# BSU to receive new ISO certification



Benguet State University (BSU) is expecting a new ISO 9001:2015 certificate following the recertification audit by the TUV Rheinland on December 17-19, 2024. The audit aimed to verify the conformity of BSU's management system with the ISO standards. The audit began with the opening program held on December 17, 2024 at the RDC Hall.

In his welcome remarks, VP for Administration and Finance Allan C. Sacpa, representing BSU President Kenneth A. Laruan, emphasized the importance of the ISO audit in ensuring BSU's adherence to international standards. He expressed the university's commitment to improving its processes in delivering quality education and sustainable research.

"We continue to work together for a quality process, for a quality BSU,"

The audit team is comprised of Lead Auditor Jogina Mendiola, Rolando Remitar, Louie Soriano, and Michelle Pestañas.

During the three-day event, the team evaluated the university's process ISO certification..continued on page 3

# Two BSU grads top licensure exams; BSU among top performing schools in LEPT

Benguet State University (BSU) achieved remarkable success in different licensure examinations, producing two topnotchers and ranking among the top-performing schools in the Licensure Examination for Professional Teachers (LEPT).

In the LEPT conducted in September 2024, the University produced 427 successful examinees at the elementary and secondary levels.

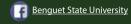
At the elementary level, Jessica O. Legaspi, a 2024 graduate of the Bachelor of Elementary Education, emerged in 5th place with an average of 93.20 percent. BSU-College of Teacher Education (CTE) secured the 3rd spot among top-performing schools with a 93.94 percent passing rate, producing 124 new licensed professional teachers. It surpassed the national passing rate of 45.53 percent.

At the secondary level, BSU ranked 2nd among top-performing schools with a 92.66 percent passing rate, producing 303 successful examinees. It is higher than the national passing rate of 56.89 percent.

Further, in the Agricultural and Biosystems Licensure Examination held on December 2024, Michael John V. Labiano landed at 6th place with an average of 85.84 percent.

Licensure exams...continued on page 8













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Shamag, first published in 1996, is the official newsletter of Benguet State University. It was named after the Ibaloi word for news. It is one of the platforms for BSU to disseminate the programs, achievements and advocacies to its stakeholders. Shamag aims to help the University advance its goals by championing effective communication and partnerships.

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to the BSU-Public Affairs Office at

the Shamag staff reserves the right to edit submitted materials for mechanics and ethics. The Shamag is guided by the Associated Press (AP) style and journalistic standards.

For a complete view of articles and photos, visit

www.bsu.edu.ph

and

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Shamag may shorten content and omit photos due to space limitations.

### **Benguet State University**

#### **VISION**

BSU as an International Smart University engendering graduates to walk the intergenerational highways.

#### **MISSION**

**BSU CARES** to: Challenge innovation, Advance technology and facility, Revitalize administration, Engender partnership, and Serve intergenerational role.

#### **DEVELOPMENT GOALS**

**Goal I.** Challenge Innovation in the four fold functions of the University **Objectives:** 

- 1. (Instruction) To provide quality education responsive to the needs of time;
- 2. (Research) To enhance research productivity contributing to sustainable development;
- 3. (Extension) To disseminate relevant research outputs and other scholarly activities consistent with BSU's mandated programs;
- 4. (**Production**) To promote sustainable and appropriate resource generation strategies for the implementation of development plans; and
- 5. (Administration) To advocate for resource management and effective energy efficiency in addressing the demands of climate change.

### Goal II. Advance Technology and Facility by shaping the University become responsive to modern needs.

#### **Objectives:**

- 1. (Instruction) To use information and communication technology learning resources to sustain and enhance quality of alternative teaching learning continuity endeavors;
- 2. (Research and Extension) To upgrade facilities and enable researchers/extensionists to conduct activities using specialized facilities;
- 3. (Production) To acquire and upgrade state-of-the-art facilities in the projects innovation; and
- 4. (Administration) To upgrade facilities and establish modern physical infrastructures.

### Goal III. Revitalize Administration by harmonizing performance monitoring, information, and reporting systems.

#### Objectives:

- 1. To elevate the BSU PRIME-HRM to a level of excellence for good governance and efficient public service;
- 2. To reinforce transparency, integrity, and objectivity in the delivery of service;
- 3. To regenerate instruction, research, extension, production, linkages, governance, management, and policies; and
- 4, To streamline operations to be efficient, effective, and responsive to challenges and changes.

#### Goal IV. Engender Partnership by proactively strengthening linkages

#### **Objectives:**

- 1. (Instruction) To establish academic partnerships with local, regional, national, and international institutions providing educational opportunities for faculty, staff, and students;
- 2. (Research) To increase and sustain university relations with academe, industries, GOs, NGOs, and LGUs for research funding;
- 3. (Extension) To increase and sustain partnership with academe, LGUs, NGOs, Industries, and others: and
- 4. (Production) To comply with existing laws, policies and other requirements.

**Goal V.** Serve Intergenerational Role by revitalizing the Spiritual, Physical, Economical, Cultural, Intellectual, Emotional, and Social (S.P.E.C.I.E.S.) state.

#### Objectives:

- 1. To offer programs that embody social, cultural, economic and developmental needs both for local and global markets;
- 2. To champion local culture and languages in the University context through research, extension, and academic programs;
- 3. To document best practices of the University.

AdCo Action No. 03, s.2021

#### **Quality Policy**

Benguet State University is continuously committed to improve its Quality Management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction.

Board Resolution # 2847 S.2016

# CHED Regional RQUATs evaluate Doctor of Medicine Program



The Regional Quality Assurance Team (RQAT) incharge of the Medical and Health Related programs and the Regional Quality Assessment Team (RQAT) of the Commission on Higher Education-Cordillera Administrative Region (CHED-CAR) evaluated BSU's Doctor of Medicine Program on December 10, 2024. This is to assess its compliance with CHED requirements for the issuance of the Certificate of Program Compliance (CoPC). The two teams are comprised of Dr. Godfrey G. Mendoza, Dr. Shiela Marie Esther S. Villanueva and Dr. John Anthony Domatay.

In a message, VP for Academic Affairs Samuel S. Poliden thanked the evaluators and expressed his hope that the program will be opened soon. Poliden explained that if BSU will pass the Regional RQAT evaluation, another evaluation will be done by the National RQAT Teams, the results will then be submitted to the BSU Board of Regents (BOR) who will decide for its endorsement to the CHED Commission En Banc. The Commission En Banc headed by CHED Commissioner J. Prospero "Popoy" de Vera III will then make the final decision whether the program is ready to be offered.

BSU is currently preparing for the upcoming stages of the process.

Poliden's message was followed by the sharing of the College of Medicine's (CM) history of preparations by Dean Dr. Ruel G. Revilla.

The RQAT teams then proceeded to review documents, interview key personnel, and conduct an ocular inspection of the CM facilities.

Their findings were later reported during the exit conference. University President Kenneth A. Laruan and Dr. Revilla acknowledged the areas that needed improvement and confirmed their commitment to meeting further requirements.

The establishment of the BSU College of Medicine was approved by the BSU BOR through BOR Resolution No. 42. s.2023 and the Doctor of Medicine Program curriculum was approved through BOR Resolution No. 42a, s.2023. //BTayaban

# BSU Recognized at the 2024 ICONS Awards

Benguet State University (BSU) proudly stood among the country's leading Higher Education Institutions (HEIs) as it was recognized at the Internationalization Champion on Nation-building and Sustainability (ICONS) Awards 2024. BSU President Kenneth A. Laruan personally received the award presented by the Commission on Higher Education (CHED) on December 16, 2024 at the Philippine International Convention Center (PICC).

This recognition highlights BSU's growing presence on the global stage, as shown by its achievements securing rank 801-1000 in the Times Higher Education (THE) World University Rankings and rank 193 in the World University Rankings for Innovation (WURI).

BSU's consistent performance in these global rankings reflects its dedication to advancing internationalization, sustainability, and innovation. This recognition further strengthens BSU's vision of bringing "BSU to the World and the World to BSU."//GPalberas



#### ISO certification...from page 1

flows through interviews with key personnel and document reviews. It also involved class observations held on November 14-15, 2024. BSU Bokod and Buguias were included in this year's second ISO recertification audit.

At the closing meeting on December 20, 2024, auditors presented their audit findings highlighting positive observations and areas needing improvement towards excellence and quality services.

Mendiola encouraged all University Campuses to maximize the potential of the identified opportunities for improvement.

BSU President Kenneth A. Laruan expressed gratitude to the accreditors and assured the University's full compliance with the auditors' requirements.

BSU, a provider of tertiary education, is ISO 9001:2015 certified since 2018 and obtained its recertification in 2021.//EBawayan

## BSU Joins 18-Day Campaign to End Violence Against Women

Benguet State University (BSU) committed support to ending Violence Against Women (VAW) by joining the annual 18-Day Campaign. A kickoff ceremony was held at the Administration Lobby on November 29, 2024 to mark the beginning of BSU's participation in this initiative.

Gender and Development (GAD) Office Director Estrellita M. Daclan highlighted the event's significance, emphasizing its alignment with the Philippine government's commitment to safeguarding the human rights of women and girls.

The campaign aims to raise awareness about the various forms and impacts of VAW and to promote effective interventions for prevention and response. It also intends to mobilize individuals, communities, and the government to work together to create a comprehensive response to VAW, with a strong focus on prevention.

In his message, BSU President Kenneth A. Laruan underscored the crucial role of women in society.

"You are the backbone of the families, nurturing the upbringing of children at home. So you have to be protected from violence," he said.

Administrative Services Division Chief Matias C. Angiwan Jr. also urged everyone to continue supporting the advocacy and other gender and development initiatives even after the 18-day campaign concludes.

The event was highlighted with the lighting of the #OrangeYourlcon which enjoins government offices, private institutions, and the participating stakeholders nationwide to illuminate their most prominent landmarks and iconic sites in orange. The orange color represents hope and a future free of violence against women and girls.

A Zumba dance session participated by BSU employees was held after the ceremony.

BSU has lined up several activities to support the VAW campaign, including the bike ride on December 6, 2024.



The bike ride was also in celebration of the International Men's Day. This was organized by the GAD Office, BSU Government Employees Association (BSUGEA) and the Center for Sports Recreation and Wellness Development (CSRWD).

In a short program before setting off from the Administration Building, President Laruan told the participants to enjoy the ride.

The ride started from the BSU Administration building to Bagong, Sablan where the participants were welcomed by Barangay Kagawad Felimon A. Binay-an and the Jose Gonzales Elementary School (JGES) faculty members. A short program was held at JGES attended by the students and the women's organization.

In a message, BSUGEA President Donato R. Wanawan Jr. expressed his gratitude for the warm welcome. The BSU delegation donated school supplies to JGES. It has become a tradition for BSU that bike rides would always end by handing donations.

Finance Division Chief Andres Arnold W. Lampacan then encouraged the students to study well for them to achieve their dreams.

Next, Daclan presented an overview of the 18-Day Campaign to End VAW. She also shared information on gender and development highlighting that everyone can work in different fields regardless of their gender.

Binay-an thanked the BSU delegation for sharing information about gender and development and for inspiring the students.

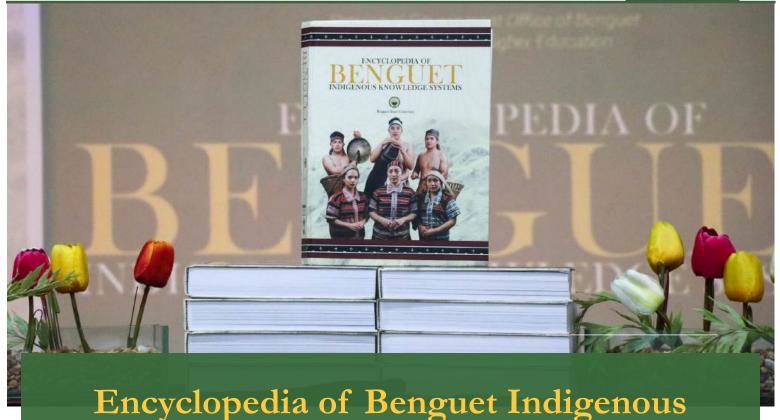
Another highlight of the program is the recognition of BSU Elementary Laboratory School (ELS) Principal Agustin Jr. D. David as BSU's Mr. International Men's 2024. He was crowned by Armando S. Cabanas of the Records Office.

On December 16, 2024, BSU successfully concluded its 18-Day Campaign to End VAW.

The culminating program started with a VAWalk. The walk from the Administration

18-Day Campaign...continued on page 6





Knowledge Systems relaunched

Benguet State University (BSU) relaunched the Encyclopedia of Benguet Indigenous Knowledge Systems (IKS) at the Research and Extension Building-Everlasting Hall on December 16, 2024. The encyclopedia was initially launched during the Benguet Adivay Grand Cañao on November 23, 2024.

In his message, VP for Research and Extension Roscinto Ian C. Lumbres encouraged the researchers to take pride in their work and continue advancing their advocacies. He emphasized that the book is not just a work but an evidence of passion and advocacy.

Following this, Project Team Leader Stanley F. Anongos introduced the Encyclopedia. He explained that it was developed in response to the needs of the Department of Education (DepEd) teachers for reference materials and also aligns with CHED Memorandum No. 02 Series of 2019, which states the integration of indigenous people studies/education into relevant higher education curricula.

Anongos presented the encyclopedia which is divided into three parts: the first part covers History and Ethnicity; Family and Kinship; Spirituality, Health and Well-being; and Politics and Governance. The second part explores Agriculture and Food Systems; Industry, Trade and Crafts; and Environment and Resource Management. The third part focuses on

Indigenous Arts and Sports; and Indigenous Science, Mathematics, and Languages.

Benguet Governor Melchor D. Diclas, represented by his Executive Assistant David Cabuten, thanked the BSU researchers for their dedication and expertise.

"This book presents significant in preserving the rich traditions, practices and wisdom of Benguet. It serves not only as a bridge to our past but also as a valuable guide to our younger generations to ensure that our culture and heritage continues to inspire and educate," Cabuten said.

He also emphasized the importance of collaboration between the university and the provincial government in the preservation of history.

Private Secretary Maridel P. Langbis, representing BSU President Kenneth A. Laruan, shared that IKS could also stand for Intellect, Knowledge, and Sustainability. This is because the encyclopedia is a knowledge source for sustainable practices and systems that inspires innovation and sustainable solutions to various challenges. It helps students, educators, researchers, and leaders build their understanding on traditions and it is a tool to preserve identity and support sustainable economic and ecological systems.

The messages were followed by the distribution of complimentary copies to the DepEd-CAR, the School Division Office of Benguet, the Commission on Higher Education(CHED) and International Affairs Services (IAS), the Magic +7 State Universities and Colleges (SUC) Collaborators, National Commission on Indigenous Peoples (NCIP), and Elementary and Secondary Libraries in Benguet. The copies were handed over by Lumbres, Anongos, Langbis, and Cabuten.

In response, CAR – DepEd Regional Director Estela P. Leon-Cariño represented by Education Program Supervisor Denia O. Tarnate, said that the encyclopedia is helpful in the curriculum, not only for teachers but also for learners.

Next, CAR-CHED Regional Director Demetrio P. Anduyan, represented by Supervising Education Program Specialist Menzie O. Kuengan, shared her takeaways and expectation on the encyclopedia. One of her expectations is that there will be improved agricultural awareness and appreciation and a deep understanding and respect to the indigenous culture and their contribution to society. Other recipients of the copies also shared their takeaways.

BSU Mountain Collegian staff Armi-Jay R. Paragas also shared a review of the encyclopedia.

In her closing remarks, BSU Institute of Social Research and Development (ISRD) Director Ann Heather B. Kiwang thanked the team and all those involved in the success of the launching and relaunching of the encyclopedia.//BTayaban

## DOH, BSU advance BUCAS program talks



Department of Health (DOH) Undersecretary Dr. Rosario Singh Vergeire was at the University on December 27, 2024 to advance talks on the planned collaboration between DOH and BSU for the BUCAS Program.

The BUCAS (Bagong Urgent Care and Ambulatory Services) Program of the DOH aims to establish BUCAS Centers to serve Filipinos most in need of accessible and quality healthcare services. Dr. Vergeirie added that the BUCAS Program also endeavors to help enable Local Government Units (LGUs) in providing medical assistance and easier access to health services.

Dr. Vergeire with DOH-Center for Health Development-CAR Regional Director Dr. Ferdinand M. Benbenen and Assistant Director Dr. Janice Z. Bugtong; Health Facility Development Cluster Head Dr. Alexei P. Marrero; and Dr. Mercedes S. Calpito of the Benguet Provincial DOH Office were welcomed by BSU President Kenneth A. Laruan.

The group recalled the details of the prior talks between DOH and BSU on March 2024 and discussed further on the matter.//EBawang

### BSU Signs MOA with Kabayan LGU, Expands IZN Efforts in Benguet

To strengthen its extension programs, the BSU-International Relations Office (IRO) formalized a partnership with the Kabayan Local Government Unit (LGU) through a Memorandum of Agreement (MOA) signed on December 18, 2024. The ceremonial signing, held at the BSU Office of the President, was attended by Kabayan Mayor Engr. Florante B. Bantales Jr. and Vice Mayor Mike E. Badival. Representing BSU were President Kenneth A. Laruan and IRO Director Rex John G. Bawang.

The signing was witnessed by the members of the IRO team, including Deputy Director Doreen I. Allasiw and staff members Racquel M. Fatog, Glyrel B. Palberas, Ian Jones B. Backian, and Benigno C. Mangay-at.

During the event, President Laruan highlighted the importance of conducting a Training Needs Assessment (TNA) to identify capacity-building programs

tailored to Kabayan's development goals. These initiatives aim to advance local internationalization (IZN) efforts and empower communities through education and collaboration. In response, Kabayan officials invited the BSU team in their upcoming eco-tourism celebration and Bendiyan Festival in May 2025.

This MOA marks a milestone in IRO's mission to localize internationalization by extending BSU's global engagement initiatives beyond the campus and into Benguet municipalities. Kabayan is the first municipality to formalize such a partnership, and the IRO is optimistic that this initiative will inspire other municipalities to join in collaborative efforts.

Earlier this year, the IRO also met with Kapangan LGU in July to discuss similar opportunities for collaboration, further reinforcing its commitment to community-driven internationalization efforts.//GPalberas

18-Day Campaign...from page 4

Building to the Gymnasium aimed to unite individuals to stand against VAW and show support to the victims. BSU faculty members, staff, students, and representatives from the Commission on Higher Education (CHED) joined the walk.

This was followed by the welcome remarks and the rationale of the activity by GAD-Technical Working Group (GAD-TWG) member Gigy B. Banes.

Angiwan then led the Safe Spaces Pledge. The pledge encourages everyone, from public servants to private employees and individuals, to commit in creating safe spaces.

In his message, VP for Administration and Finance Allan C. Sacpa, shared the importance of addressing issues regarding VAW. He stated that understanding our origin and the gravity of sin is essential to solving this problem.

Supervising Education Program Specialist and GAD Focal Person for CHED-CAR Menzie O. Kuengan emphasized the importance of integrating gender perspectives into all aspects of the university, from policies and programs to curricula and research. It also highlighted the importance of cultural values like bain, inayan, and lawa in preventing VAW.

Afterwards, a training-forum on the Safe Spaces Act (RA 11313) and the Anti-Violence Against Women and their Children Act of 2004 (RA 9262) was conducted.

The Safe Spaces Act was discussed by Angiwan highlighting the law's extended definition of sexual harassment, stricter penalties for offenders, and the mandate for establishing safe spaces to protect victims.

Next, Chief Legal Officer Reynante B. Basco talked about the Anti-Violence Against Women and their Children Act of 2004. Basco emphasized the law's focus on domestic violence within intimate relationships and its addressing of different forms of workplace harassment and violence.

"Maganda iyong activity and iyong discussion nila sir, kasi additional knowledge siya, at the same time nainform iyong iba about sa law, lalo sa mga bagay bagay na akala nila eh simple or normal lang pero hindi at may penalty pala," said Joram B. Sapao, one of the participants.

The activity ended with a Zumba session. Daclan expressed her gratitude to the speakers for sharing their knowledge and to the participants for actively joining the activities during the campaign.

BSU's commitment to ending VAW aligns with the Sustainable Development Goal (SDG) 5: Gender Equality. This goal aims to achieve gender equality and empower all women and girls.//EBawayan,PJGadang,BTayaban

### BSU holds first Martial Arts Festival



Over 200 students from the different colleges, BSU Buguias, and the CTE-Secondary Laboratory School (SLS) participated in the First BSU Martial Arts Festival on December 13, 2024. It was organized by the Gender and Development (GAD) Office and the Center for Sports Recreation and Wellness Development (CSRWD).

The events in the festival included boxing, Muay Thai, Arnis, Taekwondo, Pencak Silat, Karate, and Wrestling.

In his welcome remarks, GAD-Technical Working Group (GAD-TWG) member Marlon S. Tabdi shared the significance of promoting gender inclusivity in martial arts, discipline and resilience, and creating a safe and

inclusive environment for the participants regardless of age and gender.

BSU Combative Club Coach Ryan P. Batinay introduced the participants and presented the guidelines. This was followed by an exhibition by the athletes showcasing the different styles of combat sports.

In his message, University President Kenneth A. Laruan highlighted the role of sports and recreation in promoting physical and mental health. He encouraged everyone to stay active and prioritize safety while enjoying these activities.

Team Lakay Coach and BSU Alumnus Mark T. Sangiao congratulated the organizers and participants. He emphasized the importance of learning from wins and losses, encouraging everyone to work hard, listen to their coaches, and strive for continuous improvement.

"Walang madali, kahit sa school, kung gusto mo mag top kailangan mo mag-aral ng mabuti. Same with sports: you have to work hard and smart, and sundin nyo yung mga coaches and trainers nyo kasi madami silang mga experience," Sangiao stated.

The event likewise aimed to provide a platform for women to participate in sports

Martial Arts...continued on page 8

# Admin, research and extension teams clean up BSU lot in Balili

Benguet State University (BSU) employees conducted a clean-up drive in the BSU-owned lot adjacent to the BSU Poultry at Tebteb, Barangay Balili, La Trinidad, Benguet on December 11, 2024.

Employees from the Research and Extension Sector, Security Services Office (SSO), General Services Office (GSO), Planning and Development Office (PDO), and the Office for Legal Affairs (OLA) cleared the area of accumulated

garbage and weeds and installed a fence. The employees were led by VP for Research and Extension Roscinto C. Lumbres with office heads Reynante A. Basco, Melvin John M. Aromin, Odelon C. Dulay and Donato Wanawan Jr.//EBawang



## BSU holds year-end Thanksgiving celebration



The Benguet State University Government Employees Association Inc. (BSUGEA) hosted this year's University Thanksgiving celebration on December 20, 2024.

In his opening remarks, VP for Research and Extension Roscinto Ian. C Lumbres emphasized that the celebration is not about the incentives or achievements but it is because of the birth of Jesus Christ. He also reminded everyone of the importance of love, forgiveness, and compassion. This was further emphasized by University President Kenneth A. Laruan who highlighted that the atonement of Jesus Christ at the cross to redeem people from sin, death and adversity is a significant part of what is being celebrated in the Christmas season.

Laruan wished everyone a prosperous and healthy new year, encouraging them to carry the positive energy and achievements of 2024 into the

He also expressed his gratitude to all BSU employees for their contributions to the university's accomplishments for the

"The administration recognizes the contributions of the men and women of Benguet State University. Kung ano man po ang naging success natin ngayong taon, iyon po ay dahil sa inyong contribution. On behalf of our BSU administration, we would like to express our thanks," Laruan stated.

One of the event highlights was singing competition participated by BSU employees. The competition began with the duet category followed by the solo performances and ended with the choir category. BSU Glee Club Adviser Liezl B. Villagracia, Church of Epiphany Choir

Conductor and Teacher Bienvenido Constantino Jr., with Adamson N. Labi and Loy W. Fanged of the Dandelions Duo served as judges in the competition.

The College of Teacher Education (CTE) employees decided not to join this year's competition as they are already Hall of Famers for consistently winning the same competition in the past years.

Other activities included teambuilding games, trivia questions, raffle draws, and intermission numbers from the CTE and the Dandelions Duo.

VP for Administration and Finance Allan C. Sacpa delivered the closing remarks. He also emphasized the true essence of the Christmas Season and reminded everyone to share their time and extend help to others in need.//PJGadang

Martial arts...from page 7

and promote physical fitness, discipline, sportsmanship, and self-defense among

'The first BSU martial arts festival united athletes from various colleges and campuses. Thanks to the GAD Office for this opportunity, breaking barriers and allowing us to showcase our skills. The event created lasting memories and brought the BSU community together in a display of skill, discipline, and camaraderie. We hope this is just the beginning of many more," said Shania T. Balaki, one of the participants.

Batinay thanked the organizers and participants for the successful festival and awarded the medals to the winners.// **PJGadang** 

Licensure exams...from page 1

In the said exam, BSU achieved a passing rate of 55.77 percent which is close to the national passing rate of 56.34 percent.

BSU president Kenneth A. Laruan impressed with the University's performances in the said examinations.

"I would like to recognize the effort of the faculty members from the College of Teacher Education and the College of Engineering for doing their part in imparting the knowledge and competencies that the students needed in the board examinations. We are so happy that BSU have topnotchers in the two licensure exams and we have surpassed the national passing rate in LEPT," expressed Laruan.

Beyond incentives on topping the board exams and surpassing the national passing rate, Laruan emphasized the significance of these achievements, highlighting that BSU's performance in licensure examinations is among the contributory factors to the University's Department of Budget Management (DBM) physical targets and SUC Levelling accomplishments.

To further enhance future licensure exam performance, Laruan suggested that colleges within the university conduct regular mock examinations at the end of each semester to provide students with valuable practice and assessment opportunities.// **EBawayan** 







