are not applicable if personal data are processed only for scientific and statistical research purposes, and without being used as basis for carrying out any activity or taking any decision regarding you as the data subject. Your rights as a data subject are also subject to other limitations provided by law. It is required that you exercise your rights as described in this Notice in a reasonable and non-arbitrary manner, and with regard to rights of other parties.

All requests, demands or notices which you may make under this Notice or applicable law must be made in writing and will only be considered received when done so by the University Data Protection Officer.

L. WE HAVE A DATA PROTECTION OFFICER.

Should you have any inquiries, feedback, and/or complaints, you may reach the University's Data Protection Officer (DPO). The Data Protection Officer (DPO) is the individual principally responsible for ensuring the university's compliance with the laws, rules and regulations for the protection of data privacy and security. The DPO is responsible, likewise, for the supervision and enforcement of this Policy. The relevant contact details are as follows:

Data Protection Officer
2/F, Main Administration Building
Benguet State University, La Trinidad 2601
Benguet, Philippines
Email: dpo@bsu.edu.ph; Landline: (074) 422-2176
Compliance Officer for Privacy (COP)

BSU, Bokod Campus
Daclan, Bokod 2605, Benguet
Contact No. 0912-250-0169
Email: h.lino@bsu.edu.ph

BSU, Buguias Campus
Loo, Buguias 2607, Benguet
Contact No. 0919-924-0941
Email: gracita.pne@gmail.com

M. EFFECTIVITY. This Data Privacy Notice requires the approval of the University's Board of Regents. Pending such action, it shall nevertheless become operational once adopted by the University Administrative Council and endorsed to the Board of Regents for final action. It shall then be tagged as the BSU Interim Privacy Notice.

Any amendments, revisions, or supplements thereto shall be effective once approved by the University President upon the endorsement of the DPO and the University Administrative Council with notice to the Board of Regents.



Among Dr. Felipe Salaing Comila's first activities as President were tree-planting at the BSU grounds and visiting BSU Buguias and BSU Bokod. // Photos by DSEmok, GCABlaza and ALampacan

Dr. Felipe...from page 1

that addressing the COVID 19 Pandemic must come first.

"We have to continue following the protocols set by the government on we heal and recover as one, we have to sustain the health and wellness of employees and students and flexible teaching modalities, we sustain work-from-home," said Dr. Comila.

The BSU President selection process began in August 2020 with the submission of documents by five candidates including Dr. Maria Luz D. Fangasan, Dr. Jimmy Fong, Dr. Joel V. Lubrica, Dr. Serafin Ngohayon, and of course, Dr. Felipe S. Comila. A public forum was held on October 22, 2020, where the candidates presented their vision, mission, and goals for BSU and where they answered questions from representatives of the faculty members, administrators, students, and alumni.

The public forum was followed by a panel interview with

the selection committee whose members are: Atty. Cinderella Filipina Benitez-Jaro, Executive Director, CHED Central Office, Chairperson; Dr. Cecilia N. Gascon, President, Bulacan State University, PASUC Representative; Dr. Jimmy Catanes, CHEDRO Representative; Atty. Leonardo Lee Lawana, Private Sector Representative; and Prof. Vicente G. Panagan, Jr., Academic Sector Representative.

Finally, another round of interviews with the BSU Board of Regents (BOR) happened during the November 26, 2020, Special Meeting. The BSU BOR, later on, voted for the next BSU President. The members of the BSU BOR are CHED Commissioner Lilian A. De Las Llagas (Chair); Hon. Milagros A. Rimando, Regional Director, NEDA-CAR; Hon. Nancy A. Bantog, Regional Director, DOST-CAR; Hon. Cameron P. Odsey, Regional Executive Director, DA-CAR; Hon. Delmar O. Cariño, Representative, Private Sector; Hon. Eric Go Yap, Benguet Caretaker Congressman; Hon. Imelda P. Degay, President,

Faculty Club Federation; Hon. Rolly Ben M. Cuyasen, Student Regent; and Hon. Florante P. Bela-o, Alumni Regent.

A turn-over ceremony and thanksgiving program were held on December 9, 2020. In the turn-over ceremony, Dir. Danilo B. Bose who served as OIC president from July-November 2020, passed the symbols of authority to Dr. Comila. Benguet Representative, Hon. Eric Go Yap (through Ms. Charen Tacio); Benguet Governor, Hon. Melchor D. Diclas; La Trinidad Mayor, Hon. Romeo K. Salda; and Barangay Balili Punong Barangay, Hon. Billy K. Bilango also gave their messages.

The thanksgiving program was highlighted by the messages of the LGU leaders, Pastor Greg Rimando of the Praise Evangelical Christian Ministry, and the "Now and Beyond Message" of Dr. Comila where they all expressed their willingness to work together for the good of BSU and the community. // JSTabangcura



Benguet State University employees with Bureau of Fire Protection (BFP) and Philippine National Police (PNP) personnel conducted a joint environmental/forest protection activity at BSU, Balili, La Trinidad on December 22, 2020. This was spearheaded by the Gender and Development Office in coordination with the Office of Legal Affairs, Security Services Office, Land Reservation Office, Planning and Development Office, Supply and Property Management Office, and University Public Affairs Office as a follow-up of the environmental/forest protection activity held last September 25, 2020. //Photos by PJGadang

BSU hosts...from page 6

institutionalized the program with RA 11035 "Balik Scientist Act."

In his lecture, Dr. Mendoza shared his expertise in carbon estimation and forest biomass. His discussions included using the allometric equation, a model used to express the total biomass of the tree based on basic tree parameters (diameter, height, basal area, etc.) He also introduced some carbon assessment software such as USAID Agriculture, Forestry, and Other Land Use (AFOLU) Calculator and Ex-Ante Carbon Tool (EX- ACT). In his closing, he expressed his eagerness for future engagements with BSU and other SUCs in the region.

The webinar also featured lectures from BSU- Geographic Information System (GIS) Dir. Roscinto Ian C. Lumbres; FBS Department Chairperson Forester Bernard Peter O. Daipan and Dr. Parao, who are all faculty members of the BSU-CF.

Dir. Roscinto Ian Lumbres

presented his study, "Changes in Biomass and Carbon Stocks of Burnham Park, Baguio City." He mentioned that the results of the study can be recommended for mitigating measures and future site development of the city.

Forester Daipan presented the study, "Geomorphometric Analysis of the Bued Watershed Using the ASTER GDEM Data and Geospatial Techniques." The study is deemed to be useful for the Department of Environment and Natural Resources (DENR) units in the preparation and/or updating of the Watershed Management Plan (WMP) of the Bued Watershed.

Dr. Parao lectured on the "Competency Appraisal as a Tool in Improving the Board Exam Performance of BS Forestry Graduates of BSU." She showed the examination performance of BSU forestry graduates and gave recommendations for improvement based on her study. Furthermore, five BSU Forestry

graduate students also presented their papers on the local policies and indigenous environmental laws in the region.

Forester John Dennis Angway presented the Batangan System, a sustainable indigenous forest resource management system in Mountain Province. Forester Brenda Pullido-Gandeza lectured on community participation in forest management and environmental security. Forester Gladys Jade Sabo-Palberas discussed the implementation of the Writ of Kalikasan, a decree protecting the Sto. Tomas reserve. Foreseeer Edward Penaranda presented the results of their study "Third Party Assessment on National Greening Program." Lastly, Forester Marilyn Galangey shared their study on the regeneration of Benguet Pine trees in Alapang Communal Forest. The activity concluded with the participants sharing their insights and takeaways from the webinar. // GBPalberas

Employees urged...from page 5

cubicle iyan it is still a closed space, an example is when you come in my office the (microdroplets) you left will still be in the air for eight hours and this is a closed space so no one is exempted, in other words kasi sino ba ang client natin, tao.”

Dr. Poltic also added that employees should not talk while

eating with other people. “Kasi kahit may social distancing, if you talk, the coverage of the virus would be six to nine meters.” She also warns offices who gather in celebrating birthdays and other occasions that gatherings create a breeding ground for the virus.

She continued that every employee should already be informed

and in compliance with all the health protocols set by the UHS after all the efforts to remind them through advisories and memoranda. Dr. Poltic emphasized that all employees are advised to review and be reminded of previous advisories furnished by the UHS for their safety including their family and friends.//KDPagada

YES celebrates...from page 6

and Facebook Live. At several points of the opening program, a total of 121 live online participants were reached. Immediately after the opening program was the conduct of the webinar series.

The first of the series was “Zero Waste Lifestyle” by Prof. Rochelle Marie Remollo. The speaker was introduced by Miriam Lardizabal, a YES officer, sharing that Prof. Rochelle Marie Remollo was actively involved in several endeavors aside from being a professor at Siliman University. She is the Pinoy Climate Reality Leader and a Global Training 2020 Mentor. In her presentation, Prof. Remollo stressed the possibility of attaining a ‘zero waste lifestyle’ and offered practical steps in attaining them. more questions and clarifications were raised.

The second webinar was about Environmental Management Project Development by Ms. Aleisa Hannah T. Ayson, the Project Development Officer in City ENRO of the San Fernando City, La Union. She was introduced by Yvonne Danica Rollan. She presented various practices and projects that they had been doing during the pandemic in San Fernando, La Union. This focused on addressing environmental issues on land, air, and water.

The third of the webinar series was “Lessons from the Pandemic for Optimizing Environmental Management and Governance” by Ms. Belinda

A. Ngolab, the Environmental Monitoring Officer of EMB-CENRO Baguio City on November 10, 2020. She was introduced by Mr. Nohver Art Ladiang. She presented several points on the connection of climate change to the transmission of COVID-19. She also stressed out extensive climate action plans, especially in health and disaster preparedness.

Several competition events like Quiz Bee on Biology, Chemistry, Earth Science, Environmental and Physics, Poster-Slogan Competition, Environmental Poetry Competition and Photography; and the usual opening and closing programs were also held. These activities received outstanding evaluation marks from the participants. The blended (onsite and online) platform afforded greater participation of BSES alumni and other interested individuals from the general public. This also allowed the participation of the resource speakers who could not come if these were held face-to-face. The quality of the discussion, however, cannot yet match face-to-face interaction.

“Over-all, the successful conduct of the ES Week celebration showed us that the pandemic situation may have made things more difficult but it cannot stop us from accomplishing our targets if we have the resolve,” stated Andrew G. Catayao III, Sentinel of the YES in his report.//YES

CorCAARRD...from page 13

and Natural Resources, Agriculture or Crops, Aquatic and Agricultural Economics fields, representing the focus areas of the Consortium.

After the series of evaluations, the EEC endorsed the winners to the PCAARRD Governing Board for approval.

Dr. Patricio Faylon, former Executive Director of PCAARRD and an External Evaluation Committee member, congratulated CorCAARRD when it was chosen as a finalist in the UGNAY Award, which means the Consortium is one of the best consortia in the country. The other 2 awardees are Cagayan Valley Agriculture, Aquatic and Resources Research and Development (CVAARRD), and Visayas Consortium on Agriculture, Aquatic and Natural Resources Program (ViCARP).

Dr. Batani said that, as of date, CorCAARRD maintains 19 Consortium Member Institutions (CMIs) and is still growing with new potential members signifying their interest recently to include UP Baguio and the University of the Cordilleras.//A.D.Santiago

CorCAARRD is 2nd Runner-up in UGNAY Award 2020

The Cordillera Consortium on Agriculture Aquatic Resources Research and Development (CorCAARRD) is the 2nd runner-up in the UGNAY Awards held virtually on December 22, 2020, as part of PCAARRD's anniversary celebration.

The award was granted by the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD) to recognize outstanding performing Consortia nationwide.

Aside from a trophy and plaque of recognition, CorCAARRD also received Php 800,000 incentive from PCAARRD.

With BSU as CorCAARRD's base agency, the BSU Secretariat underwent two rounds of evaluation. First is the presentation of accomplishments for 2018-2019 done online last August 26, 2020. The second is the field validation last September 7 and 8, 2020.

According to Dr. Ruth Batani, Consortium Director and BSU VP for Research and Extension, these evaluations were accomplished and managed using the virtual and 'real-time' platform, which entailed 'dry run,' especially the field-based farmer partners in the six (6) provinces of the

Cordillera Administrative Region.

The last of the series of the evaluation was conducted on September 15, 2020, in which the External Evaluation Committee (EEC) interviewed the CorCAARRD together with Dr. Eduardo Bagtang, Kalinga State University President and Vice-Chair of the Regional Research and Development Coordinating Council (RRDCC) and Dr. Carlito Laurean, former VPRE and CorCAARRD Director.

The EEC is composed of 5 members who are experts of various disciplines, including Environment
CorCAARRD...continued on page 13

Agriculture Secretary...from page 1

associations weekly, and deliver to five institutional buyers weekly.

On the other hand, the BAPTC Minimal Processing and Packaging Facility will be established with cold storage capacity designed in conformity with existing Philippine Government standards and regulations. The facility, planned to be operational by 2021, aims to generate positive annual income for BAPTC. It also aims to serve as a means for farmers to have access to safe,

clean, and affordable processed or pre-packaged vegetables; increase the income of farmers, and increase agricultural production; stabilize prices paid by institutional buyers and traders; improve local employment and income opportunities; lower and stabilize food prices for consumers and strengthen public-private partnership.//



DA Secretary William Dar along with Governor Melchor Diclas, DA-CAR OIC Executive Director Cameron Odsey, Mayor Romeo Salda, BSU President Felipe Comila, Human Settlement Development Corporation General Manager Danilo Padua, BAPTC COO Violeta Salda, and Planters Product President Matt Maderaso led the ground-breaking ceremony of the P40M BAPTC Vegetable Processing and Packaging Facility and P40M BAPTC Trading Capital at BAPTC on December 22, 2020. (Inset) DA Secretary William D. Dar witnessing the MOA signing for the projects during the meeting with the BSU administration council on the same day.//Photos by the Benguet Governor's Office

