



BSU and CPC sign MOU

BSU and Chungcheongbuk-do Provincial College (CPC) of Korea signed a Memorandum of Understanding (MOU) on August 1, 2012 at the BSU AdCoR.

President Yeon Young Seok represented CPC and VP for Administration, Dr. Alfredo C. Tipayno, represented BSU.

The Understanding relates to the promotion of mutual exchanges in the areas of the arts, sciences, education, research, and culture between the two organizations and their peoples.



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"Since 2009, BSU and CBC has formed a relationship with BSU, hopefully we will remain to be in a mutually beneficial relationship. Today our MOU will enhance this relationship today and beyond," said CPC President Yeon Young Seok. //



BSU and JAEC sign MOA for safe vegetable program.

The Benguet State University signed a Memorandum of Agreement on August 6, 2012 with the Japan Agriculture Exchange Council (JAEC), a non-government organization, for the project on Safe Vegetable Promotion through SAVERS (Safe Vegetable from Rich Soil) technology. The MOA signing was executed by BSU President Ben D. Ladilad and JAEC representative Juntaro Nakajima, local manager of the Safe Vegetable Promotion Project in Benguet, and was witnessed by VP R&E Luciana M. Villanueva, Executive Assistant to the President Atty. Arnold M. Lampacan, and the proponents of the project, IHFSA Director Valentino L. Macanes, HORTI Director Percival B. Alipit, CA-Animal Science (CA-An.Sci.) Department Chair Madeline S. Kingan, CA-An. Sci. faculty Myrna D. Walsiyen of CA, and International Relations Office Director Danilo Padua.// Mayflor Magciano

BSU VISION

A premier state university in Southeast Asia

MISSION

Development of people imbued with excellence and social conscience and who actively generate and promote environment-friendly technologies to improve the quality of life.

GOALS

- To provide quality education that will produce globally competitive graduates.
- To generate and disseminate appropriate knowledge and technologies that will promote sustainable resource development.
- To strengthen and enhance institutional capability generating revenue towards self-reliance.
- To establish competent and effective services geared towards efficiency and economy.
- To develop harmonious and co-operative University-Community relationships. // BOR Res. No. 1364, s. 2005



Shamag, an Ibaloi term that means news, is the official publication of Benguet State University. It functions as the University's mouthpiece for its accomplishments and is likewise a communication tool among BSU constituents. It started as the MSAC Newsletter in the 1970s to meet one of the requirements of then, the Department of Education, for a college to be elevated into a university. Hence, Shamag came out as the University newsletter in 1996.

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PHOTO CONTRIBUTORS

Sheryl I. Fernando
May Flor Magciano
College of Nursing

CIRCULATION STAFF

Emily P. Salazar
Alejandro D. Nono

EXECUTIVE CONSULTANT

Ben D. Ladilad

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to: the Editor/Associate Editor, Shamag, BSU-Public Affairs Office, La Trinidad, 2601 Benguet.

Contributions will be acknowledged but the editors reserve the right to determine articles to be published based on adherence to topic guideline, time, and space limitations. Anonymous contributions will not be considered.

Phone Numbers:

(6374) 422-2127, 422-2402 loc. 69

E-mails may be sent to:

bsu.shamag@gmail.com
gvjacalan@yahoo.com.ph
jstabangcura@gmail.com

All set for Civil Service Month Celebration

The Human Resources Management Office has already set the University-wide activities to join the rest of the Bureaucracy in celebrating the 112th Philippine Civil Service Anniversary next month, September, themed: "Kawani, Ikaw ay Isang Lingkod Bayani."

The month-long celebration will start with an opening program on September 3 at the BSU Gym to be followed by a series of lectures with interaction at the CTE Function Hall in coordination and partnership with the GSIS-CAR, DOLE-CAR, PHILHEALTH-CAR, and PagIBIG.

The schedules are as follows:

September 10, 8:30 AM: A one hour lecture-open forum on GSIS concerns to be facilitated by the Faculty Club.

September 12, 8:30 AM: Job Order Personnel (JOP) and Contract of Service Personnel (Cos), together with their Heads of Offices and Administrative Officials one hour lecture-forum on their employment concerns with the DOLE-CAR.

September 12, 1:30 PM: A 30-minute Information and Education Campaign by PhilHealth-CAR to JoP and CoS.

September 17, 8:30 AM: A lecture-forum on PhilHealth concerns to be facilitated by BSUNTA.

September 19, 8:30 AM: A lecture-forum on PagIBIG concerns to be facilitated by the BSUEA and Faculty Club.

After the series of lectures, the Civil Service Month celebration will culminate with a closing program on September 24 at the BSU gym. There will also be a Hataw or Wellness Hour on September 28, 3:00-5:00 PM at the BSU Gym open to all BSU employees. It will be facilitated by the IPES.

Likewise, the search for outstanding non-teaching employee, faculty and researcher and extensionist is now open with the following criteria;

Most Distinguished Teacher Award**Rationale**

The Benguet State University conducts an annual Search for Outstanding Teacher and Most Distinguished Teacher to recognize and reward outstanding teachers at the College/Institute Level and Distinguished teacher at the University Level, respectively. The recognition award will be given during the University Charter Day Celebration.

The Outstanding Teacher awardees at the college/institute level shall receive a Plaque of Recognition and a cash incentive of Five Thousand Pesos (Php 5,000). The Most Distinguished Teacher Awardee shall receive a Plaque of Recognition and a cash incentive of Ten Thousand Pesos (Php

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Moms in BSU urged to breastfeed

Midwife Delia F. Lalata of the multi-awarded Baguio General Hospital-Under 5 Unit was in the University on August 24, 2012 to urge employees who are new mothers to breastfeed. This was during the Breastfeeding Orientation on RA 10028, Seminar on the Importance, Benefits, Management and Practices in Breastfeeding and Risks of Artificial Feeding.

Lalata stressed that breastfeeding is important in developing the immune system of babies as well as citing how the programs of the BGH-Under 5 Unit since 1975 has helped in decreasing the cases of infant mortality, malnutrition, incidence of low birth weight, morbidity, and the prevalence of Anemia.

The activity was organized jointly by the BSU-Gender and Development Unit, the University Health Services, and the Human Resources Management Office.//



Midwife Lalata of the Baguio General Hospital Under 5 Unit during the Orientation on RA 10028, Seminar on the Importance, Benefits, Management and Practices in Breastfeeding and Risks of Artificial Feeding held on August 24 at the ULIS Multimedia Hall.//JSTabangcura

Red Cross bestow Scroll of Honor to BSU

In recognition of its continuing and invaluable support through its extension services rendered to the Philippine Red Cross, BSU was bestowed the PRC SCROLL OF HONOR last July 27, 2012 at D&L Pavillon, Km.6, La Trinidad 2601 Benguet. The occasion was the PRC Benguet Chapter's Highlighting Activity of Blood Donors Month's Recognition Program and the Blood Samaritan Program Launching. The author received the award in behalf of the University.

As PRC Benguet Chapter's partner, BSU has embarked on numerous support services rendered by the Administration, faculty and staff, and students. Among the activities where BSU sustains its active participation and involvement include the following:

1. Blood donation via continuing institutional blood-letting activities done during the University's Foundation and University's Charter Days and Blood Donors' Month;
2. PRC continuing Membership Campaign;

3. Attendance to PRC-sponsored Red Cross 143 and Blood Donors Recruitment Training Workshop;
4. Participation in Disaster Management Service;
5. Safety Services (First-Aid, Basic life Support, and First Aid Station etc.)
6. Organization of the Red Cross Youth

During the Opening Program of the "Buwan ng Wika" held at the Administration Building last Monday, August 4, 2012, the author humbly presented the Scroll and respectfully handed this over to Dr. Ben Ladilad, BSU President. In his acceptance speech, the President gave his office assurance that the BSU Administration shall continue providing its share of serving humanity through the benevolent activities of the Red Cross.

Finally, as an affirmative action, he accepted the challenge to study how the University administration and its constituents best respond to support the "BLOOD SAMARITAN PROGRAM".//Prof. Wilfredo B. Mina, RGC; Faculty, College of Teacher Education; and Member, Board of Directors, PRC Benguet Chapter



Picture shows Prof. Wilfredo Mina receiving the Scroll of Honor from Philippine Red Cross-Benguet Chapter Chair, Mr. Mario Godio as fellow PRC Board Members look on.// Photo courtesy of Wilfredo B. Mina

Kyoto Sangyo University students explore BSU

Thirteen students from the Kyoto Sangyo University of Japan were in the University on August 22, 2012 to interact with local students and visit the University main library, the Bakery, and two on-going classroom classes at the Department of Humanities-College of Arts and Sciences. They are accompanied by their teacher, Kenji Nakao; Program Coordinator Hironori Kondo; and Assistant Program Coordinator Yu Suke Sera.

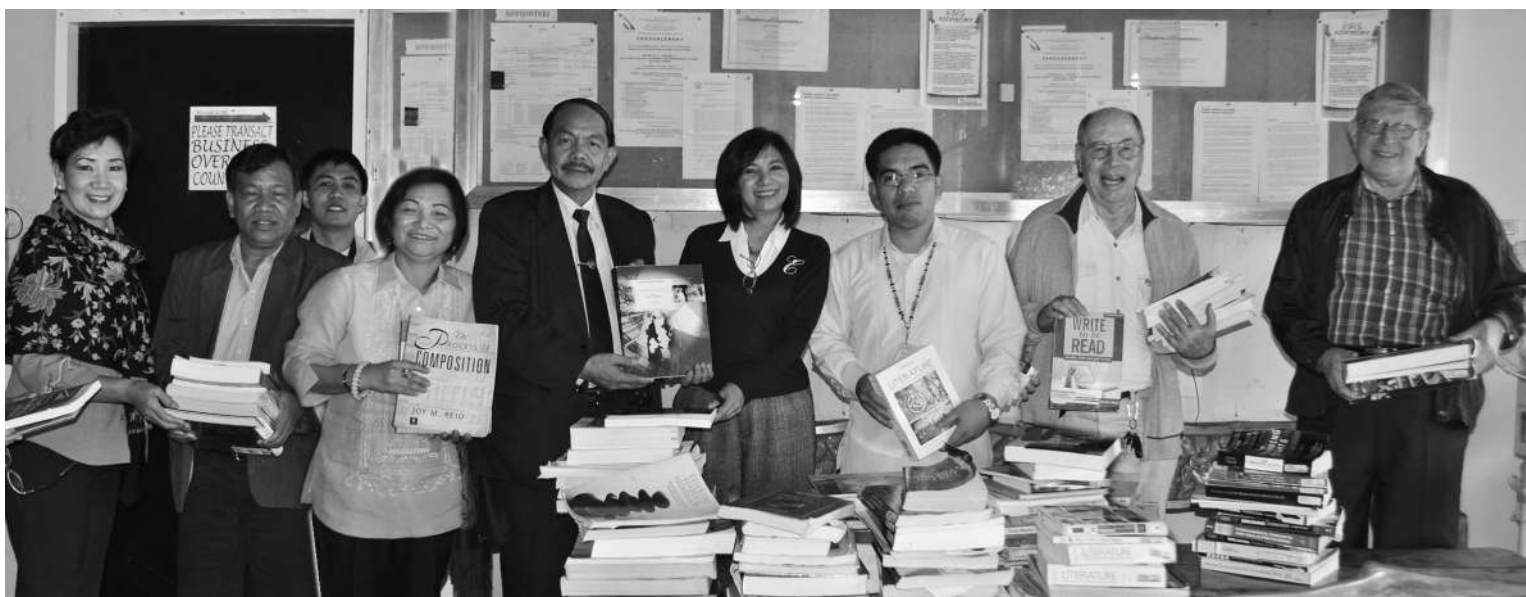
The Kyoto Sangyo University students were first met by BSU top officials at the BSU AdCor where they were welcome and briefed about the University. Afterwards, they went to pursue their specific interests.

Likewise, the purpose of the visit was to see possible venues for internship programs for the students.

Incidentally, Mr. Hironori Kondo is also president of the Tosa Hikari CDM Co., Ltd based in Kochi Prefecture Japan. Mr. Kondo is visiting to explore possible research partnerships between his company and the University.//



Photo above shows the Kyoto Sangyo University students listening intently to BSU officials orienting them about BSU, below, are their teachers Prof. Kenji Nakao and Mr. Hironori Kondo as they receive their tokens from BSU VP for Academic Affairs, Dr. Percyveranda A. Lubrica and UPAO Director, Dr. Gilda B. Jacalan.//JST



Rotary Club-Baguio donates books. Rotary Club of Baguio donated books to the Benguet State University on August 29, 2012. These books for college, high school, and elementary students were from a matching grant of the Rotary Club of Dagupan from the Rotary Club of Portland, Oregon (USA). Receiving the books in a simple Turn-over Ceremony for the University were led by BSU President, Dr. Ben D. Ladilad, Atty. Andres Arnold Lampacan, Dr. Araceli Ladilad, Dr. Gilda B. Jacalan, and Dr. Eulogio Cardona Jr. as Rotary Club of Baguio President Elizabeth Fernandez, PP Gerard Audineau, and Rtn. Naas Demytenarre beam.//Photos by Sheryl I. Fernando

Buwan ng Wika sa BSU

Ang buwan ng Agosto ay Buwan ng Wika. Ngayong taon, ang tema ay "Tatag ng Wikang Filipino, Lakas ng Pagka-Pilipino."

Sa pagdiriwang ng Buwan ng Wika, pinaghandaan ng buong Pamantasan na pinangunahan ng Department of Humanities-College of Arts and Sciences ang isang Literary-Musical Festival na ginanap noong ika-28 ng Agosto.

Ang mga patimpalak na sinalihan ng ibat ibang kolehiyo sa Unibersidad ay ang mga sumusunod: essay writing, extemporaneous speech, dagliang talumpati, musical events (vocal solo, instrumental solo, duet, at sayawit), charcoal rendering, at on-the-spot painting.

Ayon sa mga kinalabasang ulat ng mga nabanggit na patimpalak, nanguna dito ang CAS na sinundan ng CTE. Pantas o tabla ang naging kinalabasan ng paligsahan ng CN at BSU-Buguias sa, 3rd place.

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10,000.00).

The Most Distinguished Teacher Awardee may be endorsed as the University's representative for Search of Outstanding Teacher by external award giving bodies.

Selection Procedure

1. The Department Chair shall nominate at most three qualified faculty members in the department to the College Evaluation Committee, in accordance with the selection instrument.

BSU employees receive rice incentive

Based on a resolution adopted by the BSU Non-Teaching Association (BSUNTA) on March 27, 2012, University employees are now receiving an incentive in the form of rice.

"Whereas, the Association recognizes the continuing escalating economic crises being experienced not only by BSU employees but by the Filipino people in general.

"Whereas, in response thereto, the University has been customarily giving rice to its constituents during the previous years. This is according to an equity-based sharing from the net income of the University's Income

Generating Projects (IGPs), particularly under Revolving Fund 161 and Revolving Fund 163 (RF 161 & RF 163)," the resolution stated.

Permanent, contractual, and job order employees of the University are the grantees of this annual incentive. //



Officials of the BSUNTA and staff of the Supplies Office started distributing rice incentives to BSU employees on August 16 at the Administration Bldg. Lobby.//JST

2. The College Evaluation Committee shall evaluate the credentials of the faculty nominees endorsed by the Departments. They shall also rate the department nominees in classroom or micro-teaching demonstration

3. The College Evaluation Committee shall then recommend to the University Selection Committee those with scores of at least 85.

4. The University Evaluation Committee shall determine the top five nominees and

recommends the same to the PRAISE Committee for final review and confirmation.

5. The Praise Committee shall declare the Most Distinguished Awardee and the Outstanding Teacher.

6. The decision of the Praise Committee shall be final.

Qualifications

Disqualifications:

The following faculty members may be nominated for the award:

and

1. Full time permanent faculty member who has served the University continuously for at least five (5) years before the search.

2. Should have at least 18 units of actual teaching load per semester for the last two (2) semesters preceding the semester of the search.

3. Should have at least a master's degree.

4. Should have a score of at least 85 points using the selection instrument.

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Japan-based Terumo donates sphygmomanometers

BSU is one of the 120 schools in the region identified by Terumo Corporation to be the recipients of digital sphygmomanometers from the Terumo Corporation, Japan.

Two pieces of the device were turned over to the University by the Department of Trade and Industry (DTI-CAR) through its Benguet Provincial Director, Ms. Freda M. Gawisan assisted by Ms. Sheila S. Cayanán on August 13, 2012. Top University officials led by BSU President, Dr. Ben D. Ladilad, received the donations.

Through the donation, Terumo Corporation intends to contribute to the development of health care facilities of the recipient schools. The recipient schools are where the company has been directly hiring graduates.//

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5. Should have a rating of Outstanding in the Classroom/Micro-Teaching Demonstration.

The following faculty members are disqualified from being nominated:

1. Those who are holding administrative positions at the time of the search;
2. Members of the Search Committee;
3. Previous University Most Distinguished/Outstanding Teacher awardees;
4. Those with pending criminal or administrative cases.

Required Documents

1. PES evaluation for the last two (2) semesters preceding the date of award certified by the Human Resource Management Office.
2. Photocopy/copy/e-copy of instructional materials developed duly approved/accepted by concerned Dean. For instructional materials with copyright or its equivalent (for web-based publications), certification from the Department Chairman of it being used by faculty member in his/her classes will take the place of the Dean's/Director's approval.
3. Photocopies of certificates of participation in seminars/conferences/trainings attended, certified by Dean/Director concerned.
4. Certificates of academic distinction (if any).
5. Certificates of membership in professional organizations.
6. Certified photocopy of Abstract of completed researches by the Director of Research or Vice President of Research and Extension.
7. Certified photocopy, photograph, certifications for creative and literary works and innovations, by the Dean/Director concerned.
8. Evidence of conduct/participation in extension activities or community service.
9. Certificates of appreciation as speaker, lecturer, or resource person.
10. Certificates of membership in civic/religious organizations.

Selection Criteria

- Teaching competencies - 75%
- Research and/or Creative Outputs within the last 10 semesters including summer terms - 10%
- Extension and Community involvement within the last 10



Above, DTI-CAR Provincial (Benguet) Director Freda M. Gawisan (third from right) with University Physician, Dr. Florence V. Poltic; and VP for Academic Affairs, Dr. Percyveranda A. Lubrica inspect the sphygmomanometers donated by Terumo. Below, BSU VP for Administration Dr. Alfredo C. Tipayno assisted by Dr. Poltic trying one of the devices while University Public Affairs Director, Dr. Gilda B. Jacalan and VP for Research and Extension, Dr. Luciana Villanueva looks on as BSU President, Dr. Ben D. Ladilad signs the receiving papers.//JST

semesters including summer terms - 5%
-Personal Characteristics -10%

Outstanding Non-Teaching Employee

Qualifications:

1. Holds a permanent appointment at the time of nomination.
2. Has rendered at least two years of service at Benguet State

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Department of Soil Science hires new substitute teacher

As Professor Mario Marquez of the Department of Soil Science went on leave for personal reasons, the CA has a new face in the person of Mr. Cirilo Lagman Jr. as a substitute teacher effective July 1 until October 31 of the SY 2012-2013.

Mr. Lagman is a native of Mankayan, Benguet, 31 years old, married and blessed with a three-year old daughter. He completed his Bachelor's degree in Agriculture in 2003 later earning his MS in 2008; and his PhD in 2012, all courses obtained from the Benguet State University.

He finished his studies while working as an Associate University Researcher in a UPLB special project.

He now handles Soil Science 11, 12, and 121, subjects taken by BSES IV, BSA I, and BSA II students. He considers being a teacher as a challenging assignment but 'I have passion for teaching,' he said. // *Leny D. Mendoza and Sandra Picardo*

BSU graduate is TOSP 2012 finalist

Ms. Aliza B. Castro, a Bachelor of Science in Nursing (BSN) student-Batch 2012, was chosen to represent CAR in the recently concluded search for the Ten Outstanding Students of the Philippines (TOSP).

Excelling both in co- and extracurricular activities, Aliza has been consistently at the top of her class being a CHED Full Merit Scholar and graduating Magna Cum Laude. Moreover, she has been actively participating in the activities of organizations where she was an officer and a member. She had numerous awards among some

Students perform in licensure exams

After finishing their degrees, graduates further brought honor not only to themselves, families, and friends but also to the University by passing their licensure exams.

Results of the June 2012 Nurse Licensure Examination placed BSU in the national limelight once again landing second Top Performing School in the Cordillera and 8th nationwide. With a general passing rate of 98.84% and 100% for class 2012, BSU is the only school in CAR with a hundred percent passing rate for first time takers.

Miss Trixia Marix C. Garcia, one of the BSU examinees, is also at the 10th place in the exam.

In a related development, listing a general passing rate of 26.42%, 73 graduates of BS in Agriculture (BSA) passed the licensure exams held in July 29-31.



Miss Trixia Marix C. Garcia is at 10th place in the June 2012 Nurses Licensure Exam.

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University prior to the nomination.

3. Has been rated at least Very Satisfactory for two years of four successive rating periods preceding the nomination.

4. Has not been found guilty of any criminal offense involving moral turpitude or administrative offense at the time of the nomination.

Bases for the award

The nominees shall be evaluated on at least three aspects as follows:

1. Performance of functions
2. Innovations
3. Professional development efforts (refer to activities the employee undertakes to upgrade his/her skills)
4. Community standing (include contribution or involvement in community activities, status of the employee in the barangay or municipality where the nominee resides.)

Criteria

Nominees shall be rated on the following criteria and percentage weight:

1. Performance of Functions-60%
2. Significant Innovations-30%
3. Professional Development Efforts-10% or
4. Community Standing-10%

Conferment of the Award

The award for Outstanding Employee shall consist of a Plaque of

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included: Best in Clinical Practice and the BSU Leadership Award. // *Carol Ruth L. Valles*

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Recognition and Cash Award of Ten Thousand Pesos to be given during the University Charter Day in January of each year.

Nomination

The Annual Search for Outstanding Employee of Benguet State University opens from July to December or as officially announced.

Any person may nominate an employee of BSU. He/she shall submit the following documents in three copies:

-Accomplished nomination form

-Personal Data Sheet

-Updated Service Record

-Certification by the Administrative Officer that nominee has not been found guilty of a criminal case involving moral turpitude or any administrative offense

-Documents, pictures, citations if any in support of the nomination

-All duly accomplished nomination forms and supporting papers must be submitted to the University Vice President, Chairman of the Performance Evaluation Review Committee on or before the due dates specified on the call for Nominations for the year.

Outstanding Researcher and Outstanding Extension Workers

Qualifications

The search is open to all full-time and permanent personnel of BSU who have rendered at least five years of service prior to the nomination

The following are disqualified:

a. Those holding administrative positions at the time of search as follows: vice president, dean or director

b. Member of the search committee

c. Previous awardee

d. Those that have been found guilty of any criminal, civil and/or administrative case

Candidates should be duly nominated by the local search committee of a college, academic institute, or

research and training institute/center

Criteria for Evaluation

Outstanding Researcher

a. Accomplishment for the last 5 years

-Technology developed

-Publications-papers published in scientific/technical journals

-Awards received

-Management of research project (study leader, project leader)

b. Impact/Adoption of Technology Generated

c. Performance Appraisal Report (PAR-PES)

-Very Satisfactory for two consecutive evaluation stages (peer and supervisor)

d. Educational and professional advancement

e. Personal qualities and character

Outstanding Extension Worker

a. Extension Involvement

-Copy of documents showing his/her involvement in extension work (i.e as resource person in training, community involvement, student involvement, institutional participation/linkages and consultancy services)

-Copy of certificates and other evidence showing innovative and significant approaches/models in extension work

(demonstration projects publication of IEC materials)

-Community/institutional assessment of the nominee in the area (province, municipality or barangay) and institution where extension work has been conducted and participated, respectively

-Certified copy of workload and/or designations within the last two years

b. Impact of extension service rendered

c. Education and professional advancement

-Certified true copy of transcript of records or diploma for the highest degree being pursued

Certificate of participation in any advance training seminar or workshop attended for the last five years related to extension activities

-Certificate of membership in any professional organization related to extension activities

d. Personal qualities and character.

More details are available at the HRMO, OVPA and OVPRE.



BSU hosted the Nationwide Caravan on Youth Drug Abuse Prevention and Control IEC in partnership with PDEA-CAR and the National Youth Commission on August 24, 2012 at the CTE Function Hall. Director Ronald Alan Ricardo of PDEA-CAR was the guest speaker to more than 200 participants from different schools in Baguio City and Benguet Province.